

# Lynette M. Seelmeyer

---

1027 Arancia Drive . Fort Collins, Colorado 80521  
970.217.9845 | picturethiscolorado@gmail.com | lynetteseelmeyer.com

## Education

---

- 2023 **Master of Library and Information Science, Summa cum laude:** Kent State University
- 2024: Published in *Public Services Quarterly* 20(3), Future Voices column
  - 2023: Kent State College of Communication and Information Outstanding Graduate Student: Highest potential to make meaningful future contributions to the LIS field
  - 2021 – 2022: Mary T. Kim Scholarship for future library leadership and research potential
- 1992 **Bachelor of Arts, Honors:** English Literature, French, and Journalism: Gonzaga University
- 1991 **Certificate in French Language, Literature, and Culture:** Institut Catholique de Paris, France

## Professional Experience

---

### University of Northern Colorado Libraries | Greeley, CO

#### 08/2024 – present: **Lecturer, Teaching & Learning**

Daily interaction with undergraduate students in a university library setting at a mid-sized, instruction-based Hispanic-Serving Institution (HSI)-designated university. Instruction of information literacy one-shot classes for University 101 and English 123. Co-teaching and instruction of one-shot information literacy for additional undergraduate-level courses, including the GOAL program for students with disabilities, as requested by the course instructor and other library faculty. One-on-one research help and problem-solving consultations primarily with undergraduate students and with graduate students and other faculty as requested. Upcoming information literacy instruction assessment project and pop-up research help (2025). New Faculty professional development.

#### **Applied Library and Information Science skills:**

SpringShare® LibApps software including LibWizard and LibAnswers, Library of Congress cataloguing and metadata systems, Information Literacy instruction, research consultations, Canvas course module development.

#### **Key Professional Accomplishments:**

- Publication of *Disability and neurodiversity in the academic library: Fostering new and continuing engagement*, *Future Voices* column, *Public Services Quarterly* 20(3), 217-224. <http://dx.doi.org/10.1080/15228959.2024.2367530> (after August 1, 2024)
- Member of the 2024 – 2025 Colorado Association of Libraries Leadership Institute

### High Plains Library District | Greeley, CO

#### 11/2023 – present: **Substitute/On-call Librarian**

Primarily backfilling open librarian positions at two libraries, with additional coverage for librarians who are out for planned time off or illness at locations across the district. Coverage of Children's, Teen/Young Adult and Adult Services, including technology instruction and genealogy in Adult Services and EReader assistance for patrons with disabilities. Earth Day crafts program development and delivery. In-reach programming for a local Girl Scout troop. Creation of a Spanish language quick-reference document for library terms, phrases, and common inquiries and follow-up in a public library setting. Reader's advisory and reference interactions through walk-up consultations and Book-A-Librarian interactions.

**Applied Library and Information Science skills:** Reference interactions, reader's advisory, research assistance, development and delivery of in-library programming, technology instruction on a range of products and operating systems/applications, library instruction to adults, Sierra® cataloguing and library resource management software, Dewey Decimal cataloguing systems, Prospector and Colorado Alliance consortium patron resource requests, library card and patron account maintenance.

### **Key Professional Accomplishments:**

- Member of the 2024 – 2025 Colorado Association of Libraries Leadership Institute cohort.
- Created and delivered Earth Day programming for 250+ patrons across age groups.
- Created a Spanish language quick-reference document (with English translation) for library terms, phrases, and common inquiries and follow-up in a public library setting.
- Interacted with 100+ patrons on every shift with reference interactions, research support, and readers' advisory for all ages, preschool to adult, encompassing fiction, non-fiction, reference and academic materials, and inter-library loan services.

### **Colorado State University Libraries | Fort Collins, CO**

#### **06/2023 – 08/2023: Intern, Student Success Team at Morgan Library**

Library tour development and delivery for incoming students with disabilities. Use of LibWizard software to develop an online information literacy module. Online AskUs chat interactions with library patrons regarding resource access. Three high-impact, proactive collection management projects, including purchase recommendations for the broader Colorado State University Libraries collection, purchases for the School of Social Work, and a high-level overview of the Maps Collection encompassing organization, staffing, and user access recommendations. Information literacy instruction and interaction with incoming first-generation orientation program students and middle and high school summer program students. Student Success team support and Open Scholarship team informational interviews and shadowing.

**Applied Library and Information Science skills:** SpringShare® LibApps software including LibWizard and LibAnswers, online AskUs chat through LibraryH3lp chat software, GOBI Evidence-Based Acquisition (EBA) purchasing practice, Library of Congress cataloging and metadata systems, Government Depository/Superintendent of Documents classification and resources.

#### **Key Professional Accomplishments:**

- Selected purchases for the Head of Collection Strategies at Colorado State University Libraries using Evidence-Based Acquisitions data through GOBI software with a \$38,544.67 budget, spending \$38,510 with a \$34.67 remainder while closely following CSU's collection management policies and a comparison with current holdings, all documented in the handoff to the Head of Collection Strategies, the Interim Director of Student Success, and the Online Learning and Student Success Librarian.
- Selected purchases for the School of Social work at Colorado State University with a \$1000 budget and up to \$3000 in total including backup purchases using the GOBI library purchasing interface with \$1045.70 spent for recommended purchases and \$1995.81 spent in backup purchases after reviewing current research and teaching agendas in the School of Social Work, all documented in the handoff to the Online Learning and Student Success Librarian.
- Completed a collection management overview project for the Colorado State University Libraries Maps Collection, leading to recommendations for user access, organization plans, and staffing recommendations, which was handed off to key faculty and staff members at CSU Libraries including the Geospatial Data Manager, the Collection and Data Analysis Librarian, and the Head of Collection Strategies.
- Instructed and interacted with 100+ incoming first-generation students from underserved population groups in the Colorado State University (CSU) Bridge Program and offered in-class information literacy support for the CSU Native American STEM Institute (NASTEMI).
- Developed and delivered a tour at CSU's Morgan Library for incoming students with disabilities, leading to an invitation to publish best practices for this outreach activity in the *New Voices* column in *Public Services Quarterly*, Summer 2024.

- Proactively developed a draft online information literacy module in LibWizard for Colorado State University's AG116 online core course that will be finalized and likely used starting in the 2023-2024 academic year.

#### **Poudre River Public Library District | Fort Collins, CO**

##### **09/2022 – present: *Customer Service Representative, Circulation/Bookmobile at Old Town Library***

Daily use of Sierra® cataloguing system in a fast-paced, public library setting for circulation, inter-library loans, Prospector/Alliance (Colorado consortium) requests, and collection management. Daily, all-ages patron interactions at the front desk and throughout the library regarding resources and information. All-ages outreach planning and delivery on the Evie Bookmobile team from June-August 2023, with outreach designed to reach underserved communities in Fort Collins.

***Applied Library and Information Science skills:*** Sierra® cataloguing and library resource management software, Dewey Decimal cataloguing systems, collection management and weeding, Prospector and Colorado Alliance consortium patron resource requests, library card and patron account maintenance.

***Key Professional Accomplishments:***

- Launched the inaugural Evie Bookmobile summer outreach program as part of the Summer Outreach Team, bringing library services to underserved and diverse communities and patrons including preschools, low-income housing, and memory care facilities as well as other community events including outreach at Colorado State University events on the first fully electric bookmobile in the Rocky Mountain region.
- Created a *Teens + Bookmobiles* best practices document for Poudre Libraries.
- Member of the DEI Core Team at Poudre Libraries, helping set DEI direction for the district.
- Interacted with 100+ patrons on every shift with reference interactions, research support, and readers' advisory for all ages, preschool to adult, encompassing fiction, non-fiction, reference and academic materials, and inter-library loan services.

#### **Fort Collins Museum of Discovery | Fort Collins, CO**

##### **06/2022 – 09/2022: *Discovery Agent***

Daily use of Altru®/Blackbaud museum management and point-of-sale software for customer service, membership, and sales activities. Daily customer service interactions regarding museum admissions, membership, and questions about the collection, exhibits, and archives. Projection duties in the Digital Dome theater.

***Applied Library and Information Science skills:*** Patron interaction and support, information access and management, non-library cultural heritage experience, archives access, communication.

***Key Professional Accomplishments:***

- Interacted with 100+ museum patrons on every shift, encompassing reference interactions, information access, museum memberships, and guidance to exhibits and the archives.
- Led projections in the Digital Dome theater, presenting films to all ages, notably preschool.

#### **Poudre School District | Fort Collins, CO**

##### **03/2017 – 05/2022: *Integrated Services Severe Emotional Disabilities (SED) Paraprofessional II/Para I***

Academic and behavior support of students with SEDs, including tutoring and conflict mitigation and academic and behavioral support of students with a range of educational, developmental, and cognitive needs in Head Start preschool, elementary school, middle school, and high school. Annual certification in Crisis Prevention Institute (CPI) techniques. Annual continuing education in intervention and academic support techniques. Member of the Leading PSD classified employee biennial leadership program.

***Transferable skills to Library and Information Science:*** Information access and management, reference and research support, work with underserved and diverse populations, supervision of students.

***Key Professional Accomplishments:***

- Member of the 2021-2022 Leading PSD: Classified Leadership program, a highly selective, one-year course that accepts twelve participants every two years for focused and immediately applicable leadership training leading to a capstone. My team reimaged PSD Lost and Found, an initiative picked up by PSD Facilities Management and Custodial for implementation.
- Mentored a student in the Front Range Community College pre-professional welding program.

**Picture This Photography, LLC | Fort Collins, CO**

**08/2005 – 05/2022: Owner and Principal Photographer**

Management of award-winning, high-end digital wedding and portrait photography studio. Hiring, training, and supervision of second photographers and interns. All business management duties, including marketing, communication, payroll, taxes, curation and maintenance of image and paperwork archives.

**Transferable skills to Library and Information Science:** Image archive curation, business document archive curation, employee supervision, written and verbal communication.

**Key Professional Accomplishments:**

- 2013 – 2018: WeddingWire Couples' Choice Award
- 2009 – 2013: Best of the Knot (theknot.com)

**Avaya, Inc. (formerly Lucent Technologies) | Westminster, CO**

**02/1997 – 07/2001: Technical Writer and Project Manager**

Development and maintenance of technical documentation and SGML training for large call center operations in North America. Team coordination and project management. Development, curation, and maintenance of documentation database.

**Transferable skills to Library and Information Science:** Information access and presentation, document archive curation, written and verbal communication, project management, employee supervision.

**Key Professional Accomplishments:**

- Developed and maintained technical documentation and SGML-based online training for large call center operations in North America, including project coordination.
- Managed projects for a documentation team during a large call center software release.
- Curated and maintained a technical document archive.

**Additional Experience**

---

**Beck Law Offices, LLC | Bozeman, MT**

**01/1996 – 11/1996: Paralegal**

Legal research, communications, and calendaring for a plaintiffs' law office. Daily office management including filing and historic file maintenance and archiving. Regular research duties for the office in the Gallatin County Law Library.

**Transferable skills to Library and Information Science:** Legal document archiving, reference and research support, task prioritization and time management, law library research and access.

**Powerhouse Technologies (formerly Video Lottery Technologies, Inc.) | Bozeman, MT**

**09/1993 – 01/1996: Technical Writer and Documentation Specialist**

Technical documentation development and maintenance for government-run lottery systems. Documentation development in response to Requests for Proposals from government entities in the United States, Canada, and Australia.

**Transferable skills to Library and Information Science:** Information access and management, reference and research support, task prioritization and time management, written communication.

**Montana State University | Office of Continuing Education and Extension | Bozeman, MT**

**07/1992 – 09/1993: Project Support Specialist and Administrative Assistant**

Project management and support for continuing education programs run by a mid-size, public, land- and space-grant university. Supervision of work study students. Filing and file archive maintenance.

**Transferable skills to Library and Information Science:** Information access and management, employee supervision, task prioritization and time management, file archive curation and maintenance.

#### **Gonzaga University | Spokane, WA**

##### **01/1989 – 05/1992: Student Library Assistant, Crosby Library (now Foley Library)**

Reference desk and customer service support of students and faculty as the library began its transition from physical card catalog to online catalog services. Daily administrative support for the Dean of Libraries.

**Transferable skills to Library and Information Science:** Information access, organization, and transfer, collection management, task prioritization.

##### **01/1989 – 05/1992: Staff Writer, The Gonzaga Bulletin newspaper**

News and feature writing for award-winning campus newspaper at a private university. Computer-based layout and design. Black and white film photography and darkroom image processing.

**Transferable skills to Library and Information Science:** Written communication, task prioritization and time management, document and image archive curation and management, information access, organization, and transfer.

## **RESEARCH PLANS AND COMPLETED PROJECTS**

**Research agenda statement:** My research interests center on incoming first-generation undergraduate students, encompassing third-culture students at any level, and how these students use the academic library. I will explore how programming, instruction, and outreach designed specifically for first-generation students in the academic library can benefit the entire campus through increased retention and graduation rates. As a disability advocate and ally, I am also interested in studying how the academic library can better support neurodiverse students and students with disabilities at any stage of their post-secondary education through carefully considered user experience design, library services, and peer mentoring.

#### **Published article**

- **Disability and neurodiversity in the academic library: Fostering new and continuing engagement:** *Future Voices* column, *Public Services Quarterly* 20(3), DOI: 10.1080/15228959.2024.2367530. After publication in June 2024, available at: <http://dx.doi.org/10.1080/15228959.2024.2367530>

#### **Proposed research and publication**

- **Research plan and publication proposal developed for LIS research agenda:** First-generation students' use of the academic library and how academic libraries can holistically support first-generation undergraduates and benefit the whole campus; also considering first-generation transfer students and third-culture students
- **Library-based peer mentoring program:** Development of a librarian-guided, peer-to-peer mentoring program for neurodiverse students and students with disabilities through collaboration with the Disability Services Office and other key stakeholders

#### **2021 – 2023 Kent State University School of Information MLIS Program Projects | Kent, OH**

- Student Success Team internship at Morgan Library, Colorado State University
- Collaborative organization and facilitation of the Kent State University ALA student chapter's online seminar discussion *Included: Neurodiversity and disability in the library*
- Research plan: *First generation students' use of the academic library*
- Publication Proposal: *Thriving, not surviving: How academic libraries can holistically support first-generation undergraduates and benefit the whole campus*



- Digital Humanities research project on infant and child mortality in the WWII Japanese-American Incarceration Camps: <https://arcg.is/n5va4>
- Boolean search techniques Information Literacy class lesson plan for a mid-size, public university
- Information Literacy instruction proposal for a mid-size, public, land- and space-grant university
- Academic Library Opportunities presentation for a mid-size, private, research university
- Collection management and weeding project for Old Town Library/Poudre Libraries
- Additional graduate-level experience and projects on user information behavior, information access and discovery, and digital collections in cultural heritage institutions

---

## PROFESSIONAL AFFILIATIONS

- American Library Association: Access groups, ACRL humanities groups, emerging technologies
- Association of Colleges and Research Libraries Evidence Synthesis group member
- Colorado Association of Libraries member: Writing Interest group and Readers' Advisory group
- International Federation of Library Associations and Institutions New Graduate member
- IFLA Information Literacy Section and Academic and Research Libraries Section member
- 2019 – 2022: Association of Classified Employees (ACE) member, Poudre School District

---

## TRAINING AND CERTIFICATION

### **Kent State University | Kent, OH**

Collaborative Institutional Training Initiative (CITI) Program, Social and Behavioral Research

### **High Plains Library District | Greeley, CO**

2024 – 2025: Colorado Association of Libraries Leadership Institute

2023 – present: Continuing education in library science, including intellectual freedom, privacy laws, services for the blind and print disabled, LibApps suite, and maker spaces

### **Poudre School District | Fort Collins, CO**

2021 – 2022: Leading PSD: Classified Leadership Development Program member

2017 – 2022: Continuing education in integrated services and special education

### **Professional Photographers of America (PPA)**

2008 – 2022: Wedding and portrait photography, digital editing, image archive curation

### **Wedding and Portrait Photographers International (WPPI)**

2005 – 2010: Wedding and portrait photography, digital editing, image archive curation

---

## UNIVERSITY SERVICE

- 2023: Vice President, Kent State University American Library Association Student Chapter
- Kent State University Graduate Student Advisory Council

---

## COMMUNITY SERVICE

### **Larimer Chorale | Fort Collins, CO**

2002 – 2004; 2008 – present: Soprano section member

### **Opera Fort Collins | Fort Collins, CO**

2022 – 2023: Ensemble member, Soprano section

### **Loveland Opera Theater | Loveland, CO**

2014 – 2019: Featured singer and Ensemble member

### **Poudre School District | Fort Collins, CO**

2006 – 2021: Parent volunteer

### **Centennial Children's Chorus | Fort Collins, CO**

2012 – 2017: Volunteer event photographer, Parent volunteer

**Fort Collins Preschool | Fort Collins, CO**

2005 – 2008: Parent volunteer

**Museum of the Rockies | Bozeman, MT**

1994 – 1995: Community volunteer

## **REFERENCES**

---

Upon request