

UNC Student Senate Resolution 19-01 | Stance on Gender and Gender Expression

WHEREAS, the University of Northern Colorado strives to generate a safe, equitable, and inclusive campus community and climate.

WHEREAS, the Student Senate of the University of Northern Colorado acknowledges the role that our organization has in generating the aforementioned safe, equitable, and inclusive campus community and climate.

WHEREAS, the Student Senate, regardless of Federal changes in the definition of gender identity and gender expression to a potentially be defined as a “biological and immutable condition that is either male or female,” is a student organization that seeks to advocate for the experiences of **all** students, regardless of definitions that may confine the existence of gender identity or gender expression.

WHEREAS, Student Senate concurs with the stance expressed by the Board of Trustees Non-Discrimination Policy in Section 1-1-508(2) in the Board Policy Manual that reads:

“The University will not engage in unlawful discrimination against any person with respect to employment or the provision of educational services because of race, color, religion, sex, age, national origin, disability, sexual orientation (heterosexuality, homosexuality, bisexuality, transgender status, or another individual’s perception thereof), gender identity, gender expression, or veteran status, as prohibited under the applicable provisions of the Title VI of the Civil Rights Act of 1964. Title VII of the Civil Rights Act of 1964, Executive Order 11246, Title IX of the Education Amendments of 1972, the Rehabilitation Act of 1973, the Equal Pay Act of 1963, the Age Discrimination in Employment Act of 1967, the Americans with Disabilities Act of 1990, the Family Medical Leave Act of 1993, the Uniformed Services Employment and Reemployment Rights Act, the Vietnam Veterans’ Readjustment Assistance Act of 1974 and the Colorado Anti-Discrimination Act. It is the University’s policy to prohibit discrimination in employment or the provision of educational services on the basis of political affiliation. The University will take affirmative action to ensure that applicants for employment, its employees, applicants for student admission, and its students are treated by the University without regard to race, color, religion, sex, age, national origin, disability, sexual orientation, gender identity, gender expression, veteran status, or political affiliation. Affirmative action will include training programs, outreach efforts, recruiting activity and other positive steps in accordance with the laws of the United States and the State of Colorado. The University will post in conspicuous places notices setting forth the provisions of this University’s Equal Opportunity Policy.

THEREFORE, BE IT RESOLVED THAT the Student Senate at the University of Northern Colorado will adopt this standing resolution, stand in solidarity with students at the University of Northern Colorado that may identify outside of the binary and will continue to support building a safe, equitable, and inclusive campus community and climate regardless of changing Federal definitions of gender identity and gender expression.

Respectfully submitted,

Tim Hernández, University of Northern Colorado Student Body President

Stephen Loveless, Director of the Gender and Sexuality Resource Center at the University of Northern Colorado

Tobias Guzmán, Assistant Vice President for Campus Community and Climate at the University of Northern Colorado

In Favor: 19	Opposed: 0	Abstentions: 1	Passed
--------------	------------	----------------	--------