

UNIVERSITY OF  
**NORTHERN COLORADO**

**BOARD OF TRUSTEES AGENDA ITEM**

Meeting Date: June 9, 2023

Action Item     Discussion Item     Information Item

<b>Name of Item:</b>	<b>Faculty Promotion and Tenure Recommendations</b>
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Responsible Staff Member: President Feinstein and Provost Fleming

**Summary of Issue:** Approval of promotion and/or tenure recommendations.

Recommended Action by BOT:	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> No Action Needed
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Change to Board Policy Manual:	<input type="checkbox"/> Approval <input checked="" type="checkbox"/> No Action Needed
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If yes, Section:	
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**Administrative Recommendation (Motion):**

*K. Fleming*  
Signature of Vice President

5/24/2023  
Date

\_\_\_\_\_  
Signature of President

\_\_\_\_\_  
Date



UNIVERSITY OF  
NORTHERN  
COLORADO

Office of the Provost

**Faculty Promotion & Tenure Recommendations  
2023-24**

**Promotion of Tenured Faculty from Associate to Full Professor**

**College of Education & Behavioral Sciences**

Molly Jameson, Professor, Psychological Sciences

**College of Humanities & Social Sciences**

Whitney Duncan, Professor, Anthropology

Harmony Newman, Professor, Sociology

Chris Talbot, Professor, Gender Studies

**College of Natural & Health Sciences**

Darcy Copeland, Professor, Nursing

Brian Dauenhauer, Professor, Kinesiology, Nutrition, & Dietetics

Gregory DeKrey, Professor, Biological Sciences

Gulden Karakok, Professor, Mathematical Sciences

Jennifer Krause, Professor, Kinesiology, Nutrition, & Dietetics

Oscar Levin, Professor, Mathematical Sciences

Katherine Morrison, Professor, Mathematical Sciences

Carlo Parker, Professor, Nursing

**College of Performing & Visual Arts**

Socrates Garcia, Professor, Music

Steven Kovalcheck, Professor, Music

Andrea Moon, Professor, Theatre Arts & Dance

Michael Oravitz, Professor, Music

**Tenure with Promotion to Associate Professor**

**College of Education & Behavioral Sciences**

Han Yu, Associate Professor, Applied Statistics & Research

### **College of Humanities & Social Sciences**

Jeffrey Brown, Associate Professor, Philosophy

Marian Hamilton, Associate Professor, Anthropology

Junpyo Park, Associate Professor, Economics

Marc Santos, Associate Professor, English

### **College of Natural & Health Sciences**

Aaron Apawu, Associate Professor, Chemistry & Biochemistry

Rose Grose, Associate Professor, Community Health Education

Yuyan Han, Associate Professor, Biological Sciences

Mariana Lazarova, Associate Professor, Physics & Astronomy

Jennifer Parrish, Associate Professor, Biological Sciences

Natalie Pool, Associate Professor, Nursing

### **College of Performing & Visual Arts**

Drew Zaremba, Associate Professor, Music

### **University Libraries**

Rachel Dineen, Associate Professor, Teaching & Outreach

### **Tenure without Promotion (for faculty placed on tenure track at the rank of associate professor)**

#### **College of Education & Behavioral Sciences**

Cassandra Bergstrom, Associate Professor, Psychological Sciences

Amie Cieminski, Associate Professor, Leadership, Policy, & Development

Kenneth Parnell, Associate Professor, Applied Psychology & Counselor Education

Lu Tian, Associate Professor, Applied Psychology & Counselor Education

### **Tenure with Promotion to Full Professor**

#### **College of Education & Behavioral Sciences**

Todd Sundeen, Professor, Special Education

Note: Dr. Sundeen was hired onto the tenure track at the rank of associate professor, and hence was eligible for and achieved both tenure and promotion to full professor.

**Contract-Renewable Promotion to Senior Lecturer**

**College of Natural & Health Sciences**

Ansel Foxley, Senior Lecturer, Physics & Astronomy

Courtney Gryskiewicz, Senior Lecturer, Nursing

**Contract-Renewable Promotion to Assistant Professor**

**College of Natural & Health Sciences**

Erinn Jimmerson, Assistant Professor, Communication Sciences & Disorders

**Contract-Renewable Promotion to Associate Professor**

**College of Natural & Health Sciences**

Diane Erdbruegger, Associate Professor, Communication Sciences & Disorders

**College of Performing & Visual Arts**

Brian Casey, Associate Professor, Music

Kimberly Clay, Associate Professor, Theatre Arts & Dance

Charles Moore, Associate Professor, Music

**Contract-Renewable Promotion to Full Professor**

**College of Performing & Visual Arts**

Janice Dickensheets, Professor, Music

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**BOARD OF TRUSTEES AGENDA ITEM**

Meeting Date: June 9, 2023

Action Item     Discussion Item     Information Item

<b>Name of Item:</b>	<b>Tenure Recommendation, Ken Colwell</b>
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Responsible Staff Member: President Feinstein and Provost Fleming

**Summary of Issue:** Approval of tenure recommendation.

Recommended Action by BOT:	<input checked="" type="checkbox"/> Approval <input type="checkbox"/> No Action Needed
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Change to Board Policy Manual:	<input type="checkbox"/> Approval <input checked="" type="checkbox"/> No Action Needed
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If yes, Section:	
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**Administrative Recommendation (Motion):**

*K. Fleming*  
Signature of Vice President

5/24/2023  
Date

\_\_\_\_\_  
Signature of President

\_\_\_\_\_  
Date



UNIVERSITY OF  
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Office of the Provost

**Tenure Recommendation**

Ken Colwell, Ph.D.  
Dean, Monfort College of Business  
Professor, Department of Management

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*Department memo:*

*Kenneth W. Monfort College of Business  
Department of Management*

April 5, 2023

**Tenured Full Professor: Dr. Ken Colwell**

On March 7, 2023, Management Department unanimously passed a motion to approve the appointment of Dr. Ken Colwell as a tenured full professor in the Department of Management in case he was appointed the new dean for MCB.

Isaac Wanasika  
Chair and Professor of Management