



Office of Human Resource

MEMORANDUM

DATE: October 2024

TO: All UNC Faculty, Professional Administrative Staff, and Classified Staff

FROM: Robert Hepperle, Assistant Vice President of Human Resources

SUBJECT: UNC Holiday Schedule for 2025

The State of Colorado identifies twelve holidays for all government institutions. Rules provide for agencies to adopt an alternate holiday schedule. The University of Northern Colorado has traditionally subscribed to an alternate holiday schedule. Below is the holiday schedule for all UNC Employees for calendar year 2025.

<u>Date</u>	<u>Day</u>	<u>Holiday</u>	<u>University Access</u>
1/1/2025	Wednesday	New Year's Day	Closed
1/20/2025	Monday	Dr. Martin Luther King Jr., Day	Closed
2/17/2025	Monday	Presidents' Day	Open
5/26/2025	Monday	Memorial Day	Closed
6/19/2025	Thursday	Juneteenth	Closed
7/4/2025	Friday	Independence Day	Closed
9/1/2025	Monday	Labor Day	Closed
10/6/2025	Monday	Frances Xavier Cabrini Day/ Indigenous Peoples Day	Open
11/11/2025	Tuesday	Veterans Day	Open
11/27/2025	Thursday	Thanksgiving Day	Closed
11/28/2025	Friday	Thanksgiving Friday	Closed
12/24/2025	Wednesday	Substitute Presidents' Day	Closed
12/25/2025	Thursday	Christmas Day	Closed
12/26/2025	Friday	Substitute Francis Xavier Cabrini Day	Closed
12/29/2025	Monday	Substitute Veterans Day	Closed
12/30/2025	Tuesday	President Admin Leave Day	Closed
12/31/2025	Wednesday	President Admin Leave Day	Closed
01/01/2026	Thursday	New Year's Day	Closed

Note: Departments that are required to maintain coverage during the above scheduled holidays may adopt an alternate holiday schedule for those employees required to work a holiday. Any variance from the designated University holiday schedule must be submitted to Human Resources. Questions should be directed to Human Resources at 351-2718.