

Thomas G. Endres
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Education

M.A.P.S., St. Paul Seminary School of Divinity, 2000.
Area of Study: Pastoral Theology

PhD, University of Minnesota - Minneapolis, 1986.
Area of Study: Communication

MA, University of Illinois - Urbana, 1983.
Area of Study: Communication

BS, St. Cloud State University, 1982.
Area of Study: Communication/Secondary Education

Professional Academic Experience

Professor & Chair, School of Communication, University of Northern Colorado. (2016 - Present).

Professor & Director, University of Northern Colorado. (2005 - 2016).

Professor & Chair, University of Northern Colorado. (2003 - 2005).

Professor & Chair, University of St. Thomas. (2000 - 2003).

Associate Professor & Chair, University of St. Thomas. (1995 - 2000).

Assistant Professor, University of St. Thomas. (1990 - 1995).

Assistant Professor, St. Olaf College. (1986 - 1990).

Teaching Assistant, University of Minnesota. (1983 - 1986).

Teaching Assistant, University of Illinois. (1982 - 1983).

RESEARCH, SCHOLARSHIP, AND CREATIVE WORKS

Publications

Juried

Journal Article

Endres, T. (2012). A Message-Centered Approach to Teaching a College Level Course in Popular Culture. *Procedia – Social and Behavioral Sciences*, 55, 746-755.

Endres, T. (2001). CREATE: A Theologically Reflective Model of Small Group Decision-Making and Problem-Solving. *The Communication and Theater Association of Minnesota Journal*, 28, 71-90.

- Endres, T. (2001). An Examination of the Sabbatical Year in Leviticus 25 and its Implications for Academic Practice. *Journal of the Association of Communication Administration*, 30(1), 29-38.
- Endres, T. (2000). A Dramatistic Analysis of the Emerging Role of Laity in the Catholic Church. *Virginia Journal of Communication*, 12, 129-163.
- Endres, T. (1998). Trisha Yearwood: Subtleties and Survival of an American Girl. *Communication and Theater Association of Minnesota Journal*, 25, 27-44.
- Endres, T. (1997). Father-Daughter Dramas: A Q-Investigation of Rhetorical Visions. *Journal of Applied Communication Research*, 25(4), 317-340.
- Endres, T. (1996). Speech Outline Worksheets. *Communication and Theater Association of Minnesota Journal*, 23, 99-102.
- Endres, T. (1996). Co-existing master analogues in Symbolic Convergence Theory: The Knights of Columbus Quincentennial campaign. *Communication Studies*, 45(3/4), 297-308.
- Endres, T. (1995). The book stops here: Communication strategies and the demise of the Sears catalog. *Communication and Theater Association of Minnesota Journal*, 22, 97-113.
- Endres, T. (1993). Impromptu speaking in the classroom using the forensic model. *Communication and Theater Association of Minnesota Journal*, 20, 104-114.
- Endres, T. (1993). Minnesota's rhetorical vision on the Quality of Life. *Communication and Theater Association of Minnesota Journal*, 20, 37-54.
- Endres, T. (1993). A dramatistic analysis of family themes in the top 100 country songs of 1992. *Popular Music and Society*, 17(4), 29-46.
- Endres, T. (1991). Advice on advising a Communication Club. *North Dakota Journal of Speech and Theatre*, 4(1), 57-63.
- Endres, T. (1990). Not just another case study: Using a nonparticipant observation workbook in a small group class. *North Dakota Journal of Speech and Theatre*, 3(1), 57-64.
- Endres, T. (1990). Survey responses on relationship development: Stepping stone to a new paradigm. *Speech Association of Minnesota Journal*, XVII, 19-32.
- Endres, T. (1989). Rhetorical visions of unmarried mothers. *Communication Quarterly*, 37(2), 134-150.
- Endres, T. (1988). Using the IPA to analyze television programs: The small group climate of "Cheers". *The Speech Association of Minnesota Journal*, XV, 49-60.
- Endres, T. (1988). Maintaining integrity in forensics interpretation: Arguments against original literature. *National Forensic Journal*, VI(2), 103-112.
- Petronio, S., Endres, T. (1986). Dating issues: How single moms and single dads differ with full time children in the household. *Journal of Divorce*, 9(4), 79-87.

Petronio, S., Endres, T. (1985). Dating and the single parent: Communication in the social network. *Journal of Divorce*, 9(2), 83-105.

Book Chapter

Endres, T. (2017). The (Re)Resurrection of Captain Action: Will Justice Be Done? In Jonathan Alexandrotos (Ed.), *Articulating the Action Figure: Essays on the Toys and their Messages*. Jefferson, NC: McFarland & Company, Inc..

Endres, T. (2014). A Symbolic Convergence Perspective. In D.D. Sellnow (Ed.), *The Rhetorical Power of Popular Culture: Considering Mediated Texts* (2nd ed.). Los Angeles, California: Sage Publications.

Endres, T. (2013). The Family that Inks Together, Links Together: Tattoos as Family Identifiers. In Marrow, S.R. and Leoutsakas, D.A.V. (Ed.), *More Than Blood: Today's Reality & Tomorrow's Vision of Family*. Dubuque, Iowa: Kendall Hunt Publishing Company.

Endres, T. (2008). Be Just and Fear Not: Warring Visions of Righteous Decadence and Pragmatic Justice. In Weinstock, J. (Ed.), *Reading Rocky Horror*. Palgrave Macmillan.

Endres, T. (1997). Singing Along: The Self-Reflective Power of Carly Simon's Musical Diaries. In Perry, L.A.M., and Geist, P. (Ed.), *Courage of Conviction: Women's Words, Women's Wisdom*. Mountain View, California: Mayfield Press.

Conference (Full Paper) Proceeding

Endres, T. (2014). The Silent Heroine of Syndicated Comics: (Re)Search After 30 Years. In Wright, W. and Kaplan, S. (Ed.), *The Image of the Hero in Literature, Media, and Society*.

Endres, T. (2012). A Message-Centered Approach to Teaching a College Level Course in Popular Culture. *Proceedings of the 3rd annual International Conference on New Horizons in Education* (pp. 225-235). www.int-e.net/publications.php. DOI: 2146-7358

Endres, T. (2011). Fallen Son: Actual and Fictional Reactions to the Assassination of Captain America. In Wright, W. and Kaplan, S. (Ed.), *The Image of the Outlaw in Literature, Media, and Society*.

Endres, T., Boyer, K. A. (2010). Dialectical Tensions between Online-Classroom Professors and Instructional Support Personnel: Toward a Needs-Centered Model of Dialogue. *Proceedings of the 5th annual International Conference on Education and New Learning Technologies (CD-ROM)*.

Endres, T. (2010). Wilfred the Hairy: Fact, Fable, and the Foundation of Catalan Identity. In Wright, W. and Kaplan, S. (Ed.), *The Image of the Hero in Literature, Media, and Society*.

Endres, T. (2009). Klaatu, Barada, Niktu, version 2.0: Comparing the 1951 and 2008 versions of the film *The Day the Earth Stood Still*. In Wright, W. and Kaplan, S. (Ed.), *The Image of Technology in Literature, Media, and Society*.

Endres, T. (2008). I Am Who I Am and Other Tattoo Tales. In Wright, W. and Kaplan, S. (Ed.), *The Image of the Outsider in Literature, Media, and Society*.

Endres, T. (2007). The Gospel According to Wyatt: Failed Religious Dramas in Easy Rider. *Proceedings from the 5th Annual Hawaii International Conference on Arts & Humanities* (pp. 1461-1484).

Endres, T. (2006). Welcome to the Future, It's a No-Brainer: Teaching Key Leadership Concepts Using the 1995 Film Version of Kurt Vonnegut's Harrison Bergeron. In Wright, W. and Kaplan, S. (Ed.), *The Image of Power in Literature, Media, and Society* (pp. 188-195).

Endres, T. (2005). Headlights and Heartaches: Characteristics of a Successful Road Song. In Wright, W. and Kaplan, S. (Ed.), *The Image of the Road in Literature, Media, and Society* (pp. 119-126).

Endres, T. (2003). Sturgis Stories: An Overview of Contemporary Rally Culture. *Proceedings of the Southwest/Texas Popular & American Culture Associations Years 2000-2003* (pp. 1599-1610).

Endres, T. (1989). Maintaining integrity II: Further thoughts on ethics and original literature. *Perspective on Individual Events: Proceedings of the First Developmental Conference on Individual Events* (pp. 5-7).

Encyclopedia article

Endres, T. (2016). Symbolic Convergence Theory. In Jensen, K. B. and R. Craig (Ed.), *International Encyclopedia of Communication Theory and Philosophy, 4-volume set*. Wiley-Blackwell.

Non-juried

Journal Article

Endres, T. (2010). Chalk One up for the Good Guys. *Commemorative tributes honoring the late Ernest G. Bormann (CD-ROM)*.

Endres, T. (2007). Sanctifying the Sanctioning Agent: Easy Rider as Failed Religious Drama. *CSCA Spotlight 2007: SCT Papers Honoring Professor E. G. Bormann (CD-ROM)*.

Endres, T. (1994). Ice, nice, without a vice: A vision of the good life in Minnesota. *St. Thomas: The Magazine of the University of St. Thomas*, X(2), 12-15.

Book

Endres, Thomas G. (2002). *Sturgis stories: celebrating the people of the world's largest motorcycle rally*. Minneapolis, Minn: Kirk House Publishers.

Endres, T. (2000). *A Theologically Reflective Model of Small Group Decision-making and Problem Solving*. Bound Master's Project. University of St. Thomas (Saint Paul, Minn.). <http://books.google.com/books?id=vvwdOAAACAAJ>

Endres, T. (1986). *A Dramatistic Analysis of Unmarried Mothers: Toward a Typology of Rhetorical Visions*. Doctoral dissertation, University of Minnesota. University Microfilms International.

Book Review

Endres, T. (1994). *Public Speaking: An Audience-Centered Approach* (vol. 21, pp. 139-141). Communication and Theater Association of Minnesota Journal.

Professional Presentations

Invited

Juried

Endres, T., Page23 LitCon, "Panelist, "Articulating the Action Figure": Toys and Action Figures Roundtable Discussion," Denver, CO. (June 16, 2018).

Non-juried

Endres, T., Society for the Academic Study of Social Imagery, "Redemption for the Devil? Illusion of Life and Interpretations of the 1968 Rolling Stones' Classic Hit," Greeley, CO. (March 2018).

Endres, T., Greeley Rotary, "The Lure and Lore of the Vintage Lunch Box," Greeley, CO. (August 2017).

Endres, T., Page23 Literary Conference, "Articulating the Action Figure: Action Figure Scholars Discuss the First All-Action Figure Academic Essay Collection," Denver, CO. (July 2017).

Endres, T., Rocky Mountain Communication Association conference, "Session Chair: Top Undergraduate and Graduate Papers," Denver, CO. (April 2017).

Endres, T., TEDx Arena Circle, "A Storied Journey," TED Talks, Greeley, CO. (September 2016).

Endres, T., World Conference on Media and Mass Communication, "From Sturgis to Bangkok: A Storied Journey," The International Institute of Knowledge Management, Bangkok, Thailand. (April 2016).

Endres, T., International Conference on Education, "Technology and Developments in Online Learning," The International Institute of Knowledge Management, Beijing, China. (April 2015).

Endres, T., World Conference on Media and Mass Communication, "The Death and Life of Journalism: Competing Visions of Media Education," The International Institute of Knowledge Management, Beijing, China. (April 2015).

Endres, T., Greeley Rotary Club, "My Sturgis Story," Greeley, Colorado. (August 13, 2014).

Endres, T., Boyer Endres, K., CETL Faculty Forum, "Promoting Dialogue Between Instructional Designers and Online Professors," Center for the Enhancement of Teaching and Learning, University of Northern Colorado, Greeley, CO., Greeley, Colorado. (December 3, 2013).

Endres, T., MediAsia/FilmAsia 2012: The Asian Conference on Media and Mass Communication/Film, "Media and Mass Communication Education: A School's-Eye View," Osaka, Japan. (November 2012).

Endres, T., 40th anniversary celebration of Gerard Academy, "In the Footsteps of St.

Gerard," Gerard Academy, Austin, Minnesota. (August 20, 2009).

Endres, T., Society for the Interdisciplinary Study of Social Imagery, "I Am Who I Am and Other Tattoo Tales," Colorado Springs, Colorado. (March 2008).

Endres, T. (Presenter), "Communication Consulting," International Association of Business Communicators (IABC) and Applying Metro Connections to the Workforce (AMCW), University of Colorado, Denver, Colorado. (October 30, 2007).

Endres, T., Society for the Interdisciplinary Study of Social Imagery conference, "The Road Queen Gets Married, and Other Stories," Colorado Springs, Colorado. (March 2005).

Endres, T., Midwest Qualitative Research Conference, "Researching Rally-Goers: A Photo-Ethnography of Bike Week in Sturgis," Minneapolis, Minnesota. (June 2003).

Endres, T., Austin Central High School, "Keynote speaker, Read Across America Day," Central High School, Austin, Minnesota. (March 3, 2003).

Endres, T., St. Joseph's Hospital Auxillary "Dinner with an Author" fundraising series, "Sturgis Stories," St. Joseph's Hospital Auxillary, St. Paul, Minnesota. (October 24, 2002).

Endres, T., Apple Valley Galaxie Library, "Sturgis Stories," Galaxie Library, Apple Valley, Minnesota. (October 14, 2002).

Endres, T., Half-day workshop presented to Honeywell employees, "Effective Presentations," Minneapolis, Minnesota. (October 12, 2002).

Endres, T., Lecturer's program presented to the Burnsville-Eagan Knights of Columbus Chapter 6378, "Sturgis Stories," Burnsville, Minnesota. (April 9, 2002).

Not Invited

Juried

Endres, T., National Communication Association, "(Submitted) A Chair's View on Launching an Online Degree Completion in COMM," Salt Lake City, Utah. (November 2018).

Endres, T., European Conference on Arts and Humanities, "Poster: In the Footsteps of Gaudi, Miro, and Wilfred the Hairy: Barcelona as Intercultural Communication Laboratory for American Students Studying Abroad," International Academic Forum (IAFOR), Brighton, UK. (July 2018).

Endres, T., The European Conference on Media, Communication, and Film (EuroMedia), "Classic Rock in the Year of Revolt: Using the Illusion of Life to Examine the Hits of 1968," International Academic Forum (IAFOR), Brighton, UK. (July 2018).

Endres, T., Rocky Mountain Communication Association, "Session Chair: Influences Affecting Education, Economics, and the Environment," Denver, CO. (April 14, 2018).

Endres, T., National Communication Association, ""If We Build It, They Will Come": Working Through the Dilemmas Posed in Offering Online Courses & Degree Programs in Communication," NCA, Dallas, TX. (November 2017).

- Endres, T., National Communication Association, "The Capstone Experience: A Celebration of Legacies," NCA, Dallas, TX. (November 2017).
- Endres, T., Page23 Literary Conference, "Curse of the Red Plaid: Vintage Lunch Boxes as Narrative Text, Yesterday and Today," Denver, CO. (July 2017).
- Endres, T., International Journal of Motorcycle Studies Conference, "A 15-Year Retrospective Look Back on "Sturgis Stories: Celebrating the People of the World's Largest Motorcycle Rally"," INJMS, Colorado Springs, CO. (June 2017).
- Endres, T., Society for the Academic Study of Social Imagery, "The Metal Lunch Box as Popular Culture Text," Greeley, CO. (March 2017).
- Endres, T., Rocky Mountain Communication Association conference, "In Barcelona, Every Day is Leg Day: Faculty and Student Reflections on Summer 2015 Study Abroad," Greeley, CO. (April 2016).
- Endres, T., National Communication Association, "State Association Best Practices: Recruiting and Keeping Effective Leaders in State Associations," Las Vegas, NV. (November 2015).
- Endres, T., Rocky Mountain Conference on Comics and Graphic Novels, "Muted Group Theory as a Lens for Finding Feminine Voice in Pop Culture: A (Dad)cademic Perspective," Denver, CO. (May 2015).
- Endres, T., Rocky Mountain Conference on Comics and Graphic Novels, "Captain of My Soul: Reliving the Sixties on a Budget," Denver, Colorado. (June 2014).
- Endres, T. (Leader), Rocky Mountain Communication Association conference, "The 40-Hour Project: A Mini-Internship Capstone Assignment," Loveland, Colorado. (April 2014).
- Endres, T., Society for the Interdisciplinary Study of Social Imagery, "The Silent Heroine in Syndicated Comics: (Re)Search After 30 Years," Colorado Springs, Colorado. (March 2014).
- Endres, T. (Chair), National Communication Association convention, "FAQs for New and Emerging State Communication Associations: Connections among Past, Present, and Future," Washington, D.C. (November 2013).
- Endres, T., Rocky Mountain Conference on Comics and Graphic Novels, "Women in the Syndicated Comic Strips: A Revisit After 30 Years," Denver, Colorado. (May 2013).
- Endres, K. A., Endres, T. G., Rocky Mountain Communication Association conference, "E-voking Dialogue Between Instructional Designers and Online Classroom Professors," Loveland, Colorado. (April 2013).
- Endres, T., Rocky Mountain Communication Association conference, "Maintaining the Integrity of Communication Courses in an Online Environment," Loveland, Colorado. (April 2013).
- Endres, T., International Conference on New Horizons in Education, "A Message-Centered Approach to Teaching a College Level Course in Popular Culture," Prague, Czech Republic. (June 2012).
- Endres, T., Boyer Endres, K. A., International Conference on New Horizons in

Education, "Improving Dialogue Between Instructional Designers and Online Classroom Professors," Prague, Czech Republic. (June 2012).

Endres, T., Rocky Mountain Conference on Comics and Graphic Novels, "The (Re)Resurrection of Captain Action: Is the Third Time the Charm?," Denver, Colorado. (June 2012).

Endres, T. (Chair), Society for the Interdisciplinary Study of Social Imagery, "Rhetorical Perspectives on the Literal and Symbolic Road in Popular Culture," Colorado Springs, Colorado. (March 2012).

Endres, T. (Panelist), National Communication Association, "The National States Advisory Council: Successful Practices and Strategic Voices," New Orleans, Louisiana. (November 2011).

Endres, T. (Chair), Rocky Mountain Communication Association conference, "Rhetoric, Civility, and Power," Loveland, Colorado. (April 2011).

Endres, T., Society for the Interdisciplinary Study of Social Imagery, "Fallen Son: Actual and Fictional Reactions to the Assassination of Captain America," Colorado Springs, Colorado. (March 2011).

Endres, T., National Communication Association, "From 'Scrutiny' to 'Celebration:' Converting a Symbolic Convergence Photoethnography Into a Coffee Table Book," San Francisco, California. (November 2010).

Endres, T., Boyer, K. A., International Conference on Education and New Learning Technologies, "Dialectical Tensions between Online-Classroom Professors and Instructional Support Personnel: Toward of Needs-Centered Model of Dialogue," Barcelona, Spain. (July 2010).

Endres, T. (Chair), International Conference on Education and New Learning Technologies, "Emerging Technologies in Education: Advanced and Web Classroom Technology," Barcelona, Spain. (July 2010).

Endres, T. (Chair), Rocky Mountain Communication Association conference, "Cultural Values and Paths to Success in Relationships and Family Communication," Loveland, Colorado. (April 2010).

Endres, T., Rocky Mountain Communication Association conference, "Logistics and Legwork of Making Your Own Study-Abroad Arrangements," Loveland, Colorado. (April 2010).

Endres, T. (Chair), Rocky Mountain Communication Association conference, "Taking Communication Studies Abroad: Reflections on Barcelona 2009," Loveland, Colorado. (April 2010).

Endres, T., Society for the Interdisciplinary Study of Social Imagery, "Wilfred the Hairy: Fact, Fable, and the Foundation of Catalan Identity," Colorado Springs, Colorado. (March 2010).

Endres, T., Endres, K. L., Western States Communication Association, "Living and Learning on the Streets of Barcelona: A Communication Skills Survival Course," Anchorage, Alaska. (March 2010).

Endres, T. (Chair), Western States Communication Association convention, "The World

is a Book: Reflections on Faculty-led Study Abroad Courses in Communication Studies," Anchorage, Alaska. (March 2010).

Endres, T., National Communication Association convention, "The Role and Mission of NCA States Advisory Council," Chicago, Illinois. (November 2009).

Endres, T., Society for the Interdisciplinary Study of Social Imagery, "Klaatu, Barada, Niktu, version 2.0: Comparing the 1951 and 2008 versions of the film The Day the Earth Stood Still," Colorado Springs, Colorado. (March 2009).

Endres, T. (Chair), National Communication Association, "An MA Less Ordinary: Unconventional Approaches for Teaching Masters Students," San Diego, California. (November 2008).

Endres, T., National Communication Association, "From Grapes of Wrath to Harold & Kumar: Analyzing the Rhetoric of the American Road," San Diego, California. (November 2008).

Endres, T. (Leader), Sabetta, T. (Leader), National Communication Association convention, "SACS, an Unconventional Way to Assist State Communication Associations: Re-Visioning NCA States Advisory Council," San Diego, California. (November 2008).

Endres, T., 32nd Annual International American Studies Conference, "The Skin as Sacred Space: Reflections on Religion and Tattoos," Hacettepe University, Ankara, Turkey. (November 2007).

Endres, T. (Chair), Rocky Mountain Communication Association conference, "Critical and Cultural Explorations," Denver, Colorado. (April 2007).

Endres, T. (Leader), Rocky Mountain Communication Association conference, "Diversifying and Expanding RMCA Leadership; Designing a Board of Governors," Denver, Colorado. (April 2007).

Endres, T., Central States Communication Association Convention, "Sanctifying the Sanctioning Agent: Easy Rider as Failed Religious Drama," St. Paul, Minnesota. (March 2007).

Endres, T., 5th Annual Hawaii International Conference on Arts & Humanities, "Tattoo-Meanings.Com: An International Collaboration Translating Symbolic Research into a Public Reference Website," Honolulu, Hawaii. (January 2007).

Endres, T., 5th Annual Hawaii International Conference on Arts & Humanities, "The Gospel According to Wyatt: Failed Religious Dramas in Easy Rider," Honolulu, Hawaii. (January 2007).

Endres, T. (Leader), National Communication Association convention, "Director's Roundtable, Part I: Creating Sites of Connection and Action for Schools of Communication," San Antonio, Texas. (November 2006).

Endres, T. (Leader), National Communication Association convention, "Director's Roundtable, Part II: Creating Sites of Connection and Action for Schools of Communication," San Antonio, Texas. (November 2006).

Endres, T., Society for the Interdisciplinary Study of Social Imagery, "Welcome to the Future, It's a No-Brainer: Teaching Key Leadership Concepts Using the 1995 Film

Version of Kurt Vonnegut's Harrison Bergeron," Colorado Springs, Colorado. (March 2006).

Endres, T. (Discussant), Western States Communication Association convention, "Attributions, Transgressions, and Conflict," Palm Springs, California. (February 2006).

Endres, T. (Discussant), Western States Communication Association convention, "Organizational Identification and Self-Identity: Processes of Socialization and Dialectical Tensions," Palm Springs, California. (February 2006).

Endres, T. (Discussant), Western States Communication Association convention, "Reality, Art, Magic and Omnitopia," Palm Springs, California. (February 2006).

Endres, T. (Discussant), Western States Communication Association convention, "Using Communication Theory to Help Reconceptualize the Past, Present, and Future: Applications to Historical Figures, Intercultural Adjustments, and Interstellar Communication," Palm Springs, California. (February 2006).

Endres, T., National Communication Association convention, "End of the Road: Reflections on the Sturgis Rally," Boston, Massachusetts. (November 2005).

Endres, T., National Communication Association Convention, "Got Ink? Part I: Preliminary Ethnographic Investigation into Tattoos and American Culture," Boston, Massachusetts. (November 2005).

Endres, T. (Chair), National Communication Association convention, "K-12 Communication Standards and Licensure: What is the Diagnosis?," Boston, Massachusetts. (November 2005).

Endres, T., Rocky Mountain Communication Association convention, "Launching a Study of Tattoos in American Culture Using Professional Development Funds," Colorado Springs, Colorado. (April 2005).

Endres, T. (Chair), Rocky Mountain Communication Association convention, "Rolling Forward with Professional Development," Colorado Springs, Colorado. (April 2005).

Endres, T., Society for the Interdisciplinary Study of Social Imagery, "Headlights and Heartaches: Characteristics of a Successful Road Song," Colorado Springs, Colorado. (March 2005).

Endres, T. (Panelist), National Communication Association convention, "Using Alumni Surveys for Assessment," Chicago, Illinois. (November 2004).

Endres, T. (Panelist), National Communication Association convention, "Reaching Out to New Members, Reaching in to the Future of SAC," Miami, Florida. (November 2003).

Endres, T. (Chair), Central States Communication Association convention, "Minnesota Celebrates the Turtle Racers: John F. Cragan and Friends Discuss Symbolic Convergence Theory," Omaha, Nebraska. (April 2003).

Endres, T., Southwest Texas American/Popular Culture Association convention, "Riding and Research: A mini-portfolio of the Sturgis Stories Project," Albuquerque, New Mexico. (February 2003).

Endres, T., Southwest Texas American/Popular Culture Association convention, "Sturgis

- Stories: An Overview of Contemporary Rally Culture," Albuquerque, New Mexico. (February 2003).
- Endres, T. (Panelist), National Communication Association convention, "Communication in Action: The Engaged Relationship Between NCA and State Associations," New Orleans, Louisiana. (November 2002).
- Endres, T., National Communication Association convention, "Sturgis Stories: A Photo-Ethnography," New Orleans, Louisiana. (November 2002).
- Endres, T., Central States Communication Association convention, "Intercultural Communication: Study Abroad," Milwaukee, Wisconsin. (April 2002).
- Endres, T. (Chair), Central States Communication Association convention, "NCA Undergraduate Student Organizations: Forging Bonds with Students," Milwaukee, Wisconsin. (April 2002).
- Endres, T., Olson, S. T., Top Ranked States Showcase Panel Central States Communication Association convention, "Sales, Stories, and Sturgis: A Multi-Disciplinary Look at the 2001 Motorcycle Rally," Milwaukee, Wisconsin. (April 2002).
- Endres, T. (Panelist), National Communication Association convention, "Current Trends in Undergraduate Academic Advising: What Students Expect/What Advisors Need to Know," Atlanta, Georgia. (November 2001).
- Endres, T., National Communication Association convention, "Removing All Doubt: Secrecy and Salvation in the Gospel of Thomas," Atlanta, Georgia. (November 2001).
- Endres, T., Olsen, S.T., Communication and Theater Association of Minnesota convention, "Sales, Stories, and Sturgis: A Multi-Disciplinary Look at the 2001 Motorcycle Rally," Mankato, Minnesota. (September 2001).
- Endres, T. (Panelist), Central States Communication Association convention, "Lambda Pi Eta, the National Communication Honor Society: Nurturing the Future of the Communication Field," Cincinnati, Ohio. (April 2001).
- Endres, T. (Panelist), Central States Communication Association convention, "Maximizing Professional Opportunities: How State Association Membership Benefits Communication Teachers and Scholars," Cincinnati, Ohio. (April 2001).
- Endres, T. (Discussant), Central States Communication Association convention, "Reflecting or Creating Community? Rhetorical Studies of Mediated Discourse," Cincinnati, Ohio. (April 2001).
- Endres, T., Central States Communication Association convention, "Student Rights and Responsibilities: Practicing Unconditional Courtesy," Cincinnati, Ohio. (April 2001).
- Endres, T., National Communication Association convention, "A Theologically Reflective Model of Small Group Decision-Making and Problem-Solving," Seattle, Washington. (November 2000).
- Endres, T. (Chair), National Communication Association convention, "Micro Issues in Group Communication," Seattle, Washington. (November 2000).
- Endres, T. (Panelist), National Communication Association convention, "The State

- Speech/Communication Association: Defining a Role – Meeting a Need," Seattle, Washington. (November 2000).
- Endres, T. (Panelist), Central States Communication Association convention, "Advising a chapter of the Lambda Pi Honor Society," Detroit, Michigan. (April 2000).
- Endres, T., Central States Communication Association convention, "Student Rights and Responsibilities: Toward Dialogic Civility," Detroit, Michigan. (April 2000).
- Endres, T., National Communication Association convention, "A hermeneutic examination of the sabbatical year in Leviticus 25 and its implications for academic practice," Chicago, Illinois. (November 1999).
- Endres, T. (Chair), National Communication Association convention, "Coloring Outside of the Lines: Innovations in State Associations," Chicago, Illinois. (November 1999).
- Endres, T., Schnoor, L., National Communication Association convention, "Foundation funded traveling workshops in Minnesota," Chicago, Illinois. (November 1999).
- Endres, T., Central States/Southern States Communication Association joint convention, "Teaching the Capstone Course (top ranked states showcase)," St. Louis, Missouri. (April 1999).
- Endres, T., Central States/Southern States Communication Association joint convention, "The impact of technology on group decisions and dynamics: Pitfalls and precautions," St. Louis, Missouri. (April 1999).
- Endres, T. (Chair), National Communication Association convention, "Risky and Abusive Behavior: Asking Questions, Providing Answers," New York, New York. (November 1998).
- Endres, T. (Chair), National Communication Association convention, "State Associations in Cyberspace: A Conversation with Web Managers," New York, New York. (November 1998).
- Endres, T., National Communication Association convention, "The Sugar Test: Demonstrating interdependence," New York, New York. (November 1998).
- Endres, T. (Panelist), Central States Communication Association convention, "Assessment revisited: Where are we now?," Chicago, Illinois. (April 1998).
- Endres, T., Speech Communication Association of Puerto Rico convention, "A dramatic analysis of the emerging role of laity in the Catholic Church," San Juan, Puerto Rico. (December 1997).
- Endres, T., Speech Communication Association convention, "Communication and Theology: Cross-disciplinary applications of communication curricula," Chicago, Illinois. (November 1997).
- Endres, T., Speech Communication Association convention, "Popular music, personal voices: Critiquing the works of female artists," Chicago, Illinois. (November 1997).
- Endres, T., Speech Communication Association convention, "Tips for training professors to teach: A department chair's perspective," Chicago, Illinois. (November 1997).
- Endres, T. (Moderator), Central States Communication Association convention,

"Boundary Spanning the Discipline: A Dialogue on Teaching Communication Outside the Traditional Classroom," St. Louis, Missouri. (April 1997).

Endres, T., Central States Communication Association convention, "Boundary spanning the discipline: Teaching Public Communication for the Ministry," St. Louis, Missouri. (April 1997).

Endres, T. (Panelist), Central States Communication Association convention, "We've got to start measuring this way! An interactive exchange about assessment programs throughout the Midwest," St. Louis, Missouri. (April 1997).

Endres, T., Speech Communication Association convention, "The Trisha Yearwood Anti-Hero: Subtleties and survival of an American Girl," San Diego, California. (November 1996).

Endres, T., Speech Communication Association convention, "Father-Daughter dramas: A typology of rhetorical visions," San Antonio, Texas. (November 1995).

Endres, T., Central States Communication Association convention, "Time savers in the basic course: Speech outline worksheets," Indianapolis, Indiana. (April 1995).

Endres, T. (Chair), Central States Communication Association Convention, "Time Savers in the Basic Course: Streamlining Without Sacrifice," Indianapolis, Indiana. (April 1995).

Endres, T. (Chair), State showcase presented at the Central States Communication Association Convention, "Inheriting the Holocaust: A Documentary," Indianapolis, Indiana. (April 1995).

Endres, T., Speech Communication Association convention, "Protagonists by the dashboard light: Adolescent angst fantasy themes in Meat Loaf's Bat Out of Hell," New Orleans, Louisiana. (November 1994).

Endres, T., The Evolving Family: Perspectives for the Future conference, "Father-Daughter communication: A dramatic analysis of rhetoric and development of a Q-sort," Wayne, Nebraska. (June 1994).

Endres, T., Central States Communication Association convention, "The book stops here: Communication strategies and the demise of the Sears catalog," Oklahoma City, Oklahoma. (April 1994).

Endres, T., Abrams, L., Bush Faculty Development Conference, "Communication strategies for turning conflict into collaboration," Bloomington, Minnesota. (November 1993).

Endres, T., Speech Communication Association convention, "Carly Simon's musical diaries," Miami, Florida. (November 1993).

Endres, T., Speech Communication Association convention, "Family communication and the nonverbal environment: Creating the ideal home," Miami, Florida. (November 1993).

Endres, T., Speech Communication Association convention, "Knowing when to kneel: A Catholic's perspective on Catholicism and higher education," Miami, Florida. (November 1993).

- Endres, T., Southern States and Central States Communication Association convention, "Exploring the impact of communication teaching on the role of parent," Lexington, Kentucky. (April 1993).
- Endres, T., Southern States/Central States Communication Association convention, "A dramatistic analysis of family themes in the top 100 country songs of 1992," Lexington, Kentucky. (April 1993).
- Endres, T., Speech Communication Association convention, "A dramatistic analysis of the Knights of Columbus Quincentennial rhetoric," Chicago, Illinois. (October 1992).
- Endres, T., Speech Communication Association convention, "Impromptu speaking: Classroom applications of the forensic model," Chicago, Illinois. (October 1992).
- Endres, T., Central States Communication Association convention, "The ethical use of pathos in government communication: Assessing the anti-war rhetoric of Senator Paul Wellstone," Cleveland, Ohio. (April 1992).
- Endres, T., Speech Communication Association convention, "Horatio Alger gone mad on drugs: A dramatistic analysis of Hunter S. Thompson's Fear and loathing in Las Vegas: A savage journey to the heart of the American Dream," Atlanta, Georgia. (November 1991).
- Endres, T., Speech Communication Association convention, "Nonverbal environment tour," Atlanta, Georgia. (November 1991).
- Endres, T., Central States Communication Association convention, "Minnesota's rhetorical vision on the quality of life: Population, personification, and Perpich," Chicago, Illinois. (April 1991).
- Endres, T., Speech Communication Association convention, "Alien Nation: Retelling the old morals in a Newcomer way," Chicago, Illinois. (November 1990).
- Endres, T., Speech Communication Association convention, "Factors influencing an unmarried mother's vision of self," Chicago, Illinois. (November 1990).
- Endres, T., Central States Communication Association convention, "Contradiction and women's rhetoric: The autonomy-dependence paradox in Carly Simon's lyrics," Detroit, Michigan. (April 1990).
- Endres, T., Speech Communication Association convention, "An overview of current codes of ethics in forensic organizations," San Francisco, California. (November 1989).
- Endres, T., Speech Communication Association convention, "Rhetorical visions of unmarried mothers," San Francisco, California. (November 1989).
- Endres, T., Central States Communication Association convention, "Coming around again: Carly Simon and the dramatistic representation of women's experience," Kansas City, Missouri. (April 1989).
- Endres, T., Speech Communication Association convention, "A dramatistic analysis of the rhetoric produced by and about unmarried mothers," New Orleans, Louisiana. (November 1988).
- Endres, T., Speech Communication Association convention, "View from the middle:

Variables involved in supporting both national tournaments," New Orleans, Louisiana. (November 1988).

Endres, T., 1st National Individual Events conference, "Maintaining Integrity II: Further thoughts on ethics and original literature," Denver, Colorado. (August 1988).

Endres, T., Speech Communication Association convention, "Maintaining integrity in forensic interpretation: Arguments against original literature," Boston, Massachusetts. (November 1987).

Endres, T., Anderson, K., Speech Communication Association convention, "Graduate students as forensics directors," Chicago, Illinois. (November 1986).

Endres, T., Petronio, S., Speech Communication Association convention, "Dating and the single parent: Communication in the social network," Denver, Colorado. (November 1985).

Endres, T. (Chair), Popular Culture Association/American Culture Association convention, "Feminist Images," Wichita, Kansas. (April 1983).

Endres, T., Popular Culture Association/American Culture Association convention, "Women in the syndicated comic strips," Wichita, Kansas. (April 1983).

Non-juried

Endres, T., Page23 Literary Conference, "Session Chair: Support Your Local Comic Shop: The Merchandise of Geek Culture," Denver, CO. (July 2017).

Endres, T., Society for the Academic Study of Social Imagery, "Chair, Plenary Session: Behind the Scenes of "Pin Up! The Movie"," Greeley, CO. (March 2017).

Endres, T., Society for the Academic Study of Social Imagery, "Session Chair: That 60's Panel: Musings and Works in Progress," SASSI, Greeley, CO. (March 2017).

Endres, T., Rocky Mountain Communication Association conference, "Local Arrangements Host," Greeley, CO. (April 2016).

Endres, T. (Coordinator/Organizer), Rocky Mountain Communication Association conference, "Local Arrangements Host," Loveland, Colorado. (April 2014).

Endres, T. (Coordinator/Organizer), Rocky Mountain Communication Association conference, "Local Arrangements Host," Loveland, Colorado. (April 2013).

Endres, T. (Coordinator/Organizer), Rocky Mountain Communication Association conference, "Local Arrangements Host," Loveland, Colorado. (April 2012).

Endres, T. (Coordinator/Organizer), Rocky Mountain Communication Association conference, "Local Arrangements Host," Loveland, Colorado. (April 2011).

Endres, T. (Coordinator/Organizer), Rocky Mountain Communication Association conference, "Local Arrangements Host," Loveland, Colorado. (April 2010).

Endres, T. (Panelist), National Communication Association convention, "Sharing Favorite Fantasy Themes in Remembrance of Ernest G. Bormann: Former advisees, colleagues, fellowship recipients, friends, mentors, and students," Chicago, Illinois. (November 2009).

Endres, T. (Coordinator/Organizer), Rocky Mountain Communication Association conference, "Planning Committee," Fort Collins, Colorado. (March 2008).

Endres, T. (Leader), Rocky Mountain Communication Association convention, "Board of Governors founding meeting," Fort Collins, Colorado. (March 2008).

Endres, T. (Coordinator/Organizer), Western States Communication Association, "Special Events planning committee, tour guide," Boulder/Denver/Rocky Mountain National Park, Colorado. (February 2008).

Endres, T. (Leader), Communication training workshop held for Hearts & Horses, "Communicating from the Heart, CLIMBing to the Top," Greeley, CO. (July 24, 2007).

Endres, T. (Coordinator/Organizer), Rocky Mountain Communication Association convention, "Planning Committee," Denver, Colorado. (April 2007).

Endres, T. (Coordinator/Organizer), Rocky Mountain Communication Association convention, "Local Arrangements Host," Greeley, Colorado. (April 2006).

Endres, T. (Moderator), Symposium held at the University of Northern Colorado, "Hurricane Katrina: Lessons and Legacy," Greeley, Colorado. (September 27, 2005).

Endres, T. (Leader), Rocky Mountain Communication Association convention, "Roundtable discussion for department chairs," Colorado Springs, Colorado. (April 2005).

Endres, T., Public lecture, "Sturgis Stories," Loveland Public Library Events Program, Loveland, Colorado. (August 5, 2004).

Endres, T. (Leader), Rocky Mountain Communication Association convention, "Roundtable discussion for department chairs," Denver, Colorado. (March 2004).

Endres, T., Rocky Mountain Communication Association convention, "Sturgis Stories: A photo-ethnography of the world's largest motorcycle rally," Denver, Colorado. (March 2004).

Endres, T., Faculty lecture brown bag lunch series, "Sturgis Stories: Ethnographic research at the world's largest motorcycle rally," Center for Language Arts Education, University of Northern Colorado, Greeley, Colorado. (January 28, 2004).

Endres, T., Greeley Exchange Club, "Sturgis Stories," Greeley, Colorado. (November 4, 2003).

Endres, T., Half-day workshop presented to Honeywell employees, "Small Group Communication," Minneapolis, Minnesota. (June 5, 2003).

Endres, T., Two-day Bush Foundation workshop, "Understanding Communication Dynamics in Student Work Groups," University of St. Thomas, St. Paul, Minnesota. (June 2, 2003).

Endres, T., Friends of the St. Paul Library, "Sturgis Stories," Friends of the St. Paul Library, St. Paul, Minnesota. (August 1, 2002).

Endres, T., Half-day workshop presented to Honeywell employees, "Nonverbal Communication," Minneapolis, Minnesota. (April 16, 2002).

Endres, T., Open lecture, University of St. Thomas 3M Auditorium. Keynote followed by ACTC Communication faculty dinner, "Sturgis Stories: A Photo-Ethnography of the World's Largest Motorcycle Rally," St. Paul, Minnesota. (March 7, 2002).

Endres, T., U of MN COMM Noon Research Meeting presentation, "A Photo-Ethnography of the 2001 Motorcycle Rally," Communication Studies, University of Minnesota-Minneapolis. (November 21, 2001).

Endres, T., Workshop presented to the Minnesota Society of CPAs, "Presentation Skills," Bloomington, Minnesota. (October 23, 2001).

Endres, T., Presentation given to parents and prospective students as part of Minnesota Private College Week, "The Learning Environment at UST," St. Paul, Minnesota. (June 26, 2001).

Endres, T., Half-day workshop presented to Honeywell employees, "Workplace Communication," Minneapolis, Minnesota. (May 15, 2001).

Endres, T. (Coordinator/Organizer), Communication and Theater Association of Minnesota convention, "Local Arrangements Host," Minneapolis, Minnesota. (September 2000).

Endres, T., Communication and Theater Association of Minnesota convention, "Studying Intercultural Communication in Barcelona: An International "How-To" Guide," Minneapolis, Minnesota. (September 2000).

Endres, T. (Chair), University of St. Thomas Undergraduate Communication Research conference, "Sex, Lies, and Deception Detection," Minneapolis, Minnesota. (April 2000).

Endres, T., "Barcelona: The Ideal Intercultural Case Study," University of St. Thomas International Programs. (April 19, 2000).

Endres, T., "CREATE: Theologically Reflective Decision-Making and Problem Solving," St. John Neumann Catholic Church, Eagan, MN. (March 2000).

Endres, T., "CREATE: Theologically Reflective Decision-Making and Problem Solving," Mary, Mother of the Church, Burnsville, Minnesota. (March 2000).

Endres, T., Minnesota Collegiate Forensic Association state championship banquet, "Good People Speaking Well," St. Cloud, Minnesota. (February 18, 2000).

Endres, T., Association of Transportation Managers, "Decision-Making and Problem-Solving," St. Paul, Minnesota. (February 17, 2000).

Endres, T. (Coordinator/Organizer), Clinic for high school forensic coaches and competitors, "CTAM on the Road," St. Paul, Minnesota. (January 2000).

Endres, T. (Coordinator/Organizer), Clinic for high school forensic coaches and competitors, "CTAM on the Road Coordinator," St. Paul, MN. (January 2000).

Endres, T., Workshop presented at the CTAM on the Road clinic, "Persuasive Speaking," St. Paul, Minnesota. (January 18, 2000).

Endres, T., Workshop presented at Minnesota State University, "Assessment and the

- Capstone Course," Mankato, Minnesota. (November 19, 1999).
- Endres, T., Communication and Theater Association of Minnesota convention, "Spirituality in the workplace," Moorhead, Minnesota. (September 1999).
- Endres, T. (Chair), National Communication Association Summer Conference on Communication and Technology, "What Support Do Faculty Need in the New Communication Technology Environment?," Annandale, Virginia. (July 1999).
- Endres, T., Communication and Theater Association of Minnesota convention, "Teaching the Capstone Course," Brooklyn Center, Minnesota. (September 1998).
- Endres, T., Interactive distance-learning session, "Decision-Making and Problem-Solving," 3M, St. Paul, MN, 3M, St. Paul, Minnesota. (June 9, 1998).
- Endres, T., National Communication Association convention, "Developing a Code of Ethics for NCA," Chicago, Illinois. (November 1997).
- Endres, T., First Presbyterian Church, "Enriching Our Family: Trends and Tips on Father-Daughter Communication," South St. Paul, Minnesota. (November 9, 1997).
- Endres, T., Communication and Theater Association of Minnesota convention, "American Tongues: Using the video documentary in the high school or college classroom," Winona, Minnesota. (September 1997).
- Endres, T. (Coordinator/Organizer), Communication and Theater Association of Minnesota convention, "Conference planner," Winona, Minnesota. (September 1997).
- Endres, T., Association of Motor Freight Managers, "Organizing Your Workday," Arden Hills, Minnesota. (April 17, 1997).
- Endres, T., Burnsville-Eagan Knights of Columbus, "Getting Better (Not Older)," Burnsville, Minnesota. (February 25, 1997).
- Endres, T., Communication and Theater Association of Minnesota convention, "Assessing motivation to communicate using SCA's diagnostic instruments," St. Louis Park, Minnesota. (September 1996).
- Endres, T. (Moderator), Communication and Theater Association of Minnesota convention, "Computer Technology in the Classroom," St. Louis Park, Minnesota. (September 1996).
- Endres, T., Communication and Theater Association of Minnesota convention, "Electronic NOTES conferences," St. Louis Park, Minnesota. (September 1996).
- Endres, T. (Co-Chair), Communication and Theater Association of Minnesota convention, "Talk to the Editors," St. Louis Park, Minnesota. (September 1996).
- Endres, T. (Coordinator/Organizer), Central States Communication Association convention, "Local Arrangements Host," St. Paul, Minnesota. (April 1996).
- Endres, T. (Chair), Undergraduate panel presented at the University of St. Thomas Undergraduate Research Conference, "Who's 'Minding' the Children: Mediated Influences on Youth," Chaska, Minnesota. (April 1996).
- Endres, T., Burnsville-Eagan Knights of Columbus, "On Being a Catholic Gentleman,"

Burnsville, Minnesota. (March 19, 1996).

Endres, T., NDSU's Women's Week, "Women in Popular Music: Carly Simon," Fargo, North Dakota. (February 21, 1996).

Endres, T. (Co-Chair), Communication and Theater Association convention, "Talk to the Editors," Willmar, Minnesota. (September 1995).

Endres, T., Luann Dummer Center for Woman, "Father-Daughter Communication," University of St. Thomas, St. Paul, Minnesota. (June 14, 1995).

Endres, T. (Chair), Undergraduate panel presented at the University of St. Thomas Undergraduate Communication Research Conference, "Media, Messages, and Managing Relationships," Chaska, Minnesota. (April 1995).

Endres, T., Association of Motor Freight Managers, "Deception Detection," Arden Hills, Minnesota. (April 13, 1995).

Endres, T. (Moderator), Customer service for Ads On Cable clients, Forest Lake, Minnesota. (February 23, 1995).

Endres, T. (Chair), Communication and Theater Association of Minnesota conference, "Inheriting the Holocaust: A Documentary," Stillwater, Minnesota. (September 1994).

Endres, T., Communication and Theater Association of Minnesota conference, "Organizing a Lambda Pi Eta national honor society," Stillwater, Minnesota. (September 1994).

Endres, T., Coach, University of St. Thomas-Oxford debate, "Resolved: Political Correctness is Beneficial to Society," St. Paul, Minnesota. (March 24, 1994).

Endres, T., University of St. Thomas S.O.L.E. (Students Organized for Leadership Effectiveness) Team, "The Contextual Approach to Small Group Leadership," St. Paul, Minnesota. (November 9, 1993).

Endres, T. (Moderator), Communication and Theater Association of Minnesota convention, "Speech and Theater Professionals Networking Through Educational Conferences," St. Cloud, Minnesota. (September 1993).

Endres, T. (Chair), Communication and Theater Association of Minnesota convention, "Talk to the Editors," St. Cloud, Minnesota. (September 1993).

Endres, T., Coach, University of St. Thomas-Oxford debate, "Resolved: Television is the Curse of the Twentieth Century," St. Paul, Minnesota. (April 6, 1993).

Endres, T., Minnesota Student-Athlete of the Year ceremony, "Master of ceremonies," St. Paul, Minnesota. (April 6, 1993).

Endres, T., University of St. Thomas Emerging Leaders, "Group Dynamics: Roles and Norms," St. Paul, Minnesota. (March 2, 1993).

Endres, T., Workshop presented to Methodist Hospital managers, "Organizing II: The Formal and Informal Organization," St. Louis Park, Minnesota. (February 25, 1993).

Endres, T., Workshop presented to Methodist Hospital managers, "Organizing I: Principles and Practices," St. Louis Park, Minnesota. (February 11, 1993).

Endres, T. (Leader), Assessment for Ads on Cable, Apple Valley, Minnesota. (December 22, 1992).

Endres, T., Workshop conducted for support staff of Twin City Hospital Engineers Association, "Enhancing Communication with your Maintenance Customers," Bloomington, Minnesota. (October 28, 1992).

Endres, T., Public speech, "Dealing with the Quincentennial Crisis: The Knights of Columbus Public Relations Campaign," University of St. Thomas, St. Paul, Minnesota. (October 12, 1992).

Endres, T. (Coordinator/Organizer), Communication and Theater Association of Minnesota convention, "Local Arrangements Host," Burnsville, Minnesota. (September 1992).

Endres, T. (Chair), Communication and Theater Association of Minnesota convention, "Teaching Business and Organizational Communication," Burnsville, Minnesota. (September 1992).

Endres, T., Communication and Theater Association of Minnesota convention, "Teaching the introduction to Business Communication course," Burnsville, Minnesota. (September 1992).

Endres, T., Environmental Studies Summer Workshop, "Communication: General Systems Theory," University of St. Thomas, St. Paul, Minnesota. (August 3, 1992).

Endres, T., Workshop presented to Methodist Hospital managers, "Controlling II: Process and Outcomes," St. Louis Park, Minnesota. (July 22, 1992).

Endres, T., Workshop presented to Methodist Hospital managers, "Controlling I: A Systems View," St. Louis Park, Minnesota. (July 8, 1992).

Endres, T., Workshop presented to Residence Life, Hamline University,, "Interdependence and Diversity," St. Paul, Minnesota. (April 29, 1992).

Endres, T., Annual awards banquet of the Twin City Hospital Engineers Association, "Convener, presentation of Oxford-style debate," St. Paul, Minnesota. (April 23, 1992).

Endres, T., Coach, University of St. Thomas-Oxford debate, "Resolved: American Culture is a Self-Contradiction," St. Paul, Minnesota. (April 2, 1992).

Endres, T. (Chair), Undergraduate panel presented at the Red River Valley Student Communication conference, "Ethics in Communication," Fargo, North Dakota. (March 1992).

Endres, T., Participant in President's discussion group developing ways to combat materialism at the University of St. Thomas, St. Paul, Minnesota. (March 30, 1992).

Endres, T., Workshop presented to Methodist Hospital managers, "Planning II: Organizing Your Work Environment," St. Louis Park, Minnesota. (March 26, 1992).

Endres, T., Workshop presented to Methodist Hospital managers, "Planning I: Managing Your Time," St. Louis Park, Minnesota. (March 12, 1992).

Endres, T. (Chair), Communication and Theater Association of Minnesota convention, "The advantages for students to participate in a research conference," Duluth, Minnesota. (September 1991).

Endres, T., Communication and Theater Association of Minnesota convention, "Top five suggestions for teaching nonverbal communication," Duluth, Minnesota. (September 1991).

Endres, T. (Chair), Communication and Theater Association of Minnesota convention, "Top Tips from Teachers II," Duluth, Minnesota. (September 1991).

Endres, T., Coach, University of St. Thomas-Oxford debate, "Resolved: Deadly Sins are Necessary Evils," St. Paul, Minnesota. (April 9, 1991).

Endres, T. (Chair), Red River Valley Student Communication conference, "The Functions of a Non-Performance Co-Curricular Organization: Reflections from the University of St. Thomas Communication Club," Fargo, North Dakota. (March 1991).

Endres, T., Workshop conducted for Federal Reserve tour guide interns, "Presentation Skills," University of St. Thomas Center for Economic Education, St. Paul, Minnesota. (February 26, 1991).

Endres, T., Public workshop, "Time Management," Hastings, Minnesota. (October 12, 1990).

Endres, T., Speech Association of Minnesota convention, "Top five suggestions for teaching small group communication," Minneapolis, Minnesota. (September 1990).

Endres, T. (Chair), Speech Association of Minnesota convention, "Top Tips from Teachers," Minneapolis, Minnesota. (September 1990).

Endres, T., Public workshop, "Team Building," New Ulm, Minnesota. (May 9, 1990).

Endres, T., Workshop presented to St. Olaf LEAD team, "Group Cooperation and Climate," Northfield, Minnesota. (March 7, 1990).

Endres, T., Workshop presented to City of Northfield employees, "Enhancing Communication Skills," Northfield, Minnesota. (March 5, 1990).

Endres, T., Workshop presented to St. Olaf J.C. and R.A. selection committee, "Interview Skills," Northfield, Minnesota. (February 12, 1990).

Endres, T., "Communication with our Community: Self-Presentation and Perception," Loyola-Fitzgerald Schools, Mankato, Minnesota. (January 29, 1990).

Endres, T., Public workshop, "Team Building," Austin, Minnesota. (January 17, 1990).

Endres, T., Mini-convocation presented at Boe Chapel, "A Century of Excellence," Boe Chapel, St. Olaf College, Northfield, Minnesota. (October 16, 1989).

Endres, T. (Chair), Speech Association of Minnesota convention, "Enhancing Communication Theory Courses with Contemporary Film," Mankato, Minnesota. (September 1989).

Endres, T., Speech Association of Minnesota convention, "Using "Children of a lesser god" in the Intercultural Communication course," Mankato, Minnesota. (September

1989).

Endres, T., Speech Association of Minnesota convention, "Using "The Big Chill" in the Human Communication Theory course," Mankato, Minnesota. (September 1989).

Endres, T., Workshop conducted at the annual conference of the Northern Dakota County Chambers of Commerce, "Reaching Dialectic in Group Communication," Mankato, Minnesota. (September 22, 1989).

Endres, T., 14th annual Minnesota Health Care Engineering seminar, "Team building for the family," St. Cloud, Minnesota. (September 15, 1989).

Endres, T., Eight hour course taught through Burnsville Community Education, "Public Speaking: How to Give a Good Speech and Live Through It," Burnsville, Minnesota. (November 1988).

Endres, T., Public workshop, "Team Building," Hastings, Minnesota. (September 1988).

Endres, T., Speech Association of Minnesota convention, "A retrospective look at Sales Speaking," Minneapolis, Minnesota. (September 1988).

Endres, T., Speech Association of Minnesota convention, "The presidential campaign in the classroom: Ethics and communication theory," Minneapolis, Minnesota. (September 1988).

Endres, T., Workshop presented to St. Olaf College hall council presidents, "How to Run a Meeting," Northfield, Minnesota. (September 22, 1988).

Endres, T., Workshop presented to Medtronic Corporation, "Team Building," Minneapolis, Minnesota. (August 1988).

Endres, T., Public workshop, "Team Building," Northfield, Minnesota. (July 19, 1988).

Endres, T., Workshop presented to ICM Video Productions, "Team Building," Northfield, Minnesota. (July 14, 1988).

Endres, T., Workshop presented to Christiansen chiropractic clinic, "Team Building," Northfield, Minnesota. (June 4, 1988).

Endres, T., Participant in brainstorming session for St. Olaf College Counseling Center to develop on-campus alcohol and drug awareness programs, Northfield, Minnesota. (April 7, 1988).

Endres, T., Workshop presented to St. Olaf College J.C. selection committee, "Interview Skills," Northfield, Minnesota. (February 8, 1988).

Endres, T., Speech Association of Minnesota convention, "Sales speaking: Experimental event in the American Forensic Association," Northfield, Minnesota. (September 1987).

Endres, T., Workshop presented to the St. Olaf College student senate, "Group Cooperation Within the Open System," Northfield, Minnesota. (September 27, 1987).

Endres, T., Workshop presented to the St. Olaf College LEAD team, "Ethical Dilemmas in Leadership," Northfield, Minnesota. (April 6, 1987).

- Endres, T., Workshop presented to the St. Olaf College J.C. selection committee, "Interview Skills," Northfield, Minnesota. (February 11, 1987).
- Endres, T., Workshop presented as part of St. Olaf College Emerging Leadership series, "Risk-Taking," Northfield, Minnesota. (February 9, 1987).
- Endres, T., Day-long series of workshops, "Interpretation of Literature," University of Minnesota-Morris. (December 1, 1986).
- Endres, T., Workshop presented to the St. Olaf College LEAD team, "Group Dynamics," Northfield, Minnesota. (November 12, 1986).
- Endres, T., "Is Graduate School for Me?," St. Olaf College, Northfield, Minnesota. (September 23, 1986).
- Endres, T., Participant in instructional video, "Small Group Communication," College of St. Thomas, St. Paul, Minnesota. (May 1985).
- Endres, T., "Enhancing Effective Communication," Independent School District #199, Inver Grove Heights, MN. (February 14, 1985).
- Endres, T., Quarterly workshops, Topics included Group Dynamics, Public Speaking, and Stagefright, "Various Titles," University of Minnesota, Minneapolis, Minnesota. (1984).
- Endres, T., Workshop conducted during Winona State University's annual forensic tournament, "After Dinner Speaking." (October 1983).

GRANTS

Funded

- Endres, T., "Assessment Leadership Institute," Sponsored by School of Communication to revise assessment protocols, \$2,500.00. (September 2013 - 2015).
- Endres, T., "Office of Continuing Education and Academic Outreach," Sponsored by School of Communication to develop online Masters degree in Organizational Relations, \$22,000.00. (May 2010 - 2010).
- Endres, T., "Bush Grant," Sponsored by University of St. Thomas Bush Grant committee to develop/present faculty seminar on Inquiry Based learning in Student Groups, \$1,500.00. (June 2003 - August 2003).
- Endres, T., "Fine Arts and Humanities Endowment Grant," Sponsored by University of St. Thomas Division of Fine Arts & Humanities for expenses related to Communication Studies department name change and identity development, \$3,000.00. (September 2002 - 2002).
- Endres, T., Scully, T., Neuzil, M., Kanihan, S., "Strategic Planning Implementation Funds (SPIF) grant," Sponsored by University of St. Thomas Strategic Initiative Task Force for committee work developing proposal for a School of Communication Studies, \$1,600.00. (May 2001 - 2001).
- Endres, T., "Research Assistance Grant," Sponsored by University of St. Thomas Faculty Development for cultural ethnography research, \$3,700.00. (June 2001 - August 2001).
- Endres, T., "Maxi-Grant," Sponsored by University of St. Thomas Faculty Development to cover

two course releases for researching/writing a pastoral guide to small group dynamics, \$7,000.00. (May 2000 - 2000).

Endres, T., "Faculty Travel Grant," Sponsored by University of St. Thomas Office of International Education to support travel to Barcelona, Spain to investigate options for offering Intercultural Communication abroad, \$1,200.00. (June 1999 - August 1999).

Endres, T., "Curriculum Review and Implementation Task Force grant," Sponsored by University of St. Thomas CRITF/Bush Grant to sponsor three members of Communication department to the NCA/ICA summer conference, "Organizing for the Future," Rome, Italy, \$5,250.00. (June 1998 - August 1998).

Endres, T., "Departmental Program grant, ACTC schools," Sponsored by Associated Colleges of the Twin Cities Academic Council of Deans to sponsor ACTC Communication Departments' dinner with guest speaker Larry Frey, University of Chicago - Loyola, \$350.00. (September 1997 - 1997).

Endres, T., "Curriculum Review and Implementation Task Force grant," Sponsored by University of St. Thomas CRITF/Bush Grant for department retreat on curriculum, assessment, and advising, \$2,950.00. (June 1997 - August 1997).

Endres, T., "Curriculum Review and Implementation Task Force grant," Sponsored by University of St. Thomas CRITF/Bush Grant for department retreat on major field revision and assessment, \$2,500.00. (June 1996 - August 1996).

TEACHING

Teaching Experience

University of Northern Colorado

Courses Taught:

COMM 422, Directed Study, 2 courses. 3.00 credit hours.

COMM 431, Communication and Leadership, 1 course. 3.00 credit hours.

COMM 461, Seminar in Communication, 5 courses. 3.00 credit hours.

COMM 491, Communication Theory Capstone, 23 courses. 3.00 credit hours.

COMM 515, Group Communication, 2 courses. 3.00 credit hours.

COMM 553, Professional Speaking, 2 courses. 3.00 credit hours.

COMM 561, Seminar in Speech Communication, 6 courses. 3.00 credit hours.

COMM 600, Graduate Study in Communication, 4 courses. 3.00 credit hours.

NCLS 020, Communication Abroad - Barcelona, 1 course. .00 credit hours.

NCLS 20, Communication Abroad - Barcelona, 1 course. 0 credit hours.

SERVICE

University Service

- Committee Member, Faculty Grievance Committee. (2017 - Present).
- Committee Member, Student Media Corporation Board. (2004 - 2014).
- Committee Member, Recruitment & Retention Committee. (2007 - 2010).
- Committee Member, Academic Leadership Team. (2005 - 2010).
- Committee Member, AVP Enrollment Management Search Committee. (2008 - 2009).
- Committee Member, Pandemic Planning Committee. (2006 - 2008).
- Search Chair, Director of School of Teacher Ed. (2005 - 2006).
- Committee Chair, Modern and Classical Languages, University of St. Thomas. (2002 - 2003).
- Committee Member, Undergraduate Planning and Policy Committee, University of St. Thomas. (2001 - 2003).
- Committee Member, Department Chairs Tier Committee, University of St. Thomas. (1999 - 2003).
- Liaison, Department Technology, University of St. Thomas. (1999 - 2003).
- Committee Chair, Department of Communication, University of St. Thomas. (1995 - 2003).
- Department liaison, Admissions Office/Transfer Students, University of St. Thomas. (1994 - 2003).
- Program Coordinator, Department Assessment, University of St. Thomas. (1994 - 2003).
- Faculty Advisor, Lambda Pi Eta, University of St. Thomas. (1993 - 2003).
- Committee Member, Undergraduate Research Conference committee, University of St. Thomas. (1991 - 2003).
- Division Director, Fine Arts & Humanities, University of St. Thomas. (1998 - 2002).
- Committee Member, Fine Arts/Humanities Endowment Committee, University of St. Thomas. (1995 - 2002).
- Advisory Board, Instructional Support Services, University of St. Thomas. (1996 - 2000).
- Committee Member, Faculty Affairs Committee, University of St. Thomas. (1997 - 1999).
- Committee Member, University Registrar Search Committee, University of St. Thomas. (1998).
- Committee Member, Family Studies Committee, University of St. Thomas. (1995 - 1998).
- Committee Member, Media Arts Center Committee, University of St. Thomas. (1995 - 1997).
- Committee Member, J-term Implementation Committee, University of St. Thomas. (1995 - 1996).

Department Senator, College and University Faculty, University of St. Thomas. (1993 - 1995).

Faculty Advisor, Communication Club, University of St. Thomas. (1990 - 1995).

Team Coach, UST/Oxford Debate, University of St. Thomas. (1991 - 1994).

Committee Member, Academic Computing Center advisory council, St. Olaf College. (1987 - 1990).

Fine Arts liaison, Academic Computing center, St. Olaf College. (1987 - 1990).

Committee Member, College Judiciary Board, St. Olaf College. (1988 - 1989).

Committee Member, Committee on the Status of Women, St. Olaf College. (1988 - 1989).

Committee Member, Speech-Theater curriculum review committee, St. Olaf College. (1986 - 1987).

College Service

Committee Member, College Leadership Council. (2005 - Present).

Co-Chair, HSS Statement on Professional Conduct. (2010).

Committee Chair, HSS Recruitment and Retention. (2007 - 2009).

Committee Member, Information Technology Advisory committee. (2007 - 2009).

Committee Chair, HSS Mission Statement committee. (2007).

Committee Chair, School of Teacher Education search committee. (2005 - 2006).

Committee Member, HSS Dean's Search Committee. (2004 - 2005).

Committee Chair, Leadership & Management Task Force. (2004 - 2005).

Committee Member, Council of Chairs. (2003 - 2005).

Committee Member, A&S Service Awards Committee. (2004).

Committee Member, Committee on Less Commonly Taught Languages. (2003 - 2004).

Department Service

Assessment Coordinator, Communication Studies Assessment Committee. (2003 - Present).

Committee Member, Assessment Leadership Institute. (2013 - 2015).

Department Chair, School of Communication. (2003 - 2005).

School Service

Chairperson, School of Communication. (2016 - Present).

Director, School of Communication. (2005 - 2016).

Professional Service

Editor, Conference Proceedings, Society for the Academic Study of Social Imagery, Greeley, CO. (2017 - Present).

Member, Exec. Council: Communications, Rocky Mountain Communication Association. (2003 - Present).

Contributing Writer, C.C. Writers. (1992 - Present).

Web Manager, Nat. States Advisory Council, National Communication Association. (2014 - 2016).

Web Manager, Association for Communication Administration. (2013 - 2016).

Member, Nat. States Advisory Council, National Communication Association. (1993 - 2015).

President, Association for Communication Administration. (2012 - 2013).

Officer, Secretary, Nat. States Advisory Council, National Communication Association. (2002 - 2013).

President Elect, Association for Communication Administration. (2011 - 2012).

Member, Advisory Board; International Technology, Education and Development Conference (INTED). (2011).

Chairperson, Finance Board, Western States Communication Association. (2010 - 2011).

Member, Finance Board, Western States Communication Association. (2008 - 2011).

Editorial Review Board Member, Communication Teacher. (2007 - 2010).

Editorial Reviewer, Hampton Press. (2009).

Editorial Reviewer, Kendall-Hunt. (2009).

Editorial Review Board Member, Journal of Applied Communication Research. (2004 - 2008).

Editorial Reviewer, Roxbury Press. (1997 - 2008).

President, Exec. Council: Communications, Rocky Mountain Communication Association. (2006 - 2007).

President Elect, Exec. Council: Communications, Rocky Mountain Communication Association. (2005 - 2006).

Vice President, Exec. Council: Communications, Rocky Mountain Communication Association. (2004 - 2005).

Editorial Reviewer, Sage Publications. (2003 - 2005).

Member, Legislative Council, National Communication Association. (2002 - 2004).

Contributing editor, Journal of Applied Communication Research. (2003).

Member, States Advisory Committee, Central States Communication Association. (1993 - 2003).

Member, Board of Governors, Communication and Theater Association of Minnesota. (1991 - 2003).

District IV Forensic Judge. (1983 - 2003).

Editorial Reviewer, Collegiate Press. (2002).

Member, Award Screening Committee, Central States Communication Association. (1996 - 2001).

Editor, Associate Editor, North Dakota Journal of Speech and Theatre. (1998 - 2000).

Past President, Communication and Theater Association of Minnesota. (1998 - 1999).

Member, Executive Council, Communication and Theater Association of Minnesota. (1991 - 1999).

Editorial Reviewer, McGraw-Hill Publishers. (1998).

Editorial Reviewer, Wadsworth Publishers. (1998).

President, Communication and Theater Association of Minnesota. (1997 - 1998).

Editorial Reviewer, Allyn and Bacon. (1997).

President Elect, Communication and Theater Association of Minnesota. (1996 - 1997).

Member, K-12 Curriculum Committee, National Communication Association. (1995 - 1997).

Member, Stephen A. Smith Committee, National Communication Association. (1996).

Member, Lambda Pi Eta Advisory Board, National Communication Association. (1994 - 1996).

Editor, Communication and Theater Association of Minnesota Newsletter. (1991 - 1996).

Editor, Associate Editor, Communication and Theater Association of Minnesota Journal. (1993 - 1994).

Editorial Reviewer, Mayfield Publishers. (1993).

Editorial Reviewer, Brown & Benchmark Publishers. (1992).

Editorial Reviewer, Houghton Mifflin Publishers. (1992).

Editorial Reviewer, Prentice-Hall Publishers. (1992).

Editorial Reviewer, Elan Design Group. (1991).

Committee Member, National Forensic Association, Rules and Constitution Committee. (1989 - 1990).

Executive Secretary, Minnesota Collegiate Forensic Association. (1988 - 1990).

National Tournament Judge, Pi Kappa Delta. (1987 - 1990).

National Tournament Judge, American Forensic Association. (1983 - 1990).

National Tournament Judge, National Forensic Association. (1983 - 1990).

Editor, Associate Editor, National Forensic Journal. (1987 - 1989).

Committee Member, National Forensic Association National Tournament Impromptu/Extemporaneous Committee. (1988).

Officer, Minnesota Collegiate Forensic Association. (1987 - 1988).

Contributing Editor, Communication Quarterly. (1987).

Editorial Reviewer, Will, R.J. (1986). How to beat Worker's Compensation. (1986).

Public/Community Service

Lector, St. Peter's Catholic Church. (2014 - Present).

Executive Board, Breckenridge Grand Timber Lodge. (2012 - Present).

Committee Member, Knights of Columbus Council #2160. (2011 - Present).

Advisory Board, Breckenridge Grand Timber Lodge. (2006 - 2012).

Lector, St. John the Evangelist Catholic Church. (2004 - 2010).

Committee Member, Knights of Columbus Council #3434. (2003 - 2010).

Skilled Laborer, Site Supervisor, Habitat for Humanity. (1991 - 2003).

Officer, Activities chair, Web page manager, Knights of Columbus Council #6374. (1991 - 2003).

Catechist/Instructor, Lector, Mary, Mother of the Church. (1990 - 2003).

Consulting

External Reviewer, Concordia College, Comm Studies, Moorhead, Minnesota. (2013).

External Reviewer, Minnesota State University, Comm Studies, Manakato, Minnesota. (2008).

External Reviewer, Minnesota State University, MFA Proposal, Manakato, Minnesota. (2002).

External Reviewer, Normandale Comm. College, Comm. Dept. (2002).

DEVELOPMENT ACTIVITIES ATTENDED

Conference Attendance, "Short Course Participant. Redefining "Basic" in Introductory Communication Courses: Transferring Pedagogical Modes, Curriculum Maps and Institutional Forms," Western Communication Association, Anaheim, California. (February 2014).

Continuing Education Program, "Teaching Online Academy," University of Northern Colorado,

Greeley, Colorado. (2013).

Conference Attendance, "Volunteer. Southwest Education Council for Journalism & Mass Communications." (November 2005).

"CCHE Faculty Reviewer for gtPathways," Denver, Colorado. (May 2005).

Conference Attendance, "Colorado Regional Higher Education Assessment Conference," Greeley, Colorado. (November 2003).

Conference Attendance, "Executing Greatness: Leadership Teleconference," Greeley, Colorado. (November 2003).

Seminar, "Teaching Online," LERN Seminars. (October 2001).

Conference Attendance, "Communication Ethics Credo Conference," National Communication Association, Annandale, Virginia. (July 1999).

Conference Attendance, "Organizing for the Future," National/International Communication Association, Rome, Italy. (July 1998).

Conference Attendance, "Ministering in the Spirit: From Communion to Mission," National Association for Lay Ministry. (May 1998).

Conference Attendance, "Racial and Ethnic Diversity in the 21st Century: A Communication Perspective," National Communication Association, Washington, D.C. (July 1997).

Workshop, "Chairing the Academic Department," American Council on Education, Washington, D.C. (June 1995).

Conference Attendance, "Assessing College Student Competency in Speech Communication," Speech Communication Association, Alexandria, Virginia. (August 1994).

Continuing Education Program, "Building Professional Communication Skill, Certified Course," Carlson Learning Company, Minneapolis, Minnesota. (August 1987).

AWARDS AND HONORS

Leadership

Lifetime Achievement Award, Rocky Mountain Communication Association. (April 2015).

Academic Leadership Excellence, University of Northern Colorado Provost. (2005).

Other

Administrator of the Year, National States Advisory Council. (2013).

Certificate of Appreciation, University of Northern Colorado Chapter of Association for Women in Communications. (2011).

Service to the State, National Communication Association's States Advisory Council. (2009).

Award for Communication Excellence (A.C.E.), Rocky Mountain Communication Association. (2008).

Who's Who Among America's Teachers. (2006).

Who's Who Among America's Teachers. (2005).

Who's Who Among America's Teachers. (2004).

Heart of St. Thomas award, University of St. Thomas Dean of Student Life. (2003).

Jeanne Robertson Outstanding Professor, National Speakers Association (NSA). (2003).

Knight of the Year, Burnsville-Eagan Knights of Columbus Council #6374. (2003).

Named to 2000 volume of the International Directory of Distinguished Leadership. (2000).

Outstanding Individual in Communication and Theater, Communication and Theater Association of Minnesota. (2000).

State Journal Manuscript Award, Central States Communication Association. (1999).

Who's Who Among America's Teachers. (1998).

Lambda Pi Eta National Communication Honor Society Outstanding Advisor of the Year, National Communication Association. (1994).

First annual Alumni Career Showcase, St. Cloud State University. (1992).

Commencement Speaker, Pacelli High School, Austin, Texas. (1987).

Outstanding Young Men of America. (1987).

Quarterfinalist in Expository Speaking, National Forensic Association national tournament. (1982).

4th place in After Dinner Speaking, National Forensic Association national tournament. (1981).

National champion in After Dinner Speaking, American Forensic Association national tournament. (1980).

PROFESSIONAL MEMBERSHIPS

Society for the Academic Study of Social Imagery. (2016 - Present).

Rocky Mountain Communication Association. (2003 - Present).

American Communication Association. (2000 - Present).

National Communication Association. (1982 - Present).

Association for Communication Administration. (2010 - 2015).

Western States Communication Association. (2004 - 2013).

Central States Communication Association. (1987 - 2003).

Communication and Theater Association of Minnesota. (1986 - 2003).

Minnesota Collegiate Forensic Association. (1986 - 1990).