

UNIVERSITY OF  
**NORTHERN COLORADO**

**MEETING MINUTES – June 10, 2022  
BOARD OF TRUSTEES MEETING**

The University of Northern Colorado Board of Trustees held a regular meeting on Friday, June 10, 2022, beginning at 8:30 a.m. in the Campus Commons Multipurpose Room.

Trustees present: Chair Dick Monfort, Janice Sinden, Prateek Dutta, Maia Babbs, Steve Jordan, Patricia Barela Rivera, Annette Martinez, Faculty Trustee Fritz Fischer

Officers and Administrators present: President Andy Feinstein, Vice President and General Counsel Dan Satriana, Senior Vice President for Finance and Administration Michelle Quinn, Provost Kirsten Fleming, Vice President for Student Affairs Cedric Howard, Vice President for Diversity, Equity, and Inclusion Tobias Guzmán, Vice President for University Advancement Allie Steg Haskett and Director of Athletics Darren Dunn

#### **CALL TO ORDER**

Chair Dick Monfort called the meeting of the Board of Trustees to order at 8:32 a.m.

#### **APPROVAL OF AGENDA**

Agenda was amended to accommodate a date change on the proposed 2022-2023 Board meeting schedule.

Trustee Barela River moved to approve the amended agenda. Trustee Jordan seconded the motion. Motion carried unanimously.

#### **INTRODUCTION OF CHIEF ACADEMIC OFFICE/PROVOST KIRSTEN FLEMING**

#### **APPROVAL OF MINUTES**

Trustee Sinden moved to approve the minutes from the February 11, 2022, Regular Meeting and 2022-2023 Meeting Schedule. Trustee Babs seconded the motion. Motion carried unanimously.

#### **GOVERNANCE GROUPS REPORTS**

- CSC Report (Secord)
  - Thanked Andy and the Board for allowing them to represent all the classified staff.
  - Thanked for continuing of summer schedule continuing to give Friday afternoons off.
  - Introduction of new Chair Mark Gebhardt.
- PASC Report (Schneider)
  - Thanked PASC for sitting at the table and having the opportunity to participate in Board meetings.
  - Introduction of new chair Cheyenne Hasebrock.
- Student Senate Report (Benavidez)
  - Provided an overview of advocacy completed by students across campus over the last year.
    - Creation of Rainbow Coalition in support Asian students
      - Created scholarship to support Dreamer Engagement Program.

- Hosting diverse study sessions, examining the political environment that students face living in Weld County.
- Holding statewide food drives and bring back to Greeley to deliver to Section 8 housing.
- Hosting poetry slams and toy drives, charity drives for Thanksgiving, and jacket drives for homeless communities.
- Lack of communication between students and administration seems to be a theme this year.
- Need to provide accessible teaching practices to ensure students are receiving the materials to be successful.
- Students gathered and advocated for better food options in regard to closing Tobey Kendel dining hall.
- Faculty Senate Report (Levin)
  - Introduction of Dawit Senbet as new Chair for 2022-2023 year.

## **PRESIDENT'S REPORT**

- Big Sky Conference
  - Hosted conference on campus this past week.
  - Another successful year for our student athletes inside and outside the classroom.
  - UNC Athletes have the highest student success rates with graduation within Big Sky.
- Budget
  - Fortunate enough to continue to make progress to build a financial future for UNC.
  - Cash balance this year has increased at roughly \$20 million dollars.
- Conversation with Legislators
  - Increase in higher education state funding from Governor's initial proposal.
  - UNC will receive an additional \$5 million dollars from the state, which is \$3 million dollars more than we would have initially received.
- Investing in UNC Faculty and Staff
  - Continues to be a top priority.
  - 3% increase in pay that shows in July pay checks for staff and August pay checks for faculty.
  - This will be the third increase in the past 12 months.

## **BOARD CHAIR'S REPORT/BOARD FINANCE & AUDIT COMMITTEE REPORT/TRUSTEE REMARKS**

- Discussed overview of May 6, 2022, Finance and Audit Committee Meeting.

## **INFORMATION ITEMS**

- Legislative Update (Tibbals)
  - Provided a debrief of the 2022 legislative session
    - Passing of Senate Bill 56 authorizing the University of Northern Colorado to establish the school of Osteopathic Medicine.
    - House Bill 1220 creating a student education stipend program, awarding stipend money to eligible students to reduce financial barriers of participating in required clinical practice as a student educator.
    - House Bill 1349 enacting a policy directing the Department of Higher Education to develop student success measures that measure progress through postsecondary education.
    - Thanked Trustee Jordan for his work on a taskforce in related to House Bill 1349.
    - Senate Bill 8 requires all public postsecondary institutions to provide to Colorado resident student who have been in foster care or, following an adjudication as

neglected or dependent, in noncertified kinship care in Colorado at any time on or after reaching the age of 13 (qualifying students), financial assist for the remaining balance of the student's total cost of attendance.

- Strategic Enrollment Management (SEM) Plan Process (Howard)
  - SEM process that helps institutions to determine, achieve, and maintain their optimal recruitment, retention persistence, and graduation rates, where “optimal” is defined in the academic context of the institution.
  - Purpose of SEM is to establish clear goals for the number and types of students to fulfill the institutional mission.
  - Promotes student academic success by improving access, transition, persistence, and graduate.
  - Promotes institutional success by enabling effective strategic and financial planning.
  - Creates data-rich environments to inform decision-making and evaluate strategies.
- Brand Audit Results Presentation – Lucas Narratives (Steg Haskett/Lucas)
  - Perform audit on the brand to assess current understandings, perceptions, and beliefs about UNC.
  - Conducted six focus groups with 25 participants of faculty, staff, current students, alumni, community, and employees
  - Conducted thirty-five in depth interviews with stakeholders including faculty, staff, deans, donors, trustees, lobbyist, business and community representatives, alumni, and prospective students.
  - Survey was sent to 17,794 individuals with 926 responses.
  - Key findings:
    - UNC's brand identity is muddled.
    - UNC's brand has been in hibernation, your story is untold.
    - UNC has esteem issues among its biggest champions.
    - The people at UNC are a key brand asset – use them.
- Trustee Advocacy Group Update (Jordan)
  - Discussed updates on what Trustee Advocacy Group has been working on.
- Personnel Items (Satriana)
  - List of exempt hires since the February 11, 2022 BOT meeting.

#### **REQUESTS OF DON PERL, PATRICIA JOLLY, AND NEAL JEPPESON TO ADDRESS BOARD**

- All addressed the board regarding the termination of the French programs.

#### **ACTION ITEMS**

- Rowing, Not Drifting 2030 - Phase 2 Key Actions and Tactics (Feinstein)
  - Trustee Jordan moved to approve the Rowing, Not Drifting 2023 – Phase 2. Trustee Barela Rivera seconded the motion. Motion carried unanimously.
- FY23 Budget Approval (Pratt)
  - Trustee Sinden moved to approve the budget for FY23. Trustee Babbs seconded the motion. Motion carried unanimously.
- FY24 Capital Plan Approval (Quinn)
  - Trustee Jordan moved to approve the motion to approve the FY2024 Capital Plan. Trustee Babbs seconded the motion. Motion carried unanimously.
- Recommended Sale of University Real Property (Feinstein/Howard/Quinn)
  - Trustee Jordan moved the motion to list the recommended university owned properties. Trustee Babbs seconded the motion. Motion carried unanimously.
- Faculty Promotion and Tenure Recommendations (Fleming)

- Trustee Sinden moved to approve the motion to approve the recommended faculty promotions and tenure. Trustee Jordan seconded the motion. Motion carried unanimously.
- Tenure Recommendation – Kirsten Fleming
  - Trustee Jordan moved to approve the tenure recommendation for Kirsten Fleming. Trustee Barela Rivera seconded the motion. Motion carried unanimously.
- Emeritus Faculty Recommendations (Fleming)
  - Trustee Sinden moved to approve the motion of the recommended Emeritus Faculty. Trustee Martinez seconded the motion. Motion carried unanimously.
- Faculty Request for Unpaid Leave of Absence (Feinstein/Fleming)
  - Trustee Barela Rivera moved to approve the motion of a faculty request for an unpaid leave of absence. Trustee Sinden seconded the motion. Motion carried unanimously.
- New MBA Concentrations
  - Trustee Sinden moved to approve new Accounting Analytics and Marketing Concentrations within the existing MBA Degree within Monfort College of Business. Trustee Babbs seconded the motion. Motion carried unanimously.
- New Brewing Sciences Graduate Certificate (Fleming)
  - Trustee Jordan moved to approve new Graduate Certificate in Brewing Sciences. Trustee Sinden seconded the motion. Motion carried unanimously.
- Implementation of Previously Approved CLD Graduate Certificate (Fleming)
  - Trustee Barela Rivers moved to approve implementation of Graduate Certificate in Culturally and Linguistically Diverse Education. Trustee Sinden seconded the motion. Motion carried unanimously.
- Head Volleyball Coach Employment Agreement (Satriana/Dunn)
  - Trustee Jordan moved to approve of a new multi-year employment agreement for Head Volleyball Coach Lyndsey Oates. Trustee Babbs seconded the motion. Motion carried unanimously.
- Board Policy Manual Amendment – Section 2-3-103(2) (Voting Faculty) (Satriana)
  - Trustee Sinden moved to clarify who are “voting faculty” in the Faculty Senate Constitution. Trustee Jordan seconded the motion. Motion carried unanimously.
- Board Policy Manual Amendment – Section 1-1-301, 2-3-901, 2-3-1101(3)(a)(VI) (Chair/Director Policies) (Satriana)
  - Motion to change to certain sections of the Board Policy Manual to replace the term “department chair/school director” and “department chair/school director/ program area coordinator” with “unit leader” was made and seconded. Motion carried unanimously.

**Executive Session** (Personnel and/or legal issues pursuant to C.R.S. 24-6-402 et seq., if necessary)

Trustee Jordan moved to adjourn for Executive Session pursuant to C.R.S. 24-6-402(3)(b)(I) for the purpose of discussing a personnel matter. Trustee Babbs seconded the motion. Motion carried unanimously.

Trustee Jordan moved to come out of Executive Session. Trustee Martinez seconded the motion. Motion carried unanimously.

**ADJOURNMENT**

The meeting of the UNC Board of Trustees adjourned at 3:20 p.m.

Respectfully submitted by:  
Tiffany Pendleton  
Recording Secretary