



TO: UNC Faculty

FROM: Britney Kyle, Faculty Senate Chair

RE: Salary Equity Committee Report on Compensation Distribution

DATE: November 11, 2024

The following document contains details on the compensation distribution for 2022-2023 (FY23) and will be made available on the Faculty Senate website under Salary Reports. These data were provided to Salary Equity Committee by HR. The data were delayed due to turnover in HR and the need for data corrections.

The report contains five sections:

- Section One – FY23 Faculty Compensation Outcomes Summary
- Section Two – FY23 Faculty Compensation Outcomes Data
- Section Three – FY23 Staff Compensation Outcomes Summary
- Section Four – FY23 Classified Staff Compensation Outcomes Data
- Section Five – FY23 Professional Administrative Staff Compensation Outcomes Data

Please note: FY23 refers to July 1, 2022 – June 30, 2023. The data included in this report were captured on October 31, 2022.

**Faculty Outcomes Summary FY23: 11/01/2021-10/31/2022**

Median Percent of CUPA by Rank						
Rank	Count	% of TLBal Count	Median % of CUPA	Salary Increase (\$)	% of TLBal Salary Increase	Median % Increase
Professor	177	39.7%	89.5%	877,909	46.4%	4.2%
Associate Professor	126	28.3%	87.1%	586,368	31.0%	6.5%
Assistant professor	93	20.9%	89.5%	260,683	13.8%	4.9%
Instructor/Lecturer	50	11.2%	93.9%	165,326	8.7%	5.7%
<b>All</b>	<b>446</b>	<b>100%</b>	<b>89.0%</b>	<b>1,890,286</b>	<b>100%</b>	<b>5%</b>

Median Percent of CUPA by College						
College	Count	% of TLBal Count	Median % of CUPA	Salary Increase (\$)	% of TLBal Salary Increase	Median % Increase
EB	90	20.2%	88.8%	444,551	23.5%	5.8%
HS	107	24.0%	89.0%	368,149	19.5%	5.5%
MB	31	7.0%	93.6%	240,182	12.7%	2.4%
NH	128	28.7%	88.9%	528,677	28.0%	4.8%
LB	18	4.0%	96.2%	68,691	3.6%	4.7%
PV	72	16.1%	88.9%	240,037	12.7%	4.7%
<b>All</b>	<b>446</b>	<b>100%</b>	<b>89.0%</b>	<b>1,890,286</b>	<b>100%</b>	<b>5%</b>

Median Percent of CUPA by Rank and College								
College	Professor		Associate Professor		Assistant Professor		Instructor/Lecturer	
	Count	Median % of CUPA	Count	Median % of CUPA	Count	Median % of CUPA	Count	Median % of CUPA
EB	37	88.9%	28	87.1%	21	89.5%	4	82.9%
HS	45	90.7%	27	87.1%	18	90.4%	17	96.3%
MB	12	93.5%	9	97.8%	8	92.6%	2	111.8%
NH	45	88.9%	40	87.4%	20	88.9%	23	92.4%
LB	4	100.6%	5	94.8%	7	95.8%	2	91.6%
PV	34	90.2%	17	87.1%	19	88.9%	2	95.0%
<b>All</b>	<b>177</b>	<b>89.5%</b>	<b>126</b>	<b>87.1%</b>	<b>93</b>	<b>89.5%</b>	<b>50</b>	<b>93.9%</b>

Count by CUPA Comparison Level by College					
College	<92.5%	92.5-95%	95-97.5%	97.5-100%	>100%
EB	73	3	5	1	8
HS	69	17	4	4	13
MB	11	7	2	2	9
NH	97	8	7	8	8
LB	3	3	4	2	6
PV	60	5	1	0	6
<b>All</b>	<b>313</b>	<b>43</b>	<b>23</b>	<b>17</b>	<b>50</b>

Count by CUPA Comparison Level by Rank					
College	<92.5%	92.5-95%	95-97.5%	97.5-100%	>100%
Professor	120	18	8	7	24
Associate Professor	106	8	2	5	5
Assistant Professor	65	12	8	1	7
Instructor/Lecturer	22	5	5	4	14
<b>All</b>	<b>313</b>	<b>43</b>	<b>23</b>	<b>17</b>	<b>50</b>

Notes:

UNC Salary Data 11/01/2021 - 10/31/2022

CUPA: FY21-22

College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Previous CIP
EB	130201	Bilingual & Multilingual Ed	Assistant Professor	1	Tenure Track	1.00	1.00	55,000						-	55,000	0.0%	59,210	92.89%		
EB	130201	Bilingual & Multilingual Ed	Associate Professor	0	Tenure Track	1.00	1.00	64,000						-	64,000	0.0%	63,533	100.74%		
EB	130201	Bilingual & Multilingual Ed	Professor	2	Tenured	1.00	1.00	68,550	1,500	1,750	2,258		-	5,508	74,058	8.0%	77,947	95.01%		1313
EB	130201	Bilingual & Multilingual Ed	Professor	6	Tenured	1.00	1.00	79,775	1,500	1,750			-	3,250	83,025	4.1%	81,336	102.08%		1601
EB	130201	Bilingual & Multilingual Ed	Professor	11	Tenured	1.00	1.00	86,175	1,500	-	-		-	1,500	87,675	1.7%	85,573	102.46%		1302
EB	130201	Bilingual & Multilingual Ed	Professor	19	Tenured	1.00	1.00	90,578	1,500	1,750			-	3,250	93,828	3.6%	92,351	101.60%		
EB	130301	Curriculum & Instruction	Associate Professor	1	Tenured	1.00	1.00	59,649	1,500	1,650	2,760		-	5,910	65,559	9.9%	76,100	86.15%		3105
EB	130401	Educational Leadership & Admin	Assistant Professor	0	Tenure Track	1.00	1.00	64,000					-	-	64,000	0.0%	63,894	100.17%		1304
EB	130401	Educational Leadership & Admin	Assistant Professor	1	Contract Renewable	1.00	1.00	55,000	1,500	1,400				2,900	57,900	5.3%	64,553	89.69%		
EB	130401	Educational Leadership & Admin	Associate Professor	1	Tenure Track	1.00	1.00	64,800	1,500	1,650	2,147		-	5,297	70,097	8.2%	80,477	87.10%		1304
EB	130401	Educational Leadership & Admin	Associate Professor	2	Tenured	1.00	1.00	66,917	1,500	1,650	752		-	3,902	70,819	5.8%	81,298	87.11%		1304
EB	130401	Educational Leadership & Admin	Professor	9	Tenured	1.00	1.00	86,535	1,500	1,750			-	3,250	89,785	3.8%	97,151	92.42%		1304
EB	130406	Higher Ed/Higher Ed Admin	Assistant Professor	1	Contract Renewable	1.00	1.00	55,000	1,500					1,500	56,500	2.7%	64,553	87.53%		1304
EB	130501	Educ/InstructionalMediaDesign	Associate Professor	0	Tenured	1.00	1.00	57,200	1,500	1,400		3,000	-	5,900	63,100	10.3%	69,712	90.52%	Promo - Assistant Salary	1305
EB	130501	Educ/InstructionalMediaDesign	Professor	11	Tenured	1.00	1.00	83,707	1,500	1,750			-	3,250	86,957	3.9%	85,702	101.46%		1305
EB	130901	Social & Phil Found of Educ	Associate Professor	0	Tenured	1.00	1.00	55,414	1,500	1,400		3,000	-	5,900	61,314	10.6%	66,474	92.24%	Promo - Assistant Salary	1309
EB	130901	Social & Phil Found of Educ	Professor	3	Tenured	1.00	1.00	68,720	1,502	1,750	8,248		-	11,500	80,220	16.7%	84,433	95.01%		1309
EB	131001	Special Education, General	Assistant Professor	0	Tenure Track	1.00	1.00	57,200					-	-	57,200	0.0%	64,005	89.37%		1310
EB	131001	Special Education, General	Assistant Professor	3	Tenure Track	1.00	1.00	59,200	1,500					1,500	60,700	2.5%	65,985	91.99%		1310
EB	131001	Special Education, General	Associate Professor	0	Tenured	1.00	1.00	60,612	1,500	1,400		3,000	-	5,900	66,512	9.7%	72,364	91.91%	Promo - Assistant Salary	1310
EB	131001	Special Education, General	Associate Professor	3	Tenured	1.00	1.00	62,344	1,500	1,650			-	3,150	65,494	5.1%	74,602	87.79%		1310
EB	131001	Special Education, General	Associate Professor	6	Contract Renewable	1.00	1.00	61,839	1,500	1,650	1,974		-	5,124	66,963	8.3%	76,840	87.15%		1310
EB	131001	Special Education, General	Professor	16	Tenured	1.00	1.00	92,114	1,500	1,750			-	3,250	95,364	3.5%	99,276	96.06%		1310
EB	131003	EducTeachHearingImpair/Deaf	Professor	14	Tenured	1.00	1.00	90,258	1,500	1,750			-	3,250	93,508	3.6%	97,403	96.00%		1310
EB	131004	Educ/Teaching Gifted/Tal	Associate Professor	0	Tenured	1.00	1.00	60,612	1,500	1,400		3,000	-	5,900	66,512	9.7%	72,364	91.91%	Promo - Assistant Salary	1310
EB	131005	Educ/TeachingEmotionalDisturb	Professor	8	Tenured	1.00	1.00	77,593	1,500	1,750	751		-	4,001	81,594	5.2%	91,784	88.90%		1310
EB	131009	Educ/TeachingVisionImpair	Professor	5	Tenured	1.00	1.00	74,118	1,500	1,750	1,753		-	5,003	79,121	6.8%	88,974	88.93%		1310
EB	131009	Educ/TeachingVisionImpair	Professor	9	Tenured	1.00	1.00	78,416	1,500	1,750	752		-	4,002	82,418	5.1%	92,720	88.89%		1310
EB	131011	Educ/TeachSpecificLearnDisabl	Professor	5	Tenured	1.00	1.00	74,118	1,500	1,750	1,753		-	5,003	79,121	6.8%	88,974	88.93%		1310
EB	131015	Educ/Teach Early Child SpecEd	Associate Professor	4	Tenured	1.00	1.00	61,035	1,500	1,650	156		-	4,615	65,650	7.6%	75,348	87.13%		1310
EB	131015	Educ/Teach Early Child SpecEd	Professor	10	Tenured	1.00	1.00	139,195	1,500	1,750			-	3,250	142,445	2.3%	93,657	152.09%		1310
EB	131101	CounselorEd/SchoolCounsel/Guid	Associate Professor	1	Tenured	1.00	1.00	58,200	1,500					1,500	59,700	2.6%	74,185	80.47%		4228
EB	131202	Elementary Education&Teaching	Assistant Professor	1	Contract Renewable	1.00	1.00	51,000	4,600	1,400			-	6,000	57,000	11.8%	61,613	92.51%		
EB	131202	Elementary Education&Teaching	Assistant Professor	3	Contract Renewable	1.00	1.00	52,200	1,500	1,400	779		-	3,679	55,879	7.0%	62,870	88.88%		1312
EB	131202	Elementary Education&Teaching	Assistant Professor	6	Contract Renewable	1.00	1.00	53,224	1,500	1,400	1,415		-	4,315	57,539	8.1%	64,756	88.85%		1312
EB	131202	Elementary Education&Teaching	Associate Professor	4	Tenured	.60	1.00	18,187	1,500	1,650				46,210	64,397	254.1%	73,910	87.13%	Off Sabbatical	1312
EB	131202	Elementary Education&Teaching	Associate Professor	4	Tenured	1.00	1.00	60,624	1,500	1,650	623		-	3,773	64,397	6.2%	73,910	87.13%		1312
EB	131202	Elementary Education&Teaching	Associate Professor	11	Tenured	1.00	1.00	63,136	1,500	1,650	2,618		-	5,768	68,904	9.1%	77,569	88.83%		1312
EB	131202	Elementary Education&Teaching	Professor	6	Tenured	1.00	1.00	69,469	1,500	1,750	2,689		-	5,939	75,408	8.5%	84,807	88.92%		1312
EB	131210	Early Childhood Ed & Teaching	Assistant Professor	5	Contract Renewable	1.00	1.00	57,457	1,500	1,400				2,900	60,357	5.0%	64,127	94.12%		1312
EB	131315	Reading Teacher Education	Associate Professor	0	Tenured	1.00	1.00	53,867	1,500	1,400		3,000	-	9,233	63,100	17.1%	73,216	86.18%	Promo - Assistant Salary	1313

College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-1-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Previous CIP	
EB	131315	Reading Teacher Education	Associate Professor	11	Tenured	1.00	.80	66,443	1,500	1,650	1,479			(9,585)	56,858	-14.4%	80,009	88.83%	FTE Change	1313	
EB	131315	Reading Teacher Education	Professor	0	Tenured	1.00	1.00	64,545	1,500	1,650	-	5,000	-	8,150	72,695	12.6%	81,442	89.26%	Promo - Associate Salary	1313	
EB	131315	Reading Teacher Education	Professor	7	Tenured	1.00	1.00	105,875	1,500	-	-			1,500	107,375	1.4%	87,776	122.33%		1313	
EB	161601	American Sign Language (ASL)	Sr. Lecturer	5	Contract Renewable	1.00	1.00	48,280	1,500	1,200			-	2,700	50,980	5.6%	57,679	88.39%		1601	
EB	270501	Statistics, General	Assistant Professor	1	Contract Renewable	1.00	1.00	59,000	1,500	1,400	8,600		-	11,500	70,500	19.5%	79,442	88.74%			
EB	270501	Statistics, General	Assistant Professor	4	Contract Renewable	1.00	1.00	66,754	1,500	1,400	3,108		-	6,008	72,762	9.0%	81,874	88.87%		2705	
EB	270501	Statistics, General	Professor	5	Tenured	1.00	1.00	68,431	1,500	1,750	2,949		-	6,199	74,630	9.1%	97,017	76.92%		1312	
EB	270502	Mathematical Statistics&Proba	Assistant Professor	5	Tenure Track	1.00	1.00	60,200	1,500	1,400	8,600		-	11,500	71,700	19.1%	82,684	86.72%		1306	
EB	270502	Mathematical Statistics&Proba	Professor	5	Tenured	1.00	1.00	85,056	1,500	1,750			-	3,250	88,306	3.8%	97,017	91.02%		1306	
EB	422704	Experimental Psychology	Assistant Professor	4	Tenure Track	1.00	1.00	61,200	1,500	1,400			-	2,900	64,100	4.7%	71,090	90.17%		4201	
EB	422704	Experimental Psychology	Assistant Professor	5	Contract Renewable	1.00	1.00	61,284	1,500	1,400					2,900	64,184	4.7%	71,794	89.40%		4201
EB	422704	Experimental Psychology	Associate Professor	0	Tenured	1.00	1.00	61,284	1,500	1,400		3,000	-	5,900	67,184	9.6%	78,629	85.44%	Promo - Assistant Salary	4201	
EB	422704	Experimental Psychology	Associate Professor	2	Tenure Track	1.00	1.00	63,489	1,500	1,650			-	3,150	66,639	5.0%	80,250	83.04%		4201	
EB	422704	Experimental Psychology	Associate Professor	4	Tenured	1.00	1.00	64,812	1,500	1,650			-	3,150	67,962	4.9%	81,871	83.01%		4201	
EB	422704	Experimental Psychology	Associate Professor	4	Tenured	1.00	1.00	64,812	1,500	1,650	424		-	3,575	68,387	5.5%	81,871	83.53%		4201	
EB	422704	Experimental Psychology	Professor	0	Tenured	1.00	1.00	79,691	1,500	1,650	-	5,000	-	8,150	87,841	10.2%	104,757	83.85%	Promo - Associate Salary	4201	
EB	422704	Experimental Psychology	Professor	4	Tenured	1.00	1.00	76,291	1,500	1,750	3,098		-	6,348	82,639	8.3%	109,413	75.53%		4201	
EB	422704	Experimental Psychology	Professor	5	Tenured	1.00	1.00	79,533	1,500	1,750	725		-	3,975	83,508	5.0%	110,577	75.52%		4201	
EB	422704	Experimental Psychology	Professor	5	Tenured	1.00	1.00	79,533	1,500	1,750	725		-	3,975	83,508	5.0%	110,577	75.52%		4201	
EB	422704	Experimental Psychology	Professor	9	Tenured	1.00	1.00	86,586	1,500	1,750	203		-	3,453	90,039	4.0%	115,233	78.14%		4201	
EB	422704	Experimental Psychology	Professor	12	Tenured	1.00	1.00	91,567	1,500	1,750			-	3,250	94,817	3.5%	118,725	79.86%		4201	
EB	422704	Experimental Psychology	Professor	14	Tenured	1.00	1.00	93,355	1,500				-	1,500	94,855	1.6%	121,053	78.36%		4201	
EB	422704	Experimental Psychology	Professor	17	Tenured	1.00	1.00	96,179	1,500	1,750			-	3,250	99,429	3.4%	124,545	79.83%		4201	
EB	422704	Experimental Psychology	Professor	23	Tenured	1.00	1.00	101,839	1,500	1,750			-	3,250	105,089	3.2%	131,528	79.90%		4201	
EB	422704	Experimental Psychology	Sr. Lecturer	7	Contract Renewable	1.00	1.00	52,706	1,500					1,500	54,206	2.8%	64,980	83.42%		4201	
EB	422803	Counseling Psychology	Assistant Professor	0	Contract Renewable	1.00	1.00	55,327	-	-				-	55,327	0.0%	64,155	86.24%			
EB	422803	Counseling Psychology	Assistant Professor	1	Tenure Track	1.00	1.00	52,000	1,880	1,400	2,720		-	6,000	58,000	11.5%	64,816	89.48%			
EB	422803	Counseling Psychology	Assistant Professor	1	Tenure Track	1.00	1.00	52,000	4,600	1,400			-	6,000	58,000	11.5%	64,816	89.48%		4228	
EB	422803	Counseling Psychology	Associate Professor	0	Contract Renewable	1.00	1.00	57,284	1,500	1,400		3,000	-	5,900	63,184	10.3%	75,382	83.82%	Promo - Assistant Salary	4201	
EB	422803	Counseling Psychology	Associate Professor	1	Tenure Track	1.00	1.00	58,200	1,500	1,650	4,986		-	8,136	66,336	14.0%	76,159	87.10%		4228	
EB	422803	Counseling Psychology	Associate Professor	2	Contract Renewable	.60	.60	42,585	1,500	1,650			-	2,550	45,135	6.0%	76,936	97.78%		4228	
EB	422803	Counseling Psychology	Associate Professor	2	Tenure Track	1.00	1.00	61,236	1,500	1,650	2,634		-	5,784	67,020	9.4%	76,936	87.11%		4228	
EB	422803	Counseling Psychology	Associate Professor	6	Tenured	1.00	1.00	61,767	1,500	1,650	1,793		-	7,988	69,755	12.9%	80,044	87.15%		4228	
EB	422803	Counseling Psychology	Professor	3	Tenured	1.00	1.00	78,445	1,500	1,750			-	3,250	81,695	4.1%	95,155	85.85%		4228	
EB	422803	Counseling Psychology	Professor	5	Tenured	1.00	1.00	80,150	1,500	1,750	3,037		-	6,287	86,437	7.8%	97,201	88.93%		4228	
EB	422803	Counseling Psychology	Professor	8	Tenured	1.00	1.00	82,708	1,500	1,750			-	3,250	85,958	3.9%	100,271	85.73%		4228	
EB	422803	Counseling Psychology	Professor	17	Tenured	1.00	1.00	90,382	1,500	1,750	3,610		-	6,860	97,242	7.6%	109,479	88.82%		4228	
EB	422805	School Psychology	Assistant Professor	1	Contract Renewable	1.00	1.00	57,000	1,500	1,400				2,900	59,900	5.1%	64,816	92.42%			
EB	422805	School Psychology	Assistant Professor	1	Tenure Track	1.00	1.00	57,000	1,500	1,400			-	2,900	59,900	5.1%	64,816	92.42%		4228	
EB	422805	School Psychology	Professor	1	Tenured	1.00	1.00	71,947	1,500	1,750	7,639		-	10,889	82,836	15.1%	93,108	88.97%		4228	
EB	422805	School Psychology	Professor	16	Tenured	1.00	1.00	89,529	1,500	1,750	(1,750)			6,813	96,342	7.6%	108,456	88.83%		4228	
EB	422805	School Psychology	Professor	25	Tenured	1.00	1.00	97,203						-	97,203	0.0%	117,665	82.61%		4228	
EB	450102	Rsrch Methdldgy&Quantv Methds	Associate Professor	0	Tenured	1.00	1.00	60,200	1,500	1,400		3,000	-	5,900	66,100	9.8%	77,548	85.24%	Promo - Assistant Salary	1306	
EB	450102	Rsrch Methdldgy&Quantv Methds	Associate Professor	2	Tenured	1.00	1.00	63,650	1,500	1,650	3,380		-	6,530	70,180	10.3%	79,147	88.67%		1306	
EB	450102	Rsrch Methdldgy&Quantv Methds	Professor	11	Tenured	.60	1.00	54,291	1,500	1,750				39,444	93,735	72.7%	102,710	91.26%	Off Sabbatical	1306	
EB	510299	CommDisordersSciences&SvcvsOthr	Assistant Professor	4	Tenure Track	1.00	1.00	63,200	-	1,400			-	(13,910)	49,290	-22.0%	66,895	73.68%	Left mid-year	1601	

College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-1-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Previous CIP
EB	510299	CommDisordersSciences&SvcsOthr	Lecturer	1	Contract Renewable	1.00	1.00	45,280	1,500	1,200			-	2,700	47,980	6.0%	58,267	82.34%		1601
EB	510299	CommDisordersSciences&SvcsOthr	Professor	0	Tenured	1.00	1.00	81,996	1,500	1,650	-	5,000	-	8,150	90,146	9.9%	93,076	96.85%	Promo - Associate Salary	1601
EB	510299	CommDisordersSciences&SvcsOthr	Sr. Lecturer	1	Contract Renewable	1.00	1.00	47,280	1,500	1,200				2,700	49,980	5.7%	67,371	74.19%		1601
HS	050299	EthnicCultMinorityGenderStudy	Assistant Professor	1	Tenure Track	1.00	1.00	54,200	1,500	1,400			-	2,900	57,100	5.4%	66,989	85.24%		1601
HS	050299	EthnicCultMinorityGenderStudy	Associate Professor	1	Tenured	1.00	1.00	57,730	1,500	1,650	823		-	3,973	61,703	6.9%	76,344	80.82%		1601
HS	050299	EthnicCultMinorityGenderStudy	Associate Professor	5	Tenured	1.00	1.00	62,853	1,500	1,650	3,236		-	6,386	69,239	10.2%	79,460	87.14%		0502
HS	050299	EthnicCultMinorityGenderStudy	Professor	17	Tenured	1.00	1.00	82,618	1,500	1,750	993		-	4,243	86,861	5.1%	108,797	79.84%		1601
HS	050299	EthnicCultMinorityGenderStudy	Professor	17	Tenured	1.00	1.00	100,696	1,500	1,750	5,493		-	8,743	109,439	8.7%	108,797	100.59%		0501
HS	090101	CommStudies/SpeechCommRhetoric	Professor	0	Tenure Track	1.00	1.00	60,211	1,500	1,650	-	5,000	-	8,150	68,361	13.5%	83,236	82.13%	Promo - Associate Salary	0901
HS	090101	CommStudies/SpeechCommRhetoric	Professor	7	Tenured	1.00	1.00	78,133	1,500	1,750			-	3,250	81,383	4.2%	89,709	90.72%		0901
HS	090101	CommStudies/SpeechCommRhetoric	Professor	8	Tenured	1.00	1.00	80,905	1,500	1,750			-	3,250	84,155	4.0%	90,634	92.85%		0901
HS	090101	CommStudies/SpeechCommRhetoric	Professor	13	Tenured	1.00	1.00	85,237	1,500	1,750			-	3,250	88,487	3.8%	95,259	92.89%		0901
HS	090101	CommStudies/SpeechCommRhetoric	Professor	14	Tenured	1.00	1.00	86,097	1,500	1,750			-	3,250	89,347	3.8%	96,183	92.89%		0901
HS	090101	CommStudies/SpeechCommRhetoric	Professor	19	Tenured	1.00	1.00	96,666	1,500	1,750			-	3,250	99,916	3.4%	100,808	99.12%		0901
HS	090101	CommStudies/SpeechCommRhetoric	Professor	20	Tenured	1.00	1.00	97,615	1,500	1,750			-	3,250	100,865	3.3%	101,732	99.15%		0901
HS	090101	CommStudies/SpeechCommRhetoric	Sr. Lecturer	4	Contract Renewable	1.00	1.00	45,188	1,500					1,500	46,688	3.3%	56,550	82.56%		0901
HS	090101	CommStudies/SpeechCommRhetoric	Sr. Lecturer	5	Contract Renewable	1.00	1.00	47,359	1,500	1,200			-	2,700	50,059	5.7%	57,046	87.75%		0901
HS	090401	Journalism	Assistant Professor	4	Contract Renewable	1.00	1.00	56,200	1,500	1,400				2,900	59,100	5.2%	64,155	92.12%		0904
HS	090401	Journalism	Associate Professor	1	Tenured	1.00	1.00	59,750	1,500	1,650				3,150	62,900	5.3%	71,460	88.02%		0904
HS	090401	Journalism	Associate Professor	7	Contract Renewable	1.00	1.00	64,299	1,500	1,650				3,150	67,449	4.9%	75,835	88.94%		0904
HS	090401	Journalism	Professor	6	Tenured	1.00	1.00	75,093	1,500					1,500	76,593	2.0%	90,275	84.84%		0904
HS	160101	ForeignLanguages/ModernLanguag	Associate Professor	0	Tenured	1.00	1.00	52,325	1,500	1,650	1,217		-	4,367	56,692	8.3%	70,117	80.85%		1601
HS	160101	ForeignLanguages/ModernLanguag	Associate Professor	2	Tenured	1.00	1.00	58,650	1,500	1,650	539		-	3,689	62,339	6.3%	71,563	87.11%		1601
HS	160101	ForeignLanguages/ModernLanguag	Associate Professor	3	Tenured	1.00	1.00	58,650	1,500	1,650	1,176		-	4,326	62,976	7.4%	72,286	87.12%		1601
HS	160101	ForeignLanguages/ModernLanguag	Associate Professor	4	Tenured	1.00	1.00	59,756	1,500	1,650	706		-	3,856	63,612	6.5%	73,009	87.13%		1601
HS	160101	ForeignLanguages/ModernLanguag	Associate Professor	7	Contract Renewable	1.00	.60	60,467	1,500	1,650	1,903		-	(21,155)	39,312	-35.0%	75,177	87.15%	Sabbatical	1601
HS	160101	ForeignLanguages/ModernLanguag	Instructor	1	Contract Renewable	1.00	1.00	43,500	1,500	1,200	107		-	2,807	46,307	6.5%	48,744	95.00%		1601
HS	160101	ForeignLanguages/ModernLanguag	Professor	0	Tenured	1.00	1.00	83,650	1,500	1,650	-	5,000	-	8,150	91,800	9.7%	82,255	111.60%	Promo - Associate Salary	1601
HS	160101	ForeignLanguages/ModernLanguag	Professor	1	Tenured	1.00	1.00	64,757	1,500	1,750	5,986		-	9,236	73,993	14.3%	83,169	88.97%		1601
HS	160101	ForeignLanguages/ModernLanguag	Professor	8	Tenured	1.00	1.00	77,308	1,500	1,750			-	3,250	80,558	4.2%	89,566	89.94%		1601
HS	230101	English Lang & Lit, General	Assistant Professor	1	Tenure Track	1.00	1.00	44,000	1,500	1,400	6,041		-	8,941	52,941	20.3%	59,553	88.90%		2301
HS	230101	English Lang & Lit, General	Lecturer	0	Contract Renewable	1.00	1.00	53,200	1,500	1,200			(12,200)	(10,700)	42,500	-20.1%	44,140	96.28%		2301
HS	230101	English Lang & Lit, General	Assistant Professor	4	Tenure Track	1.00	1.00	53,200	1,500	1,400			-	2,900	56,100	5.5%	61,376	91.40%		2301
HS	230101	English Lang & Lit, General	Assistant Professor	6	Tenure Track	1.00	1.00	53,720	1,500	1,400			-	2,900	56,620	5.4%	62,591	90.46%		2301
HS	230101	English Lang & Lit, General	Associate Professor	2	Tenured	1.00	1.00	57,650	1,500	1,650			-	3,150	60,800	5.5%	69,490	87.49%		2301
HS	230101	English Lang & Lit, General	Associate Professor	2	Tenured	1.00	1.00	57,650	1,500	1,650			-	3,150	60,800	5.5%	69,490	87.49%		2301
HS	230101	English Lang & Lit, General	Associate Professor	4	Tenured	1.00	1.00	57,845	1,500	1,650	774		-	3,924	61,769	6.8%	70,894	87.13%		2301
HS	230101	English Lang & Lit, General	Associate Professor	8	Tenured	1.00	1.00	60,040	1,500	1,650	1,050		-	4,200	64,240	7.0%	73,702	87.16%		2301
HS	230101	English Lang & Lit, General	Associate Professor	12	Tenured	.50	.50	32,404	1,500	1,650			-	2,400	34,804	7.4%	74,404	93.55%		2301
HS	230101	English Lang & Lit, General	Instructor	1	Contract Renewable	1.00	1.00	43,000	1,500	1,200			-	2,700	45,700	6.3%	44,604	102.46%		2301
HS	230101	English Lang & Lit, General	Instructor	2	Contract Renewable	1.00	1.00	43,000	1,500	1,200			-	2,700	45,700	6.3%	45,069	101.40%		2301
HS	230101	English Lang & Lit, General	Instructor	2	Contract Renewable	1.00	1.00	43,000	1,500	1,200			-	2,700	45,700	6.3%	45,069	101.40%		2301

College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-1-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Previous CIP
HS	230101	English Lang & Lit, General	Lecturer	4	Contract Renewable	1.00	1.00	40,000	1,500	1,200			-	2,700	42,700	6.7%	45,998	92.83%		2301
HS	230101	English Lang & Lit, General	Professor	1	Tenured	1.00	1.00	63,993	1,500	1,750	2,499		-	5,749	69,742	9.0%	78,391	88.97%		2301
HS	230101	English Lang & Lit, General	Professor	4	Tenured	1.00	1.00	78,750	1,500				-	1,500	80,250	1.9%	80,975	99.10%		2301
HS	230101	English Lang & Lit, General	Professor	4	Tenured	1.00	1.00	68,972	1,500	1,750			-	3,250	72,222	4.7%	80,975	89.19%		2301
HS	230101	English Lang & Lit, General	Professor	6	Tenured	1.00	1.00	71,895	1,500	1,750			-	3,250	75,145	4.5%	82,698	90.87%		2301
HS	230101	English Lang & Lit, General	Professor	13	Tenured	1.00	1.00	80,518	1,500	1,750			-	3,250	83,768	4.0%	88,728	94.41%		2301
HS	230101	English Lang & Lit, General	Professor	13	Tenured	1.00	1.00	80,518	1,500	1,750			-	3,250	83,768	4.0%	88,728	94.41%		2301
HS	230101	English Lang & Lit, General	Professor	16	Tenured	1.00	1.00	89,167	1,500	1,750			-	3,250	92,417	3.6%	91,313	101.21%		2301
HS	230101	English Lang & Lit, General	Professor	21	Tenured	1.00	1.00	92,664	1,500	1,750			-	3,250	95,914	3.5%	95,620	100.31%		2301
HS	261301	Ecology	Associate Professor	0	Tenured	1.00	1.00	58,351	1,500	1,650	1,841	3,000	-	7,991	66,342	13.7%	81,085	81.82%	Promo - Assistant Salary	2613
HS	380101	Philosophy	Assistant Professor	4	Tenure Track	1.00	1.00	53,200	1,500	1,400	375		-	3,275	56,475	6.2%	63,547	88.87%		3801
HS	380101	Philosophy	Associate Professor	0	Tenured	1.00	1.00	53,200	1,500	1,400		3,000	-	5,900	59,100	11.1%	70,477	83.86%	Promo - Assistant Salary	3801
HS	380201	Religion/Religious Studies	Professor	5	Tenured	1.00	1.00	128,146	1,500	1,750			-	3,250	131,396	2.5%	85,306	154.03%		3802
HS	430103	CriminalJustice/LawEnforceAdmin	Assistant Professor	0	Tenure Track	1.00	1.00	54,000					-	-	54,000	0.0%	58,932	91.63%		4301
HS	430103	CriminalJustice/LawEnforceAdmin	Assistant Professor	1	Tenure Track	1.00	1.00	54,500	1,500	1,400			-	2,900	57,400	5.3%	59,540	96.41%		
HS	430103	CriminalJustice/LawEnforceAdmin	Assistant Professor	2	Tenure Track	1.00	1.00	54,700	1,500					1,500	56,200	2.7%	60,147	93.44%		2301
HS	430103	CriminalJustice/LawEnforceAdmin	Assistant Professor	6	Contract Renewable	1.00	1.00	51,545	1,500					1,500	53,045	2.9%	62,578	84.77%		4301
HS	430103	CriminalJustice/LawEnforceAdmin	Assistant Professor	16	Contract Renewable	1.00	1.00	59,433	1,500					1,500	60,933	2.5%	62,578	97.37%		4301
HS	430103	CriminalJustice/LawEnforceAdmin	Associate Professor	1	Tenured	1.00	1.00	60,937	1,500	1,650	892		-	4,042	64,979	6.6%	74,602	87.10%		4301
HS	430103	CriminalJustice/LawEnforceAdmin	Associate Professor	3	Tenured	1.00	1.00	60,013	1,500	1,650	2,232		-	6,306	66,319	10.5%	76,124	87.12%		4301
HS	430103	CriminalJustice/LawEnforceAdmin	Instructor	2	Contract Renewable	1.00	1.00	51,000	1,500	1,200			-	2,700	53,700	5.3%	47,514	113.02%		4301
HS	430103	CriminalJustice/LawEnforceAdmin	Professor	0	Tenured	1.00	1.00	62,183	1,500	1,650	-	5,000	-	8,150	70,333	13.1%	90,959	77.32%	Promo - Associate Salary	4301
HS	450201	Anthropology	Assistant Professor	0	Tenure Track	1.00	1.00	58,600					-	-	58,600	0.0%	63,326	92.54%		
HS	450201	Anthropology	Assistant Professor	4	Tenure Track	1.00	1.00	54,700	1,500	1,400	1,000		-	3,900	58,600	7.1%	65,938	88.87%		4502
HS	450201	Anthropology	Associate Professor	2	Tenured	1.00	.60	58,150	1,500	1,650	651			(20,979)	37,171	-36.1%	71,117	87.11%	Sabbatical	4502
HS	450201	Anthropology	Associate Professor	4	Tenured	1.00	1.00	59,275	1,500	1,650	790		-	3,940	63,215	6.6%	72,553	87.13%		4502
HS	450201	Anthropology	Professor	0	Tenured	1.00	1.00	59,880	1,500	1,650	-	5,000	-	8,150	68,030	13.6%	85,954	79.15%	Promo - Associate Salary	4502
HS	450201	Anthropology	Professor	2	Tenured	1.00	1.00	71,249	1,500	1,750	3,661		-	6,911	78,160	9.7%	87,864	88.96%		4502
HS	450201	Anthropology	Professor	3	Tenured	1.00	1.00	89,224	1,500	1,750			-	3,250	92,474	3.6%	88,819	104.12%		4502
HS	450201	Anthropology	Sr. Lecturer	6	Contract Renewable	1.00	1.00	43,029	1,500					(20,164)	22,865	-46.9%	53,070	43.08%	Went part time prior to leaving.	4502
HS	450601	Economics, General	Assistant Professor	2	Contract Renewable	1.00	1.00	76,200	1,500	1,400	3,589		-	6,489	82,689	8.5%	93,025	88.89%		4506
HS	450601	Economics, General	Assistant Professor	4	Tenure Track	1.00	1.00	80,700	1,500	1,400	743		-	3,643	84,343	4.5%	94,905	88.87%		4506
HS	450601	Economics, General	Lecturer	24	Contract Renewable	1.00	1.00	80,964	1,500					1,500	82,464	1.9%	60,320	136.71%		4506
HS	450601	Economics, General	Professor	4	Tenured	1.00	1.00	93,984	1,500	1,750	4,164			7,414	101,398	7.9%	114,013	88.94%		4506
HS	450601	Economics, General	Professor	6	Tenured	1.00	1.00	102,559	1,500	1,750			-	3,250	105,809	3.2%	116,438	90.87%		4506
HS	450701	Geography	Associate Professor	0	Tenured	1.00	1.00	57,200	1,500	1,400		3,000	-	5,900	63,100	10.3%	74,830	84.32%	Promo - Assistant Salary	4507
HS	450701	Geography	Associate Professor	3	Tenured	1.00	1.00	60,813	1,500	1,650	3,245		-	6,395	67,208	10.5%	77,144	87.12%		4507
HS	450701	Geography	Lecturer	1	Contract Renewable	1.00	1.00	46,000	1,500					1,500	47,500	3.3%	51,732	91.82%		
HS	450701	Geography	Professor	1	Tenured	1.00	1.00	72,836	1,500	1,750	6,022		-	9,272	82,108	12.7%	92,290	88.97%		4507
HS	450701	Geography	Professor	.60	Tenured	.60	1.00	46,908	1,500	1,750	3,355			37,877	84,785	80.7%	95,333	88.94%	Off Sabbatical	4507
HS	450701	Geography	Professor	14	Tenured	1.00	1.00	86,587	1,500	1,750	3,873		-	7,123	93,710	8.2%	105,475	88.85%		4507
HS	450701	Geography	Professor	17	Tenured	1.00	1.00	89,109	1,500					1,500	90,609	1.7%	108,517	83.50%		4507
HS	451001	Political Sci&Gov, General	Assistant Professor	1	Tenure Track	1.00	1.00	50,000	1,500	1,400	2,246		-	5,146	55,146	10.3%	62,033	88.90%		4510
HS	451001	Political Sci&Gov, General	Associate Professor	1	Tenured	1.00	1.00	58,700	1,500	1,650	1,753		-	4,903	63,603	8.4%	73,021	87.10%		4510
HS	451001	Political Sci&Gov, General	Professor	0	Tenured	1.00	1.00	62,840	1,500	1,650	-	5,000	-	8,150	70,990	13.0%	85,532	83.00%	Promo - Associate Salary	4510
HS	451001	Political Sci&Gov, General	Professor	8	Tenured	1.00	1.00	84,109	1,500	1,750			-	3,250	87,359	3.9%	93,134	93.80%		4510
HS	451001	Political Sci&Gov, General	Professor	23	Tenured	1.00	1.00	97,597	1,500	1,750			-	3,250	100,847	3.3%	107,390	93.91%		4510
HS	451101	Sociology	Associate Professor	0	Tenured	1.00	1.00	53,200	1,500	1,400		3,000	-	5,900	59,100	11.1%	70,260	84.12%	Promo - Assistant Salary	4511

College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-1-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Previous CIP	
HS	451101	Sociology	Associate Professor	4	Tenured	1.00	1.00	59,704	1,500	1,650	887		-	4,037	63,741	6.8%	73,157	87.13%		4511	
HS	451101	Sociology	Instructor	1	Contract Renewable	1.00	1.00	46,000	1,500	1,200			-	2,700	48,700	5.9%	43,968	110.76%		4511	
HS	451101	Sociology	Professor	3	Tenured	1.00	1.00	74,078	1,500	1,750	1,788		-	5,038	79,116	6.8%	88,948	88.95%		4511	
HS	451101	Sociology	Professor	5	Tenured	1.00	1.00	76,347	1,500	1,750	1,202		-	4,452	80,799	5.8%	90,861	88.93%		4511	
HS	451101	Sociology	Professor	19	Tenured	1.00	1.00	92,242	1,500	1,750			-	3,250	95,492	3.5%	104,251	91.60%		4511	
HS	451101	Sociology	Sr. Lecturer	1	Contract Renewable	1.00	1.00	49,000	1,500	1,200			-	2,700	51,700	5.5%	50,838	101.70%		4511	
HS	451101	Sociology	Sr. Lecturer	4	Contract Renewable	1.00	1.00	49,049	1,500	1,200			-	2,700	51,749	5.5%	52,212	99.11%		4511	
HS	540101	History, General	Assistant Professor	0	Tenure Track	1.00	1.00	54,700					-	-	54,700	0.0%	58,146	94.07%			
HS	540101	History, General	Assistant Professor	4	Tenure Track	1.00	1.00	53,200	1,500					1,500	54,700	2.8%	60,543	90.35%		5401	
HS	540101	History, General	Associate Professor	1	Tenured	1.00	1.00	56,720	1,500	1,650	889		-	4,039	60,759	7.1%	69,756	87.10%		5401	
HS	540101	History, General	Associate Professor	5	Tenured	1.00	1.00	59,480	1,500					1,500	60,980	2.5%	72,604	83.99%		5401	
HS	540101	History, General	Instructor	1	Contract Renewable	1.00	1.00	38,000	1,500	1,200			-	2,700	40,700	7.1%	43,178	94.26%			
HS	540101	History, General	Lecturer	3	Contract Renewable	1.00	1.00	39,000	1,500	1,200			-	2,700	41,700	6.9%	44,077	94.61%		5401	
HS	540101	History, General	Professor	0	Tenured	1.00	1.00	59,480	1,500	1,650	-	5,000	-	8,150	67,630	13.7%	82,025	82.45%	Promo - Associate Salary	5401	
HS	540101	History, General	Professor	1	Tenured	1.00	1.00	66,085	1,500	1,750	4,451		-	7,701	73,786	11.7%	82,936	88.97%		5401	
HS	540101	History, General	Professor	2	Tenured	1.00	1.00	68,648	1,500	1,750	2,690		-	5,940	74,588	8.7%	83,848	88.96%		5401	
HS	540101	History, General	Professor	3	Tenured	.60	1.00	41,641	1,500	1,750	2,739			33,749	75,390	81.0%	84,759	88.95%	Off Sabbatical	5401	
HS	540101	History, General	Professor	16	Tenured	1.00	1.00	86,706	1,500	1,750			-	3,250	89,956	3.7%	96,607	93.12%		5401	
HS	540101	History, General	Professor	18	Tenured	1.00	.60	88,438	1,500	1,750				(33,425)	55,013	-37.8%	98,430	93.15%	Sabbatical	5401	
HS	540101	History, General	Professor	23	Tenured	1.00	1.00	92,774	1,500	1,750			-	3,250	96,024	3.5%	102,987	93.24%		5401	
LB	250101	Library Science/Librarianship	Assistant Professor	1	Contract Renewable	1.00	1.00	55,000	1,500					1,500	56,500	2.7%	59,994	94.18%			
LB	250101	Library Science/Librarianship	Assistant Professor	1	Tenure Track	1.00	1.00	59,200	1,500	1,400				2,900	62,100	4.9%	59,994	103.51%			
LB	250101	Library Science/Librarianship	Assistant Professor	2	Tenure Track	1.00	1.00	62,200	1,500					1,500	63,700	2.4%	60,606	105.11%			
LB	250101	Library Science/Librarianship	Assistant Professor	3	Tenure Track	1.00	1.00	56,200	1,500	1,400				2,900	59,100	5.2%	61,218	96.54%			
LB	250101	Library Science/Librarianship	Assistant Professor	5	Tenure Track	1.00	1.00	56,245	1,500	1,400				2,900	59,145	5.2%	62,442	94.72%			
LB	250101	Library Science/Librarianship	Assistant Professor	6	Tenure Track	1.00	1.00	57,004	1,500	1,400				2,900	59,904	5.1%	63,055	95.00%			
LB	250101	Library Science/Librarianship	Assistant Professor	6	Tenure Track	1.00	1.00	57,490	1,500	1,400				2,900	60,390	5.0%	63,055	95.77%			
LB	250101	Library Science/Librarianship	Associate Professor	1	Tenured	1.00	1.00	64,596	1,500	1,650				3,150	67,746	4.9%	71,456	94.81%			
LB	250101	Library Science/Librarianship	Associate Professor	2	Tenure Track	1.00	1.00	60,650	1,500					1,500	62,150	2.5%	72,185	86.10%			
LB	250101	Library Science/Librarianship	Associate Professor	3	Tenured	1.00	1.00	62,286	1,500	1,650				3,150	65,436	5.1%	72,914	89.74%			
LB	250101	Library Science/Librarianship	Associate Professor	3	Tenured	1.00	1.00	69,290	1,500	1,650				3,150	72,440	4.5%	72,914	99.35%			
LB	250101	Library Science/Librarianship	Associate Professor	13	Tenured	1.00	1.00	70,990	1,500	1,650				3,150	74,140	4.4%	77,289	95.93%			
LB	250101	Library Science/Librarianship	Lecturer	0		1.00	1.00	41,468	1,500	1,200				2,703	44,171	6.5%	53,834	82.05%			
LB	250101	Library Science/Librarianship	Lecturer	7	Contract Renewable	.50	.75	20,735	-	1,200	78			23,138	43,873	111.6%	57,800	101.21%	FTE		
LB	250101	Library Science/Librarianship	Professor	2	Tenured	1.00	1.00	74,848	1,500	1,750				3,250	78,098	4.3%	77,737	100.46%			
LB	250101	Library Science/Librarianship	Professor	4	Tenured	1.00	1.00	77,452	1,500					1,500	78,952	1.9%	79,427	99.40%			
LB	250101	Library Science/Librarianship	Professor	4	Tenured	1.00	1.00	77,452	1,500	1,750				3,250	80,702	4.2%	79,427	101.61%			
LB	250101	Library Science/Librarianship	Professor	5	Tenured	1.00	1.00	77,640	1,500	1,750				3,250	80,890	4.2%	80,272	100.77%			
MB	520201	Business Admin/Mgmt	Assistant Professor	0	Tenure Track	1.00	1.00	107,000						-	-	107,000	0.0%	115,240	92.85%		
MB	520201	Business Admin/Mgmt	Assistant Professor	1	Contract Renewable	1.00	1.00	79,500	1,500	1,400	8,600			-	11,500	91,000	14.5%	116,428	78.16%		
MB	520201	Business Admin/Mgmt	Associate Professor	0	Tenured	1.00	1.00	108,700	1,500	1,400		3,000		-	5,900	114,600	5.4%	122,462	93.58%	Promo - Assistant Salary	5202
MB	520201	Business Admin/Mgmt	Associate Professor	4	Tenured	1.00	1.00	109,150						-	109,150	0.0%	127,511	85.60%		5202	
MB	520201	Business Admin/Mgmt	Associate Professor	11	Tenured	1.00	1.00	111,020	1,500	1,650	4,706			-	7,856	118,876	7.1%	133,824	88.83%		5202
MB	520201	Business Admin/Mgmt	Professor	2	Tenured	1.00	1.00	121,449	1,500	1,750				-	3,250	124,699	2.7%	133,896	93.13%		5202

College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-1-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Previous CIP
MB	520201	Business Admin/Mgmt	Professor	15	Tenured	1.00	1.00	177,281	1,500	1,750			-	3,250	180,531	1.8%	152,816	118.14%		5202
MB	520301	Accounting	Associate Professor	1	Contract Renewable	1.00	1.00	120,000	1,500	1,650				34,722	154,722	28.9%	139,256	111.11%	January Start, increase to full annual salary	
MB	520301	Accounting	Associate Professor	1	Tenured	1.00	1.00	144,200	1,500					1,500	145,700	1.0%	139,256	104.63%		5203
MB	520301	Accounting	Associate Professor	1	Tenured	1.00	1.00	144,200	1,500	1,650			-	3,150	147,350	2.2%	139,256	105.81%		5203
MB	520301	Accounting	Associate Professor	9	Tenured	1.00	1.00	140,421	1,500	1,650			-	6,929	147,350	4.9%	150,624	97.83%		5203
MB	520301	Accounting	Professor	0	Tenured	1.00	1.00	77,361	-	1,750			77,361	79,111	156,472	102.3%	138,052	113.34%	January Start, increase to full annual salary	
MB	520301	Accounting	Assistant Professor	0	Tenure Track	1.00	1.00	116,853	1,500					21,147	138,000	18.1%	135,526	101.83%		5203
MB	520301	Accounting	Professor	4	Tenured	1.00	1.00	144,655	1,500	1,750			-	3,250	147,905	2.2%	144,188	102.58%		5203
MB	520801	Finance, General	Assistant Professor	4	Tenure Track	1.00	1.00	128,200	1,500					1,500	129,700	1.2%	134,814	96.21%		5208
MB	520801	Finance, General	Associate Professor	1	Tenure Track	1.00	1.00	135,000	1,500	1,650			-	3,150	138,150	2.3%	138,970	99.41%		
MB	520801	Finance, General	Instructor	0	Contract Renewable	1.00	1.00	83,671						-	83,671	0.0%	68,977	121.30%		
MB	520801	Finance, General	Professor	4	Tenured	1.00	1.00	128,750	1,500					1,500	130,250	1.2%	139,813	93.16%		5299
MB	520801	Finance, General	Professor	5	Tenured	1.00	1.00	133,555	1,500	1,750			-	3,250	136,805	2.4%	141,300	96.82%		5208
MB	520801	Finance, General	Professor	11	Tenured	1.00	1.00	137,660	1,500	1,750			-	3,250	140,910	2.4%	150,224	93.80%		5208
MB	520801	Finance, General	Professor	15	Tenured	1.00	1.00	143,255	1,500	1,750			-	3,250	146,505	2.3%	156,174	93.81%		5208
MB	521201	Mgmt Information Systems, Gen	Assistant Professor	0	Tenure Track	1.00	1.00	109,000					-	-	109,000	0.0%	117,407	92.84%		
MB	521201	Mgmt Information Systems, Gen	Assistant Professor	3	Tenure Track	1.00	1.00	108,200	1,500	1,400			-	2,900	111,100	2.7%	121,038	91.79%		5212
MB	521201	Mgmt Information Systems, Gen	Professor	22	Tenured	1.00	1.00	134,771	1,500	1,750			-	3,250	138,021	2.4%	154,877	89.12%		5212
MB	521299	MgmtInformationSystem&SvcsOthr	Sr. Lecturer	5	Contract Renewable	.70	1.00	48,923	1,500	1,200				23,667	72,590	48.4%	70,895	102.39%	FTE	5212
MB	521401	Marketing/Marketing Mgmt, Gen	Assistant Professor	0	Tenure Track	1.00	1.00	112,042					-	-	112,042	0.0%	121,414	92.28%		
MB	521401	Marketing/Marketing Mgmt, Gen	Assistant Professor	0	Tenure Track	1.00	1.00	112,042					-	-	112,042	0.0%	121,414	92.28%		
MB	521401	Marketing/Marketing Mgmt, Gen	Associate Professor	1	Tenured	1.00	1.00	112,042	1,500	1,650			-	3,150	115,192	2.8%	129,123	89.21%		5214
MB	521401	Marketing/Marketing Mgmt, Gen	Professor	17	Tenured	1.00	1.00	132,741	1,500	1,750			-	3,250	135,991	2.4%	150,911	90.11%		5214
MB	521401	Marketing/Marketing Mgmt, Gen	Professor	19	Tenured	1.00	1.00	136,092	1,500	1,750			-	3,250	139,342	2.4%	153,731	90.64%		5214
MB	521401	Marketing/Marketing Mgmt, Gen	Professor	23	Tenured	1.00	1.00	141,271	1,500	1,750			-	3,250	144,521	2.3%	159,373	90.68%		5214
NH	110701	Computer Science	Associate Professor	2	Tenured	1.00	1.00	87,650	1,500	1,650			-	3,150	90,800	3.6%	96,085	94.50%		1107
NH	110701	Computer Science	Lecturer	8	Contract Renewable	1.00	1.00	56,827	1,500					1,500	58,327	2.6%	65,714	88.76%		1107
NH	131314	Physical Ed Teach & Coach	Associate Professor	4	Tenured	1.00	1.00	65,614	1,500	1,650			-	3,150	68,764	4.8%	76,235	90.20%		3105
NH	131314	Physical Ed Teach & Coach	Associate Professor	4	Tenured	1.00	1.00	65,614	1,500	1,650			-	3,150	68,764	4.8%	76,235	90.20%		3105
NH	131314	Physical Ed Teach & Coach	Professor	0	Tenured	1.00	1.00	65,687	1,500	1,650	-	5,000	-	8,150	73,837	12.4%	81,442	90.66%	Promo - Associate Salary	3105
NH	190504	Human Nutrition	Assistant Professor	1	Tenure Track	1.00	1.00	61,000	1,500	1,400			-	2,900	63,900	4.8%	64,280	99.41%		
NH	190504	Human Nutrition	Associate Professor	2	Tenured	1.00	1.00	63,502						-	63,502	0.0%	79,351	80.03%		1905
NH	190504	Human Nutrition	Associate Professor	2	Tenured	1.00	1.00	73,231	1,500	1,650			-	3,150	76,381	4.3%	79,351	96.26%		1905
NH	190504	Human Nutrition	Instructor	7	Contract Renewable	1.00	1.00	53,448	1,500	1,200			-	2,700	56,148	5.1%	51,816	108.36%		1905
NH	190504	Human Nutrition	Lecturer	4	Contract Renewable	.50	1.00	31,500	750	1,200			-	18,754	50,254	59.5%	50,292	99.92%	FTE	1905
NH	190504	Human Nutrition	Lecturer	5	Contract Renewable	1.00	1.00	47,500						-	47,500	0.0%	50,800	93.50%		1905
NH	190504	Human Nutrition	Professor	4	Tenured	1.00	1.00	75,615						-	75,615	0.0%	95,808	78.92%	Left mid-year	1905
NH	190702	Adult Development & Aging	Associate Professor	5	Tenured	1.00	1.00	65,300	1,500					1,500	66,800	2.3%	76,867	86.90%		1907
NH	260901	Physiology, General	Assistant Professor	1	Contract Renewable	1.00	1.00	49,976	1,500	1,400	6,509		-	9,409	59,385	18.8%	70,407	84.35%		2609
NH	260901	Physiology, General	Assistant Professor	3	Contract Renewable	1.00	1.00	55,749	1,500	1,400	1,936		-	4,836	60,585	8.7%	71,843	84.33%		2609
NH	260901	Physiology, General	Assistant Professor	4	Tenure Track	1.00	1.00	61,200	1,500	1,400			-	2,900	64,100	4.7%	72,562	88.34%		2609
NH	260901	Physiology, General	Associate Professor	0	Tenured	1.00	1.00	62,810	1,500	1,400		3,000	-	5,900	68,710	9.4%	78,355	87.69%	Promo - Assistant Salary	2609



College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-1-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for Y1R	Final % of Adj CUPA Median	Notes	Previous CIP
NH	260901	Physiology, General	Associate Professor	2	Tenured	1.00	1.00	66,260	1,500	1,650	253		-	3,403	69,663	5.1%	79,970	87.11%		2609
NH	260901	Physiology, General	Associate Professor	7	Tenured	1.00	1.00	72,942	1,500	1,650			-	3,150	76,092	4.3%	84,009	90.58%		2609
NH	260901	Physiology, General	Associate Professor	11	Tenured	1.00	1.00	77,593	1,500	1,650			-	3,150	80,743	4.1%	85,625	94.30%		2609
NH	260901	Physiology, General	Associate Professor	15	Tenured	1.00	1.00	80,631	1,500	1,650			-	3,150	83,781	3.9%	85,625	97.85%		2609
NH	260901	Physiology, General	Professor	2	Tenure Track	1.00	1.00	79,355	1,500	1,750	5,961		-	9,211	88,566	11.6%	120,376	73.57%		2609
NH	260901	Physiology, General	Professor	7	Tenured	1.00	1.00	107,669	1,500				-	1,500	109,169	1.4%	126,918	86.02%		
NH	260901	Physiology, General	Professor	21	Tenured	1.00	1.00	123,614	1,500	1,750			-	3,250	126,864	2.6%	145,236	87.35%		2609
NH	260908	Exercise Physiology	Professor	3	Tenured	1.00	1.00	73,854	1,500	1,750	4,216		-	7,466	81,320	10.1%	121,684	66.83%		3105
NH	260908	Exercise Physiology	Professor	4	Tenured	1.00	1.00	74,648	1,500	1,750	4,287		-	7,537	82,185	10.1%	122,993	66.82%		3105
NH	260908	Exercise Physiology	Professor	13	Tenured	1.00	1.00	86,235	1,500	1,750	486		-	3,736	89,971	4.3%	134,769	66.76%		3105
NH	261301	Ecology	Assistant Professor	4	Tenure Track	1.00	1.00	57,200	1,500	1,400			-	2,900	60,100	5.1%	73,925	81.30%		4005
NH	261301	Ecology	Associate Professor	3	Tenured	1.00	1.00	67,817	1,500	1,650	1,859		-	5,009	72,826	7.4%	83,593	87.12%		2613
NH	261301	Ecology	Associate Professor	4	Tenure Track	1.00	1.00	66,140	1,500	1,650	4,272		-	7,422	73,562	11.2%	84,429	87.13%		2613
NH	261301	Ecology	Professor	0	Tenured	1.00	1.00	69,320	1,500	1,650	-	5,000	-	8,150	77,470	11.8%	90,419	85.68%	Promo - Associate Salary	2613
NH	261301	Ecology	Professor	2	Tenured	1.00	1.00	74,878	1,500	1,750	4,093		-	7,343	82,221	9.8%	92,428	88.96%		2613
NH	261301	Ecology	Professor	4	Tenured	1.00	1.00	79,801					-	-	79,801	0.0%	94,437	84.50%		2613
NH	261301	Ecology	Professor	4	Tenured	1.00	1.00	80,380	1,500	1,750	359		-	3,609	83,989	4.5%	94,437	88.94%		2613
NH	261301	Ecology	Professor	4	Contract Renewable	1.00	1.00	77,524	1,500	1,750	3,215		-	6,465	83,989	8.3%	94,437	88.94%		2613
NH	261301	Ecology	Professor	8	Tenured	1.00	1.00	93,784	1,500	1,750			-	3,250	97,034	3.5%	98,456	98.56%		2613
NH	270101	Mathematics, General	Associate Professor	0	Tenured	1.00	1.00	63,200	1,500	1,400		3,000	-	5,900	69,100	9.3%	76,290	90.58%	Promo - Assistant Salary	2701
NH	270101	Mathematics, General	Associate Professor	4	Tenured	1.00	1.00	64,022	1,500	1,650	2,039		-	5,189	69,211	8.1%	79,435	87.13%		2701
NH	270101	Mathematics, General	Associate Professor	5	Tenured	1.00	1.00	68,114	1,500	1,650			-	3,150	71,264	4.6%	80,222	88.83%		2701
NH	270101	Mathematics, General	Associate Professor	5	Tenured	1.00	1.00	68,114	1,500	1,650			-	3,150	71,264	4.6%	80,222	88.83%		2701
NH	270101	Mathematics, General	Associate Professor	5	Tenured	1.00	1.00	72,683	1,500	1,650			-	3,150	75,833	4.3%	80,222	94.53%		2701
NH	270101	Mathematics, General	Instructor	1	Contract Renewable	1.00	1.00	43,000	1,500	1,200			-	2,700	45,700	6.3%	46,635	98.00%		2701
NH	270101	Mathematics, General	Professor	4	Tenured	1.00	1.00	79,750	1,500				-	1,500	81,250	1.9%	90,562	89.72%		2701
NH	270101	Mathematics, General	Professor	6	Tenured	1.00	1.00	79,799	1,500	1,750			-	3,250	83,049	4.1%	92,489	89.79%		2701
NH	270101	Mathematics, General	Professor	9	Tenured	1.00	1.00	84,926	1,500	1,750			-	3,250	88,176	3.8%	95,380	92.45%		2701
NH	270101	Mathematics, General	Professor	10	Tenured	1.00	1.00	84,926	1,500	1,750			-	3,250	88,176	3.8%	96,343	91.52%		2701
NH	270101	Mathematics, General	Professor	15	Tenured	1.00	1.00	89,090	1,500	1,750	8,250		-	11,500	100,590	12.9%	101,160	99.44%		2701
NH	270101	Mathematics, General	Sr. Lecturer	7	Contract Renewable	1.00	1.00	44,643	1,500	1,200	1,091		-	3,791	48,434	8.5%	56,836	85.22%		2701
NH	270101	Mathematics, General	Sr. Lecturer	7	Contract Renewable	1.00	1.00	44,643	1,500	1,200	1,091		-	3,791	48,434	8.5%	56,836	85.22%		2701
NH	310101	ParksRecreation&LeisureStudies	Associate Professor	10	Tenured	1.00	1.00	66,759	1,500	1,650	8,076		-	11,226	77,985	16.8%	88,619	88.00%		3101
NH	310501	Health&PhysicalEducation,Gen	Associate Professor	4	Tenured	1.00	1.00	65,614	1,500				-	1,500	67,114	2.3%	77,571	86.52%		3105
NH	310504	Sport&FitnessAdmin/Mgmt	Assistant Professor	0	Tenure Track	1.00	1.00	53,500					-	-	53,500	0.0%	62,647	85.40%		3105
NH	310504	Sport&FitnessAdmin/Mgmt	Associate Professor	1	Tenured	1.00	1.00	61,200	1,500	1,650	1,209		-	4,359	65,559	7.1%	75,267	87.10%		3105
NH	310504	Sport&FitnessAdmin/Mgmt	Professor	4	Tenured	1.00	1.00	74,648	1,500	1,750	4,287		-	7,537	82,185	10.1%	92,409	88.94%		3105
NH	310505	Kinesiology & Exercise Science	Associate Professor	1	Tenured	1.00	1.00	61,200	1,500	1,650	1,209		-	4,359	65,559	7.1%	75,267	87.10%		3105
NH	310505	Kinesiology & Exercise Science	Associate Professor	1	Tenured	1.00	1.00	61,200	1,500	1,650	1,209		-	4,359	65,559	7.1%	75,267	87.10%		3105
NH	310505	Kinesiology & Exercise Science	Professor	4	Tenured	1.00	1.00	74,648	1,500	1,750	4,287		-	7,537	82,185	10.1%	92,409	88.94%		3105
NH	310505	Kinesiology & Exercise Science	Professor	12	Tenured	1.00	1.00	85,365	1,500	1,750	490		-	3,740	89,105	4.4%	100,273	88.86%		3105
NH	310505	Kinesiology & Exercise Science	Professor	21	Tenured	1.00	1.00	93,202	1,500	1,750	439		-	3,689	96,891	4.0%	109,121	88.79%		3105
NH	310505	Kinesiology & Exercise Science	Professor	24	Tenured	1.00	1.00	95,816					-	-	95,816	0.0%	112,070	85.50%		3105
NH	400201	Astronomy	Assistant Professor	4	Tenure Track	1.00	1.00	60,200	1,500	1,400	1,866		-	4,766	64,966	7.9%	73,349	88.57%		4008

College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-1-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for Y1R	Final % of Adj CUPA Median	Notes	Previous CIP
NH	400201	Astronomy	Associate Professor	2	Tenured	1.00	1.00	66,997	1,500	1,650	7,538		-	10,688	77,685	16.0%	87,610	88.67%		4002
NH	400401	AtmosphericSci&Meteorology,Gen	Professor	4	Tenured	1.00	1.00	106,750	1,500	1,750			-	3,250	110,000	3.0%	110,665	99.40%		4004
NH	400404	Meteorology	Associate Professor	4	Tenured	.60	1.00	42,278	1,500	1,650	-			31,335	73,613	74.1%	81,219	90.64%	Off Sabbatical	4004
NH	400404	Meteorology	Associate Professor	4	Tenured	1.00	1.00	69,241	1,500	1,650				4,372	73,613	6.3%	81,219	90.64%		4004
NH	400404	Meteorology	Professor	6	Tenured	1.00	.60	92,314		1,750	6,730			(30,938)	61,376	-33.5%	113,020	90.51%	Sabbatical	4004
NH	400501	Chemistry, General	Instructor	2	Contract Renewable	1.00	1.00	47,460	1,500	1,200	6,456		-	9,156	56,616	19.3%	48,009	117.93%		4005
NH	400502	Analytical Chemistry	Assistant Professor	4	Tenured	1.00	1.00	59,200	1,500	1,400			-	2,900	62,100	4.9%	67,317	92.25%		4005
NH	400503	Inorganic Chemistry	Associate Professor	2	Tenured	1.00	1.00	64,301	1,500	1,650	644		-	3,794	68,095	5.9%	78,170	87.11%		4005
NH	400503	Inorganic Chemistry	Professor	6	Tenured	1.00	1.00	123,852	1,500	1,750			-	3,250	127,102	2.6%	96,211	132.11%		4005
NH	400504	Organic Chemistry	Assistant Professor	0	Tenure Track	1.00	1.00	59,000						-	59,000	0.0%	64,651	91.26%		4005
NH	400504	Organic Chemistry	Professor	11	Tenured	1.00	1.00	106,259	1,500	1,750			-	3,250	109,509	3.1%	101,222	108.19%		4005
NH	400506	Physical & Theoretical Chemist	Associate Professor	1	Tenured	1.00	1.00	62,200	1,500	1,650	2,050		-	5,200	67,400	8.4%	77,381	87.10%		4005
NH	400599	Chemistry, Other	Professor	17	Tenured	1.00	1.00	98,465	1,500	1,750			-	3,250	101,715	3.3%	107,235	94.85%		4005
NH	400601	Geology/Earth Science, General	Associate Professor	0	Tenured	1.00	1.00	58,700	1,500	1,400		3,000	-	5,900	64,600	10.1%	75,954	85.05%	Promo - Assistant Salary	4006
NH	400601	Geology/Earth Science, General	Associate Professor	11	Tenured	1.00	1.00	73,203	1,500	1,650			-	3,150	76,353	4.3%	83,001	91.99%		4006
NH	400601	Geology/Earth Science, General	Professor	4	Tenured	.60	1.00	47,248	1,500	1,750	3,052			37,800	85,048	80.0%	95,628	88.94%	Off Sabbatical	4006
NH	400601	Geology/Earth Science, General	Professor	15	Tenured	1.00	1.00	116,428	1,500	1,750			-	3,250	119,678	2.8%	106,819	112.04%		4006
NH	400601	Geology/Earth Science, General	Sr. Lecturer	4	Contract Renewable	1.00	1.00	46,187	1,500	1,200			-	2,700	48,887	5.8%	58,509	83.55%		4006
NH	400801	Physics, General	Assistant Professor	1	Tenure Track	1.00	1.00	58,000	1,500	1,400	2,156		-	5,056	63,056	8.7%	70,930	88.90%		
NH	400801	Physics, General	Associate Professor	2	Tenured	1.00	1.00	67,566	1,500	1,650			-	3,150	70,716	4.7%	80,623	87.71%		4008
NH	400801	Physics, General	Lecturer	6	Contract Renewable	1.00	1.00	48,470	1,500	1,200			-	2,700	51,170	5.6%	51,701	98.97%		4008
NH	400801	Physics, General	Professor	4	Tenured	1.00	1.00	78,541	1,500	1,750	4,340		-	7,590	86,131	9.7%	96,846	88.94%		4008
NH	400801	Physics, General	Professor	23	Tenured	1.00	1.00	101,064	1,500	1,750			-	3,250	104,314	3.2%	116,422	89.60%		4008
NH	440000	Human Svcs, General	Associate Professor	5	Tenured	1.00	1.00	67,150	1,500	1,650				3,150	70,300	4.7%	76,854	91.47%		1907
NH	440000	Human Svcs, General	Instructor	2	Contract Renewable	1.00	1.00	53,381	1,500	1,200	920		-	3,620	57,001	6.8%	55,054	103.54%		5123
NH	510202	Audiology/Audiologist&HearSci	Assistant Professor	5	Contract Renewable	1.00	1.00	55,405	1,500	1,400	1,729		-	4,629	60,034	8.4%	67,558	88.86%		5102
NH	510202	Audiology/Audiologist&HearSci	Instructor	6	Contract Renewable	1.00	1.00	48,475	1,500	1,200	2,820		-	6,005	54,480	12.4%	61,302	88.87%		5102
NH	510202	Audiology/Audiologist&HearSci	Professor	4	Tenured	1.00	1.00	76,111	1,500	1,750	7,096		-	10,346	86,457	13.6%	97,213	88.94%		5102
NH	510202	Audiology/Audiologist&HearSci	Professor	5	Tenured	1.00	1.00	76,929	1,500	1,750	7,189		-	10,439	87,368	13.6%	98,247	88.93%		5102
NH	510202	Audiology/Audiologist&HearSci	Professor	9	Tenured	1.00	1.00	87,792	1,500	1,750				3,250	91,042	3.7%	102,384	88.92%		5102
NH	510202	Audiology/Audiologist&HearSci	Professor	10	Tenured	1.00	1.00	88,717	1,500					1,500	90,217	1.7%	103,418	87.24%		5102
NH	510203	Speech-LanguagePathology/Patho	Assistant Professor	2	Tenure Track	1.00	1.00	66,200	1,500	1,400			-	2,900	69,100	4.4%	65,571	105.38%		5102
NH	510203	Speech-LanguagePathology/Patho	Instructor	1	Contract Renewable	1.00	1.00	48,960	1,500	1,200	149		-	2,849	51,809	5.8%	58,267	88.92%		5102
NH	510203	Speech-LanguagePathology/Patho	Instructor	4	Contract Renewable	1.00	1.00	47,506	1,500	1,200	1,752		-	5,906	53,412	12.4%	60,088	88.89%		5102
NH	510203	Speech-LanguagePathology/Patho	Professor	0	Tenured	1.00	1.00	69,150						-	69,150	0.0%	93,076	74.29%		5102
NH	510203	Speech-LanguagePathology/Patho	Professor	6	Tenured	1.00	1.00	77,748	1,500	1,750	7,280		-	10,530	88,278	13.5%	99,281	88.92%		5102
NH	510299	CommDisordersSciences&SvcsOthr	Assistant Professor	0	Tenure Track	1.00	1.00	65,000					-	-	65,000	0.0%	64,246	101.17%		
NH	510701	Health/Health Care Admin/Mgmt	Assistant Professor	0	Tenure Track	1.00	1.00	59,500					-	-	59,500	0.0%	72,605	81.95%		
NH	510701	Health/Health Care Admin/Mgmt	Assistant Professor	4	Tenure Track	1.00	1.00	63,682	1,500	1,400	603		-	3,503	67,185	5.5%	75,599	88.87%		5107
NH	510913	Athletic Training/Trainer	Sr. Lecturer	8	Contract Renewable	1.00	1.00	62,437	1,500	1,200			-	2,700	65,137	4.3%	73,125	89.08%		5109
NH	510913	Athletic Training/Trainer	Sr. Lecturer	8	Contract Renewable	1.00	1.00	55,000	1,500	1,200	3,403		-	6,103	61,103	11.1%	73,125	83.56%		5109
NH	512201	Public Health, General(MPH,DPH)	Associate Professor	5	Tenured	1.00	1.00	71,273	1,500	1,650			-	3,150	74,423	4.4%	84,672	87.90%		5122
NH	512201	Public Health, General(MPH,DPH)	Professor	2	Tenured	1.00	1.00	85,316	1,500	1,750	4,870		-	8,120	93,436	9.5%	105,035	88.96%		5122
NH	512310	Rehab Counseling/Counselor	Assistant Professor	0	Tenure Track	1.00	1.00	60,000					-	-	60,000	0.0%	71,556	83.85%		

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NH	512310	Rehab Counseling/Counselor	Associate Professor	0	Tenured	1.00	1.00	62,544	1,500	1,400		3,000	-	5,900	68,444	9.4%	86,005	79.58%	Promo - Assistant Salary	5123
NH	512310	Rehab Counseling/Counselor	Professor	4	Tenured	1.00	.60	78,522	1,500	1,750	5,100			(26,399)	52,123	-33.6%	97,679	88.94%	Sabbatical	5123
NH	513101	Dietetics/Dietician (RD)	Assistant Professor	0	Tenure Track	1.00	1.00	61,000					-	-	61,000	0.0%	64,485	94.60%		
NH	513805	Family Practice Nurse/Nursing	Assistant Professor	0	Tenure Track	1.00	1.00	67,000					-	-	67,000	0.0%	69,782	96.01%		5138
NH	513805	Family Practice Nurse/Nursing	Associate Professor	0	Contract Renewable	1.00	1.00	61,200	1,500	1,400		3,000	-	5,900	67,100	9.6%	82,277	81.55%	Promo - Assistant Salary	5138
NH	513805	Family Practice Nurse/Nursing	Professor	0	Tenured	1.00	1.00	70,079	1,500	1,650	-	5,000	-	8,150	78,229	11.6%	93,578	83.60%	Promo - Associate Salary	5138
NH	513808	Nursing Science	Assistant Professor	2	Tenure Track	1.00	1.00	65,200	1,500	1,400			-	2,900	68,100	4.4%	71,221	95.62%		5138
NH	513808	Nursing Science	Associate Professor	1	Contract Renewable	1.00	1.00	65,221	1,500					1,500	66,721	2.3%	83,126	80.27%		5138
NH	513808	Nursing Science	Associate Professor	2	Tenured	1.00	1.00	67,955						-	67,955	0.0%	83,974	80.92%		5138
NH	513808	Nursing Science	Associate Professor	3	Tenured	1.00	1.00	68,650	1,500	1,650	2,097		-	5,247	73,897	7.6%	84,822	87.12%		5138
NH	513808	Nursing Science	Associate Professor	4	Tenured	1.00	1.00	70,079	1,500	1,650	1,414		-	4,564	74,643	6.5%	85,670	87.13%		5138
NH	513808	Nursing Science	Associate Professor	5	Tenured	1.00	1.00	70,466	1,500	1,650	1,774		-	4,924	75,390	7.0%	86,518	87.14%		5138
NH	513808	Nursing Science	Professor	2	Tenured	1.00	1.00	79,750	1,500	1,750	2,093		-	5,343	85,093	6.7%	95,657	88.96%		5138
NH	513808	Nursing Science	Professor	4	Tenured	1.00	1.00	81,543	1,500					1,500	83,043	1.8%	97,737	84.97%		5138
NH	513817	Nursing Education	Assistant Professor	13	Contract Renewable	1.00	1.00	65,520	1,500	1,400	1,851		-	4,751	70,271	7.3%	74,098	94.83%		5138
NH	513817	Nursing Education	Lecturer	1	Contract Renewable	1.00	1.00	55,000	1,500	1,200			-	2,700	57,700	4.9%	60,492	95.39%		5138
NH	513817	Nursing Education	Lecturer	2	Contract Renewable	1.00	1.00	56,000	1,500	1,200			-	2,700	58,700	4.8%	61,122	96.04%		5138
NH	513817	Nursing Education	Lecturer	3	Contract Renewable	1.00	1.00	56,000	1,500	1,200			-	2,700	58,700	4.8%	61,752	95.06%		5138
NH	513817	Nursing Education	Lecturer	6	Contract Renewable	1.00	1.00	56,000	1,500	1,200			-	2,700	58,700	4.8%	63,642	92.23%		5138
NH	513817	Nursing Education	Professor	5	Tenured	1.00	1.00	92,306	1,500	1,750			-	3,250	95,556	3.5%	98,776	96.74%		5138
NH	513817	Nursing Education	Sr. Lecturer	0	Contract Renewable	1.00	1.00	59,946	1,500	1,200		2,000	-	4,700	64,646	7.8%	69,313	93.27%	Promo - Instructor Salary	5138
NH	513817	Nursing Education	Sr. Lecturer	1	Contract Renewable	1.00	1.00	61,946	1,500	1,200			-	2,700	64,646	4.4%	69,943	92.43%		5138
NH	513817	Nursing Education	Sr. Lecturer	1	Contract Renewable	1.00	1.00	61,946	1,500	1,200			-	2,700	64,646	4.4%	69,943	92.43%		5138
PV	131302	Art Teacher Education	Professor	7	Tenured	1.00	1.00	75,161	1,500	1,750			-	3,276	78,437	4.4%	87,776	89.36%		5007
PV	131324	Drama & Dance Teacher Ed	Professor	5	Tenured	1.00	1.00	69,888	1,500	1,750	1,693		-	4,943	74,831	7.1%	85,966	87.05%		5005
PV	131324	Drama & Dance Teacher Ed	Professor	18	Tenured	1.00	1.00	82,554	1,500	1,750				3,250	85,804	3.9%	97,730	87.80%		5005
PV	500301	Dance, General	Professor	12	Tenured	1.00	1.00	79,028	1,500	1,750			-	3,250	82,278	4.1%	84,780	97.05%		5003
PV	500301	Dance, General	Sr. Lecturer	5	Contract Renewable	1.00	1.00	47,350	1,500	1,200			-	2,700	50,050	5.7%	59,587	83.99%		5005
PV	500409	Graphic Design	Assistant Professor	0	Tenure Track	1.00	1.00	53,500						-	53,500	0.0%	59,997	89.17%		
PV	500409	Graphic Design	Assistant Professor	0	Tenure Track	1.00	1.00	53,500						-	53,500	0.0%	59,997	89.17%		
PV	500409	Graphic Design	Professor	7	Tenured	1.00	1.00	75,187	1,500	1,750			-	3,250	78,437	4.3%	86,823	90.34%		5007
PV	500501	Drama&Dramatics/TheatreArtsGen	Assistant Professor	1	Contract Renewable	1.00	1.00	46,350	1,500	1,400	1,069		-	3,969	50,319	8.6%	56,183	89.56%		
PV	500501	Drama&Dramatics/TheatreArtsGen	Associate Professor	0	Contract Renewable	1.00	1.00	47,916	1,500	1,400		3,000	-	5,900	53,816	12.3%	67,353	79.90%	Promo - Assistant Salary	5005
PV	500501	Drama&Dramatics/TheatreArtsGen	Associate Professor	0	Contract Renewable	1.00	1.00	47,916	1,500	1,650			909	2,409	50,325	5.0%	67,353	74.72%		5005
PV	500501	Drama&Dramatics/TheatreArtsGen	Associate Professor	3	Tenure Track	1.00	1.00	56,748	1,500	1,650	595		-	3,745	60,493	6.6%	69,436	87.12%		5005
PV	500501	Drama&Dramatics/TheatreArtsGen	Associate Professor	5	Tenured	1.00	1.00	57,918	1,500	1,650	647		-	3,797	61,715	6.6%	70,825	87.14%		5005
PV	500501	Drama&Dramatics/TheatreArtsGen	Professor	0	Tenured	1.00	1.00	57,918	1,500					1,500	59,418	2.6%	79,720	74.53%		5005
PV	500501	Drama&Dramatics/TheatreArtsGen	Professor	6	Tenured	1.00	1.00	70,631	1,500	1,750	1,729		-	4,979	75,610	7.0%	85,035	88.92%		5005
PV	500501	Drama&Dramatics/TheatreArtsGen	Professor	8	Tenured	1.00	1.00	73,541	1,500	1,750	378		-	3,628	77,169	4.9%	86,806	88.90%		5005
PV	500501	Drama&Dramatics/TheatreArtsGen	Professor	14	Tenured	1.00	1.00	79,866	1,500	1,750			-	3,250	82,916	4.1%	92,121	90.01%		5005
PV	500502	TechTheatre/TheatreDesign&Tech	Assistant Professor	3	Contract Renewable	1.00	1.00	47,550	1,500	1,400	505		-	3,405	50,955	7.2%	57,330	88.88%		5005
PV	500502	TechTheatre/TheatreDesign&Tech	Professor	5	Tenured	1.00	1.00	69,888	1,500	1,750	1,693		-	4,943	74,831	7.1%	84,149	88.93%		5005
PV	500605	Photography	Professor	3	Tenured	1.00	1.00	86,695	1,500	1,750			-	3,250	89,945	3.7%	85,223	105.54%		5007
PV	500701	Art/Art Studies, General	Associate Professor	0	Tenured	1.00	1.00	50,418	1,500					1,500	51,918	3.0%	63,767	81.42%		5007

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PV	500701	Art/Art Studies, General	Professor	22	Tenured	1.00	1.00	83,731	1,500	1,750			-	3,250	86,981	3.9%	95,260	91.31%		5007	
PV	500702	Fine/Studio Arts, General	Professor	5	Tenured	1.00	1.00	67,507	1,500	1,750	1,097		-	4,347	71,854	6.4%	80,801	88.93%		5007	
PV	500702	Fine/Studio Arts, General	Professor	5	Tenured	1.00	1.00	67,507	1,500	1,750	1,097		-	4,347	71,854	6.4%	80,801	88.93%		5007	
PV	500703	ArtHistory_Criticism&Conserv	Associate Professor	7	Tenured	1.00	1.00	61,500	-	1,650			22,230	22,230	83,730	36.1%	68,369	122.47%	Step Back		
PV	500901	Music, General	Assistant Professor	3	Contract Renewable	1.00	1.00	47,350	1,500					1,500	48,850	3.2%	57,758	84.58%		5009	
PV	500901	Music, General	Assistant Professor	3	Tenure Track	1.00	1.00	48,550	1,500	1,400			-	2,900	51,450	6.0%	57,758	89.08%		5009	
PV	500901	Music, General	Associate Professor	1	Contract Renewable	1.00	1.00	51,014	1,500					1,500	52,514	2.9%	65,825	79.78%		5009	
PV	500901	Music, General	Associate Professor	6	Contract Renewable	1.00	1.00	63,276	1,500					1,500	64,776	2.4%	69,183	93.63%		5009	
PV	500901	Music, General	Associate Professor	7	Tenured	1.00	1.00	63,531	1,500					1,500	65,031	2.4%	69,855	93.09%		5009	
PV	500901	Music, General	Instructor	3	Contract Renewable	1.00	1.00	47,350	1,500					1,500	48,850	3.2%	46,060	106.06%		5009	
PV	500901	Music, General	Professor	0	Tenured	1.00	1.00	57,281	1,500	1,650	-	5,000	-	8,150	65,431	14.2%	77,404	84.53%	Promo - Associate Salary	5009	
PV	500901	Music, General	Professor	8	Tenured	1.00	1.00	74,496	1,500					1,500	75,996	2.0%	84,284	90.17%		5009	
PV	500901	Music, General	Professor	12	Tenured	1.00	1.00	76,171						-	76,171	0.0%	87,724	86.83%		5009	
PV	500901	Music, General	Professor	19	Tenured	.60	1.00	49,147	1,500	1,750				36,015	85,162	73.3%	93,744	90.84%	Off Sabbatical	5009	
PV	500902	MusicHistory_Literature&Theory	Associate Professor	4	Contract Renewable	1.00	1.00	55,716	1,500	1,650	242		-	3,392	59,108	6.1%	67,840	87.13%		5009	
PV	500902	MusicHistory_Literature&Theory	Professor	12	Tenured	1.00	1.00	76,171	1,500	1,750				-	3,250	79,421	4.3%	87,724	90.54%		5009
PV	500902	MusicHistory_Literature&Theory	Professor	20	Tenured	1.00	1.00	84,499	1,500	1,750				-	3,250	87,749	3.8%	94,604	92.75%		5009
PV	500902	MusicHistory_Literature&Theory	Professor	20	Tenured	1.00	1.00	84,499	1,500	1,750				-	3,250	87,749	3.8%	94,604	92.75%		5009
PV	500903	Music Performance, General	Assistant Professor	0	Contract Renewable	1.00	1.00	47,850						-	47,850	0.0%	56,025	85.41%		5009	
PV	500903	Music Performance, General	Assistant Professor	2	Tenure Track	1.00	1.00	48,550	1,500	1,400			-	2,900	51,450	6.0%	57,180	89.98%		5009	
PV	500903	Music Performance, General	Assistant Professor	3	Contract Renewable	1.00	1.00	47,864	1,500					1,500	49,364	3.1%	57,758	85.47%		5009	
PV	500903	Music Performance, General	Associate Professor	2	Tenured	1.00	1.00	53,191	1,500	1,650	1,585		-	4,735	57,926	8.9%	66,496	87.11%		5009	
PV	500903	Music Performance, General	Assistant Professor	0	Tenure Track	1.00	1.00	56,742	1,500	1,400			(14,814)	(13,314)	43,428	-23.5%	67,168	64.66%		5005	
PV	500903	Music Performance, General	Associate Professor	4	Tenured	1.00	1.00	55,716	1,500	1,650	242		-	3,392	59,108	6.1%	67,840	87.13%		5009	
PV	500903	Music Performance, General	Professor	1	Tenured	1.00	1.00	68,531	1,500	1,750				-	3,250	71,781	4.7%	78,264	91.72%		5009
PV	500903	Music Performance, General	Professor	1	Tenured	1.00	1.00	68,276	1,500	1,750				-	3,505	71,781	5.1%	78,264	91.72%		5009
PV	500903	Music Performance, General	Professor	4	Tenured	1.00	.60	69,078	1,500	1,750				(25,681)	43,397	-37.2%	80,844	89.47%	Sabbatical	5009	

College	CIP Code	CIP Desc	Rank	Years in Rank	Tenure	Starting FTE	Ending FTE	Starting Salary 11-1-21	Mid-Year Increase 1-1-22	Flat Increase 8-1-22	Parity 8-1-22	Promo	OTHER Change Amount	Total Salary Increase	Ending Salary	Percent Increase	CUPA Median Adj for YIR	Final % of Adj CUPA Median	Notes	Previous CIP
PV	500903	Music Performance, General	Professor	4	Tenured	1.00	1.00	69,078	1,500	1,750			-	3,250	72,328	4.7%	80,844	89.47%		5009
PV	500903	Music Performance, General	Professor	7	Tenured	1.00	1.00	73,783	1,500	1,750			-	3,250	77,033	4.4%	83,424	92.34%		5009
PV	500903	Music Performance, General	Professor	7	Tenured	1.00	1.00	73,783	1,500	1,750			-	3,250	77,033	4.4%	83,424	92.34%		5009
PV	500903	Music Performance, General	Professor	9	Tenured	1.00	1.00	75,209	1,500	1,750			-	3,250	78,459	4.3%	85,144	92.15%		5009
PV	500904	Music Theory & Composition	Assistant Professor	3	Contract Renewable	1.00	1.00	47,864	1,500	1,400	571		-	3,471	51,335	7.3%	57,758	88.88%		5009
PV	500904	Music Theory & Composition	Assistant Professor	9	Tenured	1.00	1.00	57,281	1,500	1,400	250		-	3,150	60,431	5.5%	59,491	101.58%		5009
PV	500904	Music Theory & Composition	Associate Professor	1	Tenured	1.00	1.00	51,550	1,500	1,650	2,635		-	5,785	57,335	11.2%	65,825	87.10%		5009
PV	500904	Music Theory & Composition	Professor	5	Tenured	1.00	1.00	69,901	1,500	1,750			-	3,250	73,151	4.6%	81,704	89.53%		5009
PV	500906	Conducting	Assistant Professor	0	Tenure Track	1.00	1.00	47,000						-	47,000	0.0%	56,025	83.89%		
PV	500906	Conducting	Assistant Professor	0	Tenure Track	1.00	1.00	47,500						-	47,500	0.0%	56,025	84.78%		
PV	500906	Conducting	Associate Professor	3	Tenure Track	1.00	1.00	55,650	1,500	1,650			-	3,150	58,800	5.7%	67,168	87.54%		5009
PV	500906	Conducting	Professor	3	Tenured	1.00	1.00	68,870	1,500	1,750			-	3,250	72,120	4.7%	79,984	90.17%		5009
PV	500910	Jazz/Jazz Studies	Assistant Professor	0		1.00	1.00	23,175	1,500	1,400	2,060		26,635	26,635	49,810	114.9%	56,025	88.91%	January Start, increase to full annual salary	
PV	500910	Jazz/Jazz Studies	Assistant Professor	4	Contract Renewable	1.00	1.00	48,550	1,500	1,400	394		-	3,294	51,844	6.8%	58,336	88.87%		5009
PV	500910	Jazz/Jazz Studies	Assistant Professor	4	Tenure Track	1.00	1.00	48,550	1,500	1,400	394		-	3,294	51,844	6.8%	58,336	88.87%		5009
PV	500910	Jazz/Jazz Studies	Assistant Professor	4	Contract Renewable	1.00	1.00	48,348	1,500	1,400	394		-	3,496	51,844	7.2%	58,336	88.87%		5009
PV	500910	Jazz/Jazz Studies	Associate Professor	4	Tenured	1.00	1.00	55,716	1,500	1,650	242		-	3,392	59,108	6.1%	67,840	87.13%		5009
PV	500910	Jazz/Jazz Studies	Professor	6	Tenured	1.00	1.00	70,040	1,500	1,750	123		-	3,373	73,413	4.8%	82,564	88.92%		5009
PV	500910	Jazz/Jazz Studies	Professor	8	Tenured	1.00	1.00	76,656	1,500	1,750			-	3,250	79,906	4.2%	84,284	94.81%		5009
PV	500910	Jazz/Jazz Studies	Professor	15	Tenured	ASWD	1.00	87,575	1,500	1,750			-	3,250	90,825	3.7%	90,304	100.58%		5009
PV	500911	ViolinViola,Guitar&OtherString	Professor	9	Tenured	1.00	1.00	134,707	1,500	1,750			-	3,250	137,957	2.4%	85,144	162.03%		5009
PV	500912	Music Pedagogy	Associate Professor	1	Tenured	1.00	1.00	51,550	1,500	1,650	2,635		-	5,785	57,335	11.2%	65,825	87.10%		5009
PV	500912	Music Pedagogy	Assistant Professor	0	Tenure Track	1.00	1.00	55,650	1,500	1,400				(7,800)	47,850	-14.0%	56,025	85.41%		
PV	500913	Music Technology	Associate Professor	5	Tenured	1.00	1.00	57,281	1,500	1,650			-	3,150	60,431	5.5%	68,511	88.21%		5009

**Notes:**  
Previous CIP Code is the code that was effective at the time of the compensation plan (8/1/2022) Parity is based on the current CIP code for the role.

Staff Outcomes Summary FY23: 11/01/2021-10/31/2022

Median Salary Increase by Area for Professional Administrative Staff				
Area	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Total Salary Increase
Central UNC Activities	1	2,745	3.0%	0.1%
Diversity Equity Inclusion Division	19	3,202	5.5%	3.8%
Finance and Administration Division	91	3,515	5.1%	18.4%
General Counsel Division	7	3,688	4.4%	1.3%
President's Division	79	2,936	5.9%	16.1%
Provost's Division	209	2,967	5.5%	25.8%
Student Affairs Division	133	2,882	5.7%	24.0%
University Advancement Division	41	3,234	5.1%	10.4%
<b>All</b>	<b>580</b>	<b>3,017</b>	<b>5.5%</b>	<b>100.0%</b>

Median Salary Increase by Area for Classified Staff				
Area	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Total Salary Increase
Central UNC Activities	0			
Diversity Equity Inclusion Division	0			
Finance and Administration Division	219	3,537	6.7%	75.2%
General Counsel Division	0			
President's Division	0			
Provost's Division	43	2,920	6.2%	7.6%
Student Affairs Division	63	3,500	8.4%	17.2%
University Advancement Division	0			
<b>All</b>	<b>325</b>	<b>3,343</b>	<b>6.6%</b>	<b>100.0%</b>

Median Salary Increase by Area for Professional Administrative and Classified Staff Combined					
Area	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Total Salary Increase	% of Personnel
Central UNC Activities	1	2,745	6.0%	0.1%	0.1%
Diversity Equity Inclusion Division	19	3,202	6.0%	2.2%	2.1%
Finance and Administration Division	310	3,534	6.0%	42.6%	34.3%
General Counsel Division	7	3,688	6.0%	0.7%	0.8%
President's Division	79	2,936	6.0%	9.3%	8.7%
Provost's Division	252	2,963	6.0%	18.1%	27.8%
Student Affairs Division	196	2,953	6.0%	21.1%	21.7%
University Advancement Division	41	3,234	6.0%	6.0%	4.5%
<b>All</b>	<b>905</b>	<b>3,163</b>	<b>5.8%</b>	<b>100.0%</b>	<b>100.0%</b>

Employee Group	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Total Staff Salary Increase	% of Personnel	Median % of CUPA
Administrators	48	5,124	4.2%	6.9%	5.3%	96.0%

Employee Group	Count	Median Salary Increase (\$)	Median Salary Increase (%)	% of Total Staff Salary Increase	% of Personnel	Median % of Range
Classified	325	3,343	6.6%	42.6%	35.9%	93.8%

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Grade	Range Min	Range Mid	Range Max	% of Range
Finance and Administration Division	Classified	Accountant II	13	13	1.00	1.00	58,616	-	1,573	-	GROSS	1,500	(7,676)	-	-	-	-	(4,603)	54,013	-7.85%	H19	53,484	65,880	78,276	82.0%
Finance and Administration Division	Classified	Accountant III	15	15	1.00	1.00	80,219	-	2,452	-	GROSS	1,500	-	-	-	-	-	3,952	84,171	4.93%	H32	76,608	96,372	116,136	87.3%
Finance and Administration Division	Classified	Accounting Technician I	5	5	.85	.85	29,926	-	-	-	GROSS	1,275	-	-	-	-	-	1,275	31,201	4.26%	H06	34,884	42,060	49,224	87.3%
Finance and Administration Division	Classified	Accounting Technician II	13	13	.50	.50	27,888	-	558	-		-	-	-	-	-	-	558	28,446	2.00%	H11	40,332	48,612	56,892	117.0%
Finance and Administration Division	Classified	Accounting Technician II	0	6	1.00	1.00	45,831	-	1,420	-	GROSS	1,500	-	-	-	-	-	2,920	48,751	6.37%	H11	40,332	48,612	56,892	100.3%
Finance and Administration Division	Classified	Accounting Technician III	3	17	1.00	1.00	54,724	-	1,771	-		4,311	-	-	-	-	-	6,082	60,806	11.11%	H16	46,572	56,148	65,724	108.3%
Finance and Administration Division	Classified	Admin Assistant I	6	6	1.00	1.00	31,606	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	33,106	4.75%	G06	31,296	37,908	44,508	87.3%
Finance and Administration Division	Classified	Cust Support Coord I	6	8	1.00	1.00	48,889	-	1,512	-	GROSS	1,500	-	-	-	-	-	3,012	51,901	6.16%	T01	45,612	60,948	76,272	85.2%
Finance and Administration Division	Classified	Cust Support Coord I	0	15	1.00	1.00	49,084	-	1,518	-	GROSS	1,500	-	-	-	-	-	3,018	52,102	6.15%	T01	45,612	60,948	76,272	85.5%
Finance and Administration Division	Classified	Cust Support Coord I	24	24	1.00	1.00	55,216	-	1,701	-	GROSS	1,500	-	-	-	-	-	3,201	58,417	5.80%	T01	45,612	60,948	76,272	95.8%
Finance and Administration Division	Classified	Custodian I	1	1	.50	.50	14,184	-	-	-	GROSS	2,167	-	-	-	-	-	2,167	16,351	15.28%	D22	31,200	36,192	41,172	90.4%
Finance and Administration Division	Classified	Custodian I	0	0	1.00	1.00	31,200	-	-	-		-	-	-	-	-	-	-	31,200	.00%	D22	31,200	36,192	41,172	86.2%
Finance and Administration Division	Classified	Custodian I	0	0	1.00	1.00	28,368	-	936	-		-	2,832	-	-	-	-	3,768	32,136	13.28%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	17	17	1.00	1.00	30,169	-	936	-	Raise to \$15.00, add \$1500 one time and then add compression.	5,731	(4,700)	-	-	-	-	1,967	32,136	6.52%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	29,305	-	936	-		-	1,895	-	-	-	-	2,831	32,136	9.66%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	0	0	1.00	1.00	31,200	-	936	-		-	-	-	-	-	-	936	32,136	3.00%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,368	-	936	-	GROSS	4,332	(1,500)	-	-	-	-	3,768	32,136	13.28%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	0	5	1.00	1.00	28,368	-	936	-		-	2,832	-	-	-	-	3,768	32,136	13.28%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	28,937	-	936	-		-	2,263	-	-	-	-	3,199	32,136	11.06%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,650	-	936	-	GROSS	4,050	(1,500)	-	-	-	-	3,486	32,136	12.17%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,368	-	936	-	GROSS	4,332	(1,500)	-	-	-	-	3,768	32,136	13.28%	D22	31,200	36,192	41,172	88.8%
Finance and Administration Division	Classified	Custodian I	0	0	1.00	1.00	28,368	-	981	-	GROSS	4,332	-	-	-	-	-	5,313	33,681	18.73%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,368	-	981	-	GROSS	4,332	-	-	-	-	-	5,313	33,681	18.73%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	1	12	1.00	1.00	28,777	-	981	-	GROSS	3,923	-	-	-	-	-	4,904	33,681	17.04%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,368	-	981	-	GROSS	4,332	-	-	-	-	-	5,313	33,681	18.73%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	0	0	1.00	1.00	32,700	-	981	-		-	-	-	-	-	-	981	33,681	3.00%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,368	-	981	-	GROSS	4,332	-	-	-	-	-	5,313	33,681	18.73%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,650	-	981	-	GROSS	4,050	-	-	-	-	-	5,031	33,681	17.56%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,650	-	981	-	GROSS	4,050	-	-	-	-	-	5,031	33,681	17.56%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,368	-	981	-	GROSS	4,332	-	-	-	-	-	5,313	33,681	18.73%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	1	1	1.00	1.00	28,650	-	981	-	GROSS	4,050	-	-	-	-	-	5,031	33,681	17.56%	D22	31,200	36,192	41,172	93.1%
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	28,650	-	987	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,250	-	-	-	-	-	5,237	33,887	18.28%	D22	31,200	36,192	41,172	93.6%
Finance and Administration Division	Classified	Custodian I	2	2	1.00	1.00	28,650	-	987	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,250	-	-	-	-	-	5,237	33,887	18.28%	D22	31,200	36,192	41,172	93.6%
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	28,650	-	993	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,450	-	-	-	-	-	5,443	34,093	19.00%	D22	31,200	36,192	41,172	94.2%
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	28,937	-	993	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,163	-	-	-	-	-	5,156	34,093	17.82%	D22	31,200	36,192	41,172	94.2%
Finance and Administration Division	Classified	Custodian I	3	17	1.00	1.00	28,650	-	993	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,450	-	-	-	-	-	5,443	34,093	19.00%	D22	31,200	36,192	41,172	94.2%
Finance and Administration Division	Classified	Custodian I	3	3	1.00	1.00	28,650	-	993	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,450	-	-	-	-	-	5,443	34,093	19.00%	D22	31,200	36,192	41,172	94.2%

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Grade	Range Min	Range Mid	Range Max	% of Range
Finance and Administration Division	Classified	Custodian I	6	6	1.00	1.00	29,232	-	993	-	Raise to \$15.00, add \$1500 one time and then add compression.	3,868	-	-	-		-	4,861	34,093	16.63%	D22	31,200	36,192	41,172	94.2%
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	29,215	-	999	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,085	-	-	-		-	5,084	34,299	17.40%	D22	31,200	36,192	41,172	94.8%
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	28,937	-	999	-	GROSS	4,363	-	-	-		-	5,362	34,299	18.53%	D22	31,200	36,192	41,172	94.8%
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	28,937	-	999	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,363	-	-	-		-	5,362	34,299	18.53%	D22	31,200	36,192	41,172	94.8%
Finance and Administration Division	Classified	Custodian I	4	4	1.00	1.00	28,937	-	999	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,363	-	-	-		-	5,362	34,299	18.53%	D22	31,200	36,192	41,172	94.8%
Finance and Administration Division	Classified	Custodian I	5	5	1.00	1.00	29,215	-	1,005	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,285	-	-	-		-	5,290	34,505	18.11%	D22	31,200	36,192	41,172	95.3%
Finance and Administration Division	Classified	Custodian I	5	5	1.00	1.00	29,215	-	1,005	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,285	-	-	-		-	5,290	34,505	18.11%	D22	31,200	36,192	41,172	95.3%
Finance and Administration Division	Classified	Custodian I	6	6	1.00	1.00	29,305	-	1,011	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,395	-	-	-		-	5,406	34,711	18.45%	D22	31,200	36,192	41,172	95.9%
Finance and Administration Division	Classified	Custodian I	6	6	1.00	1.00	29,232	-	1,011	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,468	-	-	-		-	5,479	34,711	18.74%	D22	31,200	36,192	41,172	95.9%
Finance and Administration Division	Classified	Custodian I	9	9	1.00	1.00	30,046	-	1,011	-	Raise to \$15.00, add \$1500 one time and then add compression.	3,654	-	-	-		-	4,665	34,711	15.53%	D22	31,200	36,192	41,172	95.9%
Finance and Administration Division	Classified	Custodian I	6	6	1.00	1.00	29,286	-	1,011	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,414	-	-	-		-	5,425	34,711	18.52%	D22	31,200	36,192	41,172	95.9%
Finance and Administration Division	Classified	Custodian I	6	14	1.00	1.00	29,305	-	1,011	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,395	-	-	-		-	5,406	34,711	18.45%	D22	31,200	36,192	41,172	95.9%
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	29,421	-	1,017	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,479	-	-	-		-	5,496	34,917	18.68%	D22	31,200	36,192	41,172	96.5%
Finance and Administration Division	Classified	Custodian I	4	7	1.00	1.00	29,421	-	1,017	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,479	-	-	-		-	5,496	34,917	18.68%	D22	31,200	36,192	41,172	96.5%
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	29,305	-	1,017	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,595	-	-	-		-	5,612	34,917	19.15%	D22	31,200	36,192	41,172	96.5%
Finance and Administration Division	Classified	Custodian I	6	6	1.00	1.00	29,305	-	1,017	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,595	-	-	-		-	5,612	34,917	19.15%	D22	31,200	36,192	41,172	96.5%
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	29,305	-	1,017	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,595	-	-	-		-	5,612	34,917	19.15%	D22	31,200	36,192	41,172	96.5%
Finance and Administration Division	Classified	Custodian I	10	10	1.00	1.00	30,169	-	1,035	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,331	-	-	-		-	5,366	35,535	17.79%	D22	31,200	36,192	41,172	98.2%
Finance and Administration Division	Classified	Custodian I	10	10	1.00	1.00	30,169	-	1,035	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,331	-	-	-		-	5,366	35,535	17.79%	D22	31,200	36,192	41,172	98.2%
Finance and Administration Division	Classified	Custodian I	14	14	1.00	1.00	30,169	-	1,059	-	Raise to \$15.00, add \$1500 one time and then add compression.	5,131	-	-	-		-	6,190	36,359	20.52%	D22	31,200	36,192	41,172	100.5%
Finance and Administration Division	Classified	Custodian I	15	19	1.00	1.00	30,289	-	1,065	-	Raise to \$15.00, add \$1500 one time and then add compression.	5,211	-	-	-		-	6,276	36,565	20.72%	D22	31,200	36,192	41,172	101.0%
Finance and Administration Division	Classified	Custodian I	15	15	1.00	1.00	30,832	-	1,065	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,668	-	-	-		-	5,733	36,565	18.59%	D22	31,200	36,192	41,172	101.0%
Finance and Administration Division	Classified	Custodian I	7	7	1.00	1.00	29,305	-	-	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,595	-	-	-	OTHER	2,671	7,266	36,571	24.79%	D22	31,200	36,192	41,172	101.0%
Finance and Administration Division	Classified	Custodian I	16	16	1.00	1.00	30,169	-	1,071	-	Raise to \$15.00, add \$1500 one time and then add compression.	5,531	-	-	-		-	6,602	36,771	21.88%	D22	31,200	36,192	41,172	101.6%
Finance and Administration Division	Classified	Custodian I	20	20	1.00	1.00	30,169	-	1,077	-	Raise to \$15.00, add \$1500 one time and then add compression.	5,731	-	-	-		-	6,808	36,977	22.57%	D22	31,200	36,192	41,172	102.2%
Finance and Administration Division	Classified	Custodian I	16	16	1.00	1.00	30,169	-	1,077	-	Raise to \$15.00, add \$1500 one time and then add compression.	5,731	-	-	-		-	6,808	36,977	22.57%	D22	31,200	36,192	41,172	102.2%
Finance and Administration Division	Classified	Custodian I	21	21	1.00	1.00	30,169	-	1,077	-	Raise to \$15.00, add \$1500 one time and then add compression.	5,731	-	-	-		-	6,808	36,977	22.57%	D22	31,200	36,192	41,172	102.2%
Finance and Administration Division	Classified	Custodian I	27	27	1.00	1.00	37,073	-	1,157	-	GROSS	1,500	-	-	-		-	2,657	39,730	7.17%	D22	31,200	36,192	41,172	109.8%



VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Grade	Range Min	Range Mid	Range Max	% of Range
Finance and Administration Division	Classified	Custodian I	27	27	1.00	1.00	40,368	-	1,211	-	Max range - \$1500 NBA	-	-	-	-	Encumbrance Maintenance Process calculation.	(407)	804	41,172	1.99%	D22	31,200	36,192	41,172	113.8%
Finance and Administration Division	Classified	Custodian II	0	0	1.00	1.00	33,200	-	996	-		-	-	-	-		-	996	34,196	3.00%	D23	31,200	37,728	44,256	90.6%
Finance and Administration Division	Classified	Custodian II	1	1	1.00	1.00	30,516	-	1,041	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,184	-	-	-		-	5,225	35,741	17.12%	D23	31,200	37,728	44,256	94.7%
Finance and Administration Division	Classified	Custodian II	4	4	1.00	1.00	30,813	-	1,041	-	Raise to \$15.00, add \$1500 one time and then add compression.	3,887	-	-	-		-	4,928	35,741	15.99%	D23	31,200	37,728	44,256	94.7%
Finance and Administration Division	Classified	Custodian II	6	6	1.00	1.00	30,516	-	1,041	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,184	-	-	-		-	5,225	35,741	17.12%	D23	31,200	37,728	44,256	94.7%
Finance and Administration Division	Classified	Custodian II	7	7	1.00	1.00	34,700	-	1,041	-		-	-	-	-		-	1,041	35,741	3.00%	D23	31,200	37,728	44,256	94.7%
Finance and Administration Division	Classified	Custodian II	0	0	1.00	1.00	30,516	-	1,041	-	Raise to \$15.00, add \$1500 one time and then add compression.	4,184	-	-	-		-	5,225	35,741	17.12%	D23	31,200	37,728	44,256	94.7%
Finance and Administration Division	Classified	Custodian II	5	5	1.00	1.00	31,114	-	1,053	-	Raise to \$15.00, add \$1500 one time and then add compression.	3,986	-	-	-		-	5,039	36,153	16.20%	D23	31,200	37,728	44,256	95.8%
Finance and Administration Division	Classified	Custodian II	10	16	1.00	1.00	31,636	-	1,090	-	\$1500 Raise + Compression and \$1500 Raise + Compression	4,700	-	-	-		-	5,790	37,426	18.30%	D23	31,200	37,728	44,256	99.2%
Finance and Administration Division	Classified	Custodian II	14	14	1.00	1.00	35,250	-	1,205	-	\$1500 Raise + Compression and \$1500 Raise + Compression	4,900	-	-	-		-	6,105	41,355	17.32%	D23	31,200	37,728	44,256	109.6%
Finance and Administration Division	Classified	Custodian II	12	13	1.00	1.00	35,250	-	1,223	-	\$1500 Raise + Compression and \$1500 Raise + Compression	5,500	-	-	-		-	6,723	41,973	19.07%	D23	31,200	37,728	44,256	111.3%
Finance and Administration Division	Classified	Custodian II	14	28	1.00	1.00	35,473	-	1,241	-	\$1500 Raise + Compression	5,900	-	-	-		-	7,141	42,614	20.13%	D23	31,200	37,728	44,256	113.0%
Finance and Administration Division	Classified	Custodian II	19	19	1.00	1.00	35,473	-	1,253	-	\$1500 Raise + Compression and \$1500 Raise + Compression	6,300	-	-	-		-	7,553	43,026	21.29%	D23	31,200	37,728	44,256	114.0%
Finance and Administration Division	Classified	Custodian II	25	25	1.00	1.00	40,849	-	1,302	-	\$1500 Raise + Compression and \$1500 Raise + Compression	2,541	-	-	-	Encumbrance Maintenance Process calculation.	(436)	3,407	44,256	8.34%	D23	31,200	37,728	44,256	117.3%
Finance and Administration Division	Classified	Custodian II	25	25	1.00	1.00	40,640	-	1,302	-	\$1500 Raise + Compression and \$1500 Raise + Compression	2,750	-	-	-	Encumbrance Maintenance Process calculation.	(436)	3,616	44,256	8.90%	D23	31,200	37,728	44,256	117.3%
Finance and Administration Division	Classified	Custodian II	24	24	1.00	1.00	40,640	-	1,302	-	\$1500 Raise + Compression and \$1500 Raise + Compression	2,750	-	-	-	Encumbrance Maintenance Process calculation.	(436)	3,616	44,256	8.90%	D23	31,200	37,728	44,256	117.3%
Finance and Administration Division	Classified	Custodian III	4	8	1.00	1.00	44,224	-	1,432	-	\$1500 Raise + Compression and \$1500 Raise + Compression	3,500	-	-	-		-	4,932	49,156	11.15%	D29	44,676	54,108	63,528	90.8%
Finance and Administration Division	Classified	Custodian III	5	7	1.00	1.00	45,094	-	1,458	-	\$1500 Raise + Compression and \$1500 Raise + Compression	3,500	-	-	-		-	4,958	50,052	10.99%	D29	44,676	54,108	63,528	92.5%
Finance and Administration Division	Classified	Custodian III	16	16	1.00	1.00	46,935	-	1,513	-	\$1500 Raise + Compression and \$1500 Raise + Compression	3,500	-	-	-		-	5,013	51,948	10.68%	D29	44,676	54,108	63,528	96.0%
Finance and Administration Division	Classified	Custodian III	14	26	1.00	1.00	46,752	-	1,538	-	\$1500 Raise + Compression and \$1500 Raise + Compression	4,500	-	-	-		-	6,038	52,790	12.91%	D29	44,676	54,108	63,528	97.6%
Finance and Administration Division	Classified	Electrical Trades I	3	11	1.00	1.00	52,605	-	1,623	-	GROSS	1,500	-	-	-		-	3,123	55,728	5.94%	D13	46,212	55,944	65,676	99.6%
Finance and Administration Division	Classified	Electrical Trades II	1	1	1.00	1.00	58,428	-	1,798	-	GROSS	1,500	-	-	-		-	3,298	61,726	5.64%	D16	57,396	69,504	81,612	88.8%
Finance and Administration Division	Classified	Electrical Trades II	3	3	1.00	1.00	58,428	-	1,798	-	GROSS	1,500	-	-	-		-	3,298	61,726	5.64%	D16	57,396	69,504	81,612	88.8%
Finance and Administration Division	Classified	Electrical Trades II	8	8	1.00	1.00	58,999	-	1,815	-	GROSS	1,500	-	-	-		-	3,315	62,314	5.62%	D16	57,396	69,504	81,612	89.7%
Finance and Administration Division	Classified	Electrical Trades II	13	13	1.00	1.00	59,931	-	1,843	-	GROSS	1,500	-	-	-		-	3,343	63,274	5.58%	D16	57,396	69,504	81,612	91.0%
Finance and Administration Division	Classified	Electrical Trades III	18	18	1.00	1.00	77,250	-	2,363	-	GROSS	1,500	-	-	-		-	3,863	81,113	5.00%	D18	66,324	80,316	94,296	101.0%
Finance and Administration Division	Classified	Electronics Spec II	16	16	1.00	1.00	63,253	-	1,943	-	GROSS	1,500	-	-	-		-	3,443	66,696	5.44%	I08	59,220	72,960	86,688	91.4%
Finance and Administration Division	Classified	Electronics Spec II	3	16	1.00	1.00	63,253	-	1,943	-	GROSS	1,500	-	-	-		-	3,443	66,696	5.44%	I08	59,220	72,960	86,688	91.4%
Finance and Administration Division	Classified	Electronics Spec II	23	23	1.00	1.00	68,043	-	2,086	-	GROSS	1,500	-	-	-		-	3,586	71,629	5.27%	I08	59,220	72,960	86,688	98.2%

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Grade	Range Min	Range Mid	Range Max	% of Range
Finance and Administration Division	Classified	Electronics Spec III	17	17	1.00	1.00	75,141	-	2,519	-	GROSS	1,500	-	-	-	Desk audit changing from ES III to ES IV. Please retro for month of January 2022. TY	7,328	11,347	86,488	15.10%	I10	63,648	78,408	93,168	110.3%
Finance and Administration Division	Classified	Equipment Mechanic I	15	23	1.00	1.00	49,140	-	1,519	-	GROSS	1,500	-	-	-		-	3,019	52,159	6.14%	D11	39,972	48,408	56,832	107.7%
Finance and Administration Division	Classified	Equipment Mechanic II	4	4	1.00	1.00	52,451	-	1,619	-	GROSS	1,500	-	-	-		-	3,119	55,570	5.95%	D13	46,212	55,944	65,676	99.3%
Finance and Administration Division	Classified	General Labor I	0	5	1.00	1.00	31,864	-	1,001	-	GROSS	1,500	(2,169)	-	-		-	332	32,196	1.04%	D07	32,196	38,988	45,768	82.6%
Finance and Administration Division	Classified	General Labor I	1	1	1.00	1.00	31,560	-	947	-	GROSS	1,500	(1,500)	-	-		-	947	32,507	3.00%	D07	32,196	38,988	45,768	83.4%
Finance and Administration Division	Classified	General Labor I	0	0	1.00	1.00	31,560	-	947	-		-	-	-	-		-	947	32,507	3.00%	D07	32,196	38,988	45,768	83.4%
Finance and Administration Division	Classified	General Labor I	0	0	1.00	1.00	31,560	-	947	-		-	-	-	-		-	947	32,507	3.00%	D07	32,196	38,988	45,768	83.4%
Finance and Administration Division	Classified	General Labor I	0	7	1.00	1.00	32,606	-	1,065	-	\$1500 Raise + Compression and \$1500 Raise + Compression	2,900	-	-	-		-	3,965	36,571	12.16%	D07	32,196	38,988	45,768	93.8%
Finance and Administration Division	Classified	General Labor II	10	10	1.00	1.00	34,919	-	1,138	-	\$1500 Raise + Compression and \$1500 Raise + Compression	3,000	-	-	-		-	4,138	39,057	11.85%	D08	34,596	41,892	49,188	93.2%
Finance and Administration Division	Classified	General Labor II	24	24	1.00	1.00	36,247	-	1,222	-	\$1500 Raise + Compression and \$1500 Raise + Compression	4,500	-	-	-		-	5,722	41,969	15.79%	D08	34,596	41,892	49,188	100.2%
Finance and Administration Division	Classified	General Labor III	22	22	1.00	1.00	47,075	-	1,532	-	\$1500 Raise + Compression and \$1500 Raise + Compression	4,000	-	-	-		-	5,532	52,607	11.75%	D11	39,972	48,408	56,832	108.7%
Finance and Administration Division	Classified	Grounds & Nursery I	7	7	1.00	1.00	40,636	-	1,186	-	GROSS	1,500	(2,617)	-	-		-	69	40,705	.17%	D11	39,972	48,408	56,832	84.1%
Finance and Administration Division	Classified	Grounds & Nursery I	0	0	1.00	1.00	39,519	-	1,231	-	GROSS	1,500	-	-	-		-	2,731	42,250	6.91%	D11	39,972	48,408	56,832	87.3%
Finance and Administration Division	Classified	Grounds & Nursery I	1	1	1.00	1.00	39,519	-	1,231	-	GROSS	1,500	-	-	-		-	2,731	42,250	6.91%	D11	39,972	48,408	56,832	87.3%
Finance and Administration Division	Classified	Grounds & Nursery I	1	1	1.00	1.00	39,577	-	1,232	-	GROSS	1,500	-	-	-		-	2,732	42,309	6.90%	D11	39,972	48,408	56,832	87.4%
Finance and Administration Division	Classified	Grounds & Nursery I	1	1	1.00	1.00	39,577	-	1,232	-	GROSS	1,500	-	-	-		-	2,732	42,309	6.90%	D11	39,972	48,408	56,832	87.4%
Finance and Administration Division	Classified	Grounds & Nursery I	22	17	1.00	1.00	41,738	-	1,297	-	GROSS	1,500	-	-	-		-	2,797	44,535	6.70%	D11	39,972	48,408	56,832	92.0%
Finance and Administration Division	Classified	Grounds & Nursery I	17	17	1.00	1.00	41,738	-	1,297	-	GROSS	1,500	-	-	-		-	2,797	44,535	6.70%	D11	39,972	48,408	56,832	92.0%
Finance and Administration Division	Classified	Grounds & Nursery I	18	18	1.00	1.00	41,738	-	1,297	-	GROSS	1,500	-	-	-		-	2,797	44,535	6.70%	D11	39,972	48,408	56,832	92.0%
Finance and Administration Division	Classified	Grounds & Nursery I	15	15	1.00	1.00	53,613	-	1,653	-	GROSS	1,500	-	-	-		-	3,153	56,766	5.88%	D11	39,972	48,408	56,832	117.3%
Finance and Administration Division	Classified	Grounds & Nursery II	5	5	1.00	1.00	43,364	-	1,500	-	GROSS	1,500	-	5,136	-		-	8,136	51,500	18.76%	D12	42,960	52,032	61,104	99.0%
Finance and Administration Division	Classified	Grounds & Nursery II	9	9	1.00	1.00	42,120	-	1,500	-	GROSS	1,500	6,380	-	-		-	9,380	51,500	22.27%	D12	42,960	52,032	61,104	99.0%
Finance and Administration Division	Classified	Grounds & Nursery II	9	9	1.00	1.00	50,000	-	1,500	-		-	-	-	-		-	1,500	51,500	3.00%	D12	42,960	52,032	61,104	99.0%
Finance and Administration Division	Classified	Grounds & Nursery II	16	16	1.00	1.00	44,630	-	-	-		-	5,370	-	-	OTHER	6,000	11,370	56,000	25.48%	D12	42,960	52,032	61,104	107.6%
Finance and Administration Division	Classified	Human Resources Spec II	5	5	1.00	1.00	45,831	-	1,420	-	GROSS	1,500	-	-	-		-	2,920	48,751	6.37%	H14	46,296	57,024	67,740	85.5%
Finance and Administration Division	Classified	IT Professional	0	4	1.00	1.00	58,005	-	-	-	GROSS	1,500	-	-	-		-	1,500	59,505	2.59%	T02	58,596	90,540	122,472	65.7%
Finance and Administration Division	Classified	IT Professional	0	1	1.00	1.00	57,444	-	1,768	-	GROSS	1,500	-	-	-		-	3,268	60,712	5.69%	T02	58,596	90,540	122,472	67.1%
Finance and Administration Division	Classified	IT Professional	1	1	1.00	1.00	57,444	-	1,768	-	GROSS	1,500	-	-	-		-	3,268	60,712	5.69%	T02	58,596	90,540	122,472	67.1%
Finance and Administration Division	Classified	IT Professional	0	4	1.00	1.00	58,005	-	1,785	-		-	-	-	1,500		-	3,285	61,290	5.66%	T02	58,596	90,540	122,472	67.7%
Finance and Administration Division	Classified	IT Professional	4	4	1.00	1.00	58,574	-	1,802	-	GROSS	1,500	-	-	-		-	3,302	61,876	5.64%	T02	58,596	90,540	122,472	68.3%
Finance and Administration Division	Classified	IT Professional	0	4	1.00	1.00	59,138	-	1,819	-	GROSS	1,500	-	-	-		-	3,319	62,457	5.61%	T02	58,596	90,540	122,472	69.0%
Finance and Administration Division	Classified	IT Professional	5	5	1.00	1.00	60,040	-	1,846	-	GROSS	1,500	-	-	-		-	3,346	63,386	5.57%	T02	58,596	90,540	122,472	70.0%
Finance and Administration Division	Classified	IT Professional	9	9	1.00	1.00	60,730	-	1,867	-	GROSS	1,500	-	-	-		-	3,367	64,097	5.54%	T02	58,596	90,540	122,472	70.8%
Finance and Administration Division	Classified	IT Professional	5	5	1.00	1.00	61,305	-	1,884	-	GROSS	1,500	-	-	-		-	3,384	64,689	5.52%	T02	58,596	90,540	122,472	71.4%
Finance and Administration Division	Classified	IT Professional	12	12	1.00	1.00	61,910	-	1,902	-	GROSS	1,500	-	-	-		-	3,402	65,312	5.50%	T02	58,596	90,540	122,472	72.1%
Finance and Administration Division	Classified	IT Professional	11	11	1.00	1.00	62,329	-	1,915	-	GROSS	1,500	-	-	-		-	3,415	65,744	5.48%	T02	58,596	90,540	122,472	72.6%

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Grade	Range Min	Range Mid	Range Max	% of Range
Finance and Administration Division	Classified	IT Professional	9	9	1.00	1.00	62,329	-	1,915	-	GROSS	1,500	-	-	-	-	-	3,415	65,744	5.48%	T02	58,596	90,540	122,472	72.6%
Finance and Administration Division	Classified	IT Professional	9	9	1.00	1.00	65,230	-	2,002	-	GROSS	1,500	-	-	-	-	-	3,502	68,732	5.37%	T02	58,596	90,540	122,472	75.9%
Finance and Administration Division	Classified	IT Professional	0	11	1.00	1.00	66,215	-	2,031	-	GROSS	1,500	-	-	-	-	-	3,531	69,746	5.33%	T02	58,596	90,540	122,472	77.0%
Finance and Administration Division	Classified	IT Professional	7	7	1.00	1.00	66,215	-	2,031	-	GROSS	1,500	-	-	-	-	-	3,531	69,746	5.33%	T02	58,596	90,540	122,472	77.0%
Finance and Administration Division	Classified	IT Professional	3	5	1.00	1.00	58,005	-	2,100	-	GROSS	11,995	-	-	-	-	-	14,095	72,100	24.30%	T02	58,596	90,540	122,472	79.6%
Finance and Administration Division	Classified	IT Professional	0	4	1.00	1.00	59,410	-	2,100	-	GROSS	10,590	-	-	-	-	-	12,690	72,100	21.36%	T02	58,596	90,540	122,472	79.6%
Finance and Administration Division	Classified	IT Professional	15	18	1.00	1.00	69,377	-	2,126	-	GROSS	1,500	-	-	-	-	-	3,626	73,003	5.23%	T02	58,596	90,540	122,472	80.6%
Finance and Administration Division	Classified	IT Professional	6	6	1.00	1.00	66,178	-	-	-	GROSS	1,500	-	-	-	OTHER	7,322	8,822	75,000	13.33%	T02	58,596	90,540	122,472	82.8%
Finance and Administration Division	Classified	IT Professional	7	7	1.00	1.00	64,666	-	2,250	-	GROSS	10,334	-	-	-	-	-	12,584	77,250	19.46%	T02	58,596	90,540	122,472	85.3%
Finance and Administration Division	Classified	IT Professional	7	7	1.00	1.00	64,666	-	2,250	-	GROSS	10,334	-	-	-	-	-	12,584	77,250	19.46%	T02	58,596	90,540	122,472	85.3%
Finance and Administration Division	Classified	IT Professional	9	12	1.00	1.00	65,854	-	2,250	-	GROSS	9,146	-	-	-	-	-	11,396	77,250	17.30%	T02	58,596	90,540	122,472	85.3%
Finance and Administration Division	Classified	IT Professional	4	4	1.00	1.00	61,800	-	2,250	-	GROSS	13,200	-	-	-	-	-	15,450	77,250	25.00%	T02	58,596	90,540	122,472	85.3%
Finance and Administration Division	Classified	IT Professional	14	14	1.00	1.00	73,760	-	2,258	-	GROSS	1,500	-	-	-	-	-	3,758	77,518	5.09%	T02	58,596	90,540	122,472	85.6%
Finance and Administration Division	Classified	IT Professional	8	13	1.00	1.00	74,490	-	2,280	-	GROSS	1,500	-	-	-	-	-	3,780	78,270	5.07%	T02	58,596	90,540	122,472	86.4%
Finance and Administration Division	Classified	IT Professional	23	23	1.00	1.00	82,658	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	84,158	1.81%	T02	58,596	90,540	122,472	93.0%
Finance and Administration Division	Classified	IT Professional	26	26	1.00	1.00	82,658	-	2,525	-	GROSS	1,500	-	-	-	-	-	4,025	86,683	4.87%	T02	58,596	90,540	122,472	95.7%
Finance and Administration Division	Classified	IT Professional	28	28	1.00	1.00	88,077	-	2,687	-	GROSS	1,500	-	-	-	-	-	4,187	92,264	4.75%	T02	58,596	90,540	122,472	101.9%
Finance and Administration Division	Classified	IT Professional	28	28	1.00	1.00	99,714	-	3,036	-	GROSS	1,500	-	-	-	-	-	4,536	104,250	4.55%	T02	58,596	90,540	122,472	115.1%
Finance and Administration Division	Classified	IT Professional	30	30	1.00	1.00	105,108	-	3,198	-	GROSS	1,500	-	-	-	-	-	4,698	109,806	4.47%	T02	58,596	90,540	122,472	121.3%
Finance and Administration Division	Classified	IT Supervisor	27	27	1.00	1.00	105,529	-	3,300	-	GROSS	4,471	-	-	-	-	-	7,771	113,300	7.36%	T03	89,088	119,028	148,968	95.2%
Finance and Administration Division	Classified	IT Technician	0	1	1.00	1.00	45,000	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	46,500	3.33%	T01	45,612	60,948	76,272	76.3%
Finance and Administration Division	Classified	IT Technician	0	0	1.00	1.00	46,350	-	1,391	-		-	-	-	-	-	-	1,391	47,741	3.00%	T01	45,612	60,948	76,272	78.3%
Finance and Administration Division	Classified	IT Technician	1	1	1.00	1.00	46,350	-	1,391	-	GROSS	1,500	(1,500)	-	-	-	-	1,391	47,741	3.00%	T01	45,612	60,948	76,272	78.3%
Finance and Administration Division	Classified	IT Technician	1	1	1.00	1.00	45,000	-	1,395	-	GROSS	1,500	-	-	-	-	-	2,895	47,895	6.43%	T01	45,612	60,948	76,272	78.6%
Finance and Administration Division	Classified	IT Technician	0	6	1.00	1.00	49,862	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	51,362	3.01%	T01	45,612	60,948	76,272	84.3%
Finance and Administration Division	Classified	IT Technician	9	17	1.00	1.00	53,060	-	1,637	-	GROSS	1,500	-	-	-	-	-	3,137	56,197	5.91%	T01	45,612	60,948	76,272	92.2%
Finance and Administration Division	Classified	IT Technician	24	24	1.00	1.00	55,002	-	1,695	-	GROSS	1,500	-	-	-	-	-	3,195	58,197	5.81%	T01	45,612	60,948	76,272	95.5%
Finance and Administration Division	Classified	IT Technician	13	13	1.00	1.00	55,002	-	1,695	-	GROSS	1,500	-	-	-	-	-	3,195	58,197	5.81%	T01	45,612	60,948	76,272	95.5%
Finance and Administration Division	Classified	LTC Operations I	18	18	1.00	1.00	82,469	-	2,519	-	GROSS	1,500	-	-	-	-	-	4,019	86,488	4.87%	D18	66,324	80,316	94,296	107.7%
Finance and Administration Division	Classified	Materials Handler I	1	1	1.00	1.00	29,364	-	981	-	GROSS	3,336	-	-	-	-	-	4,317	33,681	14.70%	D06	31,200	36,900	42,588	91.3%
Finance and Administration Division	Classified	Materials Handler II	6	6	1.00	1.00	36,480	-	1,139	-	GROSS	1,500	-	-	-	-	-	2,639	39,119	7.23%	D09	37,212	45,060	52,896	86.8%
Finance and Administration Division	Classified	Materials Handler II	12	9	1.00	1.00	40,255	-	1,253	-	GROSS	1,500	-	-	-	-	-	2,753	43,008	6.84%	D09	37,212	45,060	52,896	95.4%
Finance and Administration Division	Classified	Pipe/Mech Trades II	1	2	1.00	1.00	52,356	-	-	-		-	-	-	-	-	-	-	52,356	.00%	D15	53,400	64,656	75,912	81.0%
Finance and Administration Division	Classified	Pipe/Mech Trades II	1	1	1.00	1.00	52,864	-	1,631	-	GROSS	1,500	-	-	-	-	-	3,131	55,995	5.92%	D15	53,400	64,656	75,912	86.6%
Finance and Administration Division	Classified	Pipe/Mech Trades II	4	4	1.00	1.00	52,864	-	1,631	-	GROSS	1,500	-	-	-	-	-	3,131	55,995	5.92%	D15	53,400	64,656	75,912	86.6%
Finance and Administration Division	Classified	Pipe/Mech Trades II	5	5	1.00	1.00	52,864	-	1,631	-	GROSS	1,500	-	-	-	-	-	3,131	55,995	5.92%	D15	53,400	64,656	75,912	86.6%
Finance and Administration Division	Classified	Pipe/Mech Trades II	1	1	1.00	1.00	54,556	-	1,682	-	GROSS	1,500	-	-	-	-	-	3,182	57,738	5.83%	D15	53,400	64,656	75,912	89.3%
Finance and Administration Division	Classified	Pipe/Mech Trades II	9	16	1.00	1.00	54,556	-	1,682	-	GROSS	1,500	-	-	-	-	-	3,182	57,738	5.83%	D15	53,400	64,656	75,912	89.3%
Finance and Administration Division	Classified	Pipe/Mech Trades II	0	3	1.00	1.00	55,752	-	-	-	Incorrect amount of salary was added original 8/15/22. Salary should have been 58969.00 effective 8/15/22.	3,217	-	-	-	-	-	3,217	58,969	5.77%	D15	53,400	64,656	75,912	91.2%

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Grade	Range Min	Range Mid	Range Max	% of Range
Finance and Administration Division	Classified	Pipe/Mech Trades II	14	14	1.00	1.00	55,752	-	1,718	-	GROSS	1,500	-	-	-	-	-	3,218	58,970	5.77%	D15	53,400	64,656	75,912	91.2%
Finance and Administration Division	Classified	Pipe/Mech Trades II	7	7	1.00	1.00	57,046	-	1,756	-	GROSS	1,500	-	-	-	-	-	3,256	60,302	5.71%	D15	53,400	64,656	75,912	93.3%
Finance and Administration Division	Classified	Pipe/Mech Trades II	19	19	1.00	1.00	60,352	-	1,856	-	GROSS	1,500	-	-	-	-	-	3,356	63,708	5.56%	D15	53,400	64,656	75,912	98.5%
Finance and Administration Division	Classified	Pipe/Mech Trades II	14	14	1.00	1.00	60,592	-	1,863	-	GROSS	1,500	-	-	-	-	-	3,363	63,955	5.55%	D15	53,400	64,656	75,912	98.9%
Finance and Administration Division	Classified	Pipe/Mech Trades II	14	14	1.00	1.00	61,272	-	1,883	-	GROSS	1,500	-	-	-	-	-	3,383	64,655	5.52%	D15	53,400	64,656	75,912	100.0%
Finance and Administration Division	Classified	Pipe/Mech Trades II	23	23	1.00	1.00	64,256	-	1,973	-	GROSS	1,500	-	-	-	-	-	3,473	67,729	5.40%	D15	53,400	64,656	75,912	104.8%
Finance and Administration Division	Classified	Police Communication Tech	0	2	1.00	1.00	45,213	-	-	-		-	-	-	-	-	-	-	45,213	.00%	G17	45,672	55,068	64,452	82.1%
Finance and Administration Division	Classified	Police Communication Tech	7	7	1.00	1.00	46,411	-	1,388	-	GROSS	1,500	(1,639)	-	-	-	-	1,249	47,660	2.69%	G17	45,672	55,068	64,452	86.5%
Finance and Administration Division	Classified	Police Communication Tech	0	0	1.00	1.00	46,272	-	1,388	-		-	-	-	-	-	-	1,388	47,660	3.00%	G17	45,672	55,068	64,452	86.5%
Finance and Administration Division	Classified	Police Communication Tech	2	2	1.00	1.00	45,213	-	1,388	-		-	-	-	1,059	-	-	2,447	47,660	5.41%	G17	45,672	55,068	64,452	86.5%
Finance and Administration Division	Classified	Police Communication Tech	4	4	1.00	1.00	44,772	-	1,388	-	GROSS	1,500	-	-	-	-	-	2,888	47,660	6.45%	G17	45,672	55,068	64,452	86.5%
Finance and Administration Division	Classified	Police Communication Tech	0	2	1.00	1.00	45,213	-	1,401	-	GROSS	1,500	-	-	-	-	-	2,901	48,114	6.42%	G17	45,672	55,068	64,452	87.4%
Finance and Administration Division	Classified	Police Officer I	0	5	1.00	1.00	50,388	-	1,659	-	\$1500 Raise + Compression and \$1500 Raise + Compression	4,919	-	-	-	-	-	6,578	56,966	13.05%	A14	56,700	70,476	84,252	80.8%
Finance and Administration Division	Classified	Police Officer I	3	3	1.00	1.00	56,127	-	2,016	-	Encumbrance Maintenance Process calculation, and Effective 7/1/2022 change to Step 3 per PO Pay Schedule	21,019	-	-	-	-	-	23,035	79,162	41.04%	A14	56,700	70,476	84,252	112.3%
Finance and Administration Division	Classified	Police Officer I	3	3	1.00	1.00	56,127	-	2,306	-	Encumbrance Maintenance Process calculation, and Effective 7/1/2022 moved to Step 4 of PO pay schedule	23,385	-	-	-	-	-	25,691	81,818	45.77%	A14	56,700	70,476	84,252	116.1%
Finance and Administration Division	Classified	Police Officer I	26	26	1.00	1.00	76,957	-	2,429	-	\$1500 Raise + Compression and \$1500 Raise + Compression	4,019	-	-	-	-	-	6,448	83,405	8.38%	A14	56,700	70,476	84,252	118.3%
Finance and Administration Division	Classified	Police Officer I	15	15	1.00	1.00	67,237	-	2,429	-	\$1500 Raise + Compression and \$1500 Raise + Compression	13,739	-	-	-	-	-	16,168	83,405	24.05%	A14	56,700	70,476	84,252	118.3%
Finance and Administration Division	Classified	Police Officer I	12	12	1.00	1.00	66,643	-	2,429	-	\$1500 Raise + Compression and \$1500 Raise + Compression	14,333	-	-	-	-	-	16,762	83,405	25.15%	A14	56,700	70,476	84,252	118.3%
Finance and Administration Division	Classified	Police Officer I	-1	15	1.00	1.00	69,723	-	2,429	-	\$1500 Raise + Compression and \$1500 Raise + Compression	11,253	-	-	-	-	-	13,682	83,405	19.62%	A14	56,700	70,476	84,252	118.3%
Finance and Administration Division	Classified	Police Officer I	13	13	1.00	1.00	66,643	-	2,429	-	\$1500 Raise + Compression and \$1500 Raise + Compression	14,333	-	-	-	-	-	16,762	83,405	25.15%	A14	56,700	70,476	84,252	118.3%
Finance and Administration Division	Classified	Police Officer I	4	4	1.00	1.00	56,678	-	2,429	-		-	24,298	-	-	-	-	26,727	83,405	47.16%	A14	56,700	70,476	84,252	118.3%
Finance and Administration Division	Classified	Police Officer I	3	3	1.00	1.00	56,127	-	2,429	-		-	24,849	-	-	-	-	27,278	83,405	48.60%	A14	56,700	70,476	84,252	118.3%
Finance and Administration Division	Classified	Police Officer II	18	18	1.00	1.00	73,209	-	2,737	-	\$1500 Raise + Compression and \$1500 Raise + Compression	18,027	-	-	-	-	-	20,764	93,973	28.36%	A18	63,852	79,392	94,920	118.4%
Finance and Administration Division	Classified	Police Officer II	11	11	1.00	1.00	70,123	-	2,737	-	\$1500 Raise + Compression and \$1500 Raise + Compression	21,113	-	-	-	-	-	23,850	93,973	34.01%	A18	63,852	79,392	94,920	118.4%
Finance and Administration Division	Classified	Police Officer III	15	15	1.00	1.00	81,142	-	3,219	-	\$1500 Raise + Compression and \$1500 Raise + Compression	26,165	-	-	-	-	-	29,384	110,526	36.21%	A25	75,948	94,416	112,872	117.1%
Finance and Administration Division	Classified	Program Assistant I	12	12	1.00	1.00	50,907	451	1,586	-	GROSS	1,500	-	-	-	-	-	3,537	54,444	6.95%	H18	50,088	60,372	70,656	90.2%
Finance and Administration Division	Classified	Scheduler	8	8	1.00	1.00	43,138	-	-	-	GROSS	1,500	-	-	-	OTHER	(5,146)	(3,646)	39,492	-8.45%	D10	39,492	47,832	56,172	82.6%
Finance and Administration Division	Classified	Scheduler	8	8	.00	.00	45,977	-	-	-		-	-	-	-	-	-	-	45,977	.00%	D10	39,492	47,832	56,172	0.0%
Finance and Administration Division	Classified	Scheduler	7	7	1.00	1.00	43,138	-	1,339	-	GROSS	1,500	-	-	-	-	-	2,839	45,977	6.58%	D10	39,492	47,832	56,172	96.1%
Finance and Administration Division	Classified	State Service Trainee	1	1	1.00	1.00	27,039	-	981	-	GROSS	5,661	-	-	-	-	-	6,642	33,681	24.56%	G01	31,200	32,448	33,696	103.8%
Finance and Administration Division	Classified	State Service Trainee - Custod	1	1	1.00	1.00	27,039	-	981	-	GROSS	5,661	-	-	-	-	-	6,642	33,681	24.56%	G01	31,200	32,448	33,696	103.8%
Finance and Administration Division	Classified	State Service Trainee - Custod	0	0	1.00	1.00	27,039	-	981	-	GROSS	5,661	-	-	-	-	-	6,642	33,681	24.56%	G01	31,200	32,448	33,696	103.8%
Finance and Administration Division	Classified	Structural Trades II	15	15	1.00	1.00	47,201	-	1,461	-	GROSS	1,500	-	-	-	OTHER	(3,950)	(989)	46,212	-2.10%	D13	46,212	55,944	65,676	82.6%





VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	Grade	Range Min	Range Mid	Range Max	% of Range
Student Affairs Division	Classified	Dining Services III	12	12	1.00	1.00	35,447	-	1,164	-	Max range - \$139 NBA	3,361	-	-	-	Encumbrance Maintenance Process calculation.	(384)	4,141	39,588	11.68%	D05	31,200	35,400	39,588	111.8%
Student Affairs Division	Classified	Dining Services IV	4	4	1.00	1.00	35,476	-	-	-		-	-	-	-		-	35,476	.00%	D06	31,200	36,900	42,588	96.1%	
Student Affairs Division	Classified	Dining Services IV	12	12	1.00	1.00	37,598	-	-	-		-	-	-	-		-	37,598	.00%	D06	31,200	36,900	42,588	101.9%	
Student Affairs Division	Classified	Dining Services IV	1	4	1.00	1.00	34,443	-	-	-	\$1500 Raise + Compression and \$1500 Raise + Compression	3,500	-	-	-		-	3,500	37,943	10.16%	D06	31,200	36,900	42,588	102.8%
Student Affairs Division	Classified	Dining Services V	6	6	1.00	1.00	51,396	-	-	-		-	-	-	-		-	51,396	.00%	D12	42,960	52,032	61,104	98.8%	
Student Affairs Division	Classified	Dining Services V	1	4	1.00	1.00	49,415	-	1,527	-	GROSS	1,500	-	-	-		-	3,027	52,442	6.13%	D12	42,960	52,032	61,104	100.8%
Student Affairs Division	Classified	Dining Services V	9	9	1.00	1.00	51,871	-	1,601	-	GROSS	1,500	-	-	5,028		-	8,129	60,000	15.67%	D12	42,960	52,032	61,104	115.3%
Student Affairs Division	Classified	Dining Services V	19	19	1.00	1.00	59,302	-	899	-	and Max range - \$898.00 NBA and and Max range - \$898.00 NBA	1,500	-	-	-	Encumbrance Maintenance Process calculation.	(597)	1,802	61,104	3.04%	D12	42,960	52,032	61,104	117.4%
Student Affairs Division	Classified	Dining Services V	16	18	1.00	1.00	58,807	-	1,394	-	and Max range - \$403 NBA and and Max range - \$403 NBA	1,500	-	-	-	Encumbrance Maintenance Process calculation.	(597)	2,297	61,104	3.91%	D12	42,960	52,032	61,104	117.4%
Student Affairs Division	Classified	Dining Services V	13	13	1.00	1.00	58,807	-	1,701	-	and Max range - \$403 NBA and and Max range - \$403 NBA	1,500	-	-	(307)		-	2,894	61,701	4.92%	D12	42,960	52,032	61,104	118.6%
Student Affairs Division	Classified	Food Serv Mgr I	11	11	1.00	1.00	56,929	-	-	-	GROSS	1,500	-	-	-		-	1,500	58,429	2.63%	H14	46,296	57,024	67,740	102.5%
Student Affairs Division	Classified	Food Serv Mgr I	0	15	1.00	1.00	58,807	-	116	-	GROSS	1,500	-	-	1,693		-	3,309	62,116	5.63%	H14	46,296	57,024	67,740	108.9%
Student Affairs Division	Classified	Food Serv Mgr I	4	4	1.00	1.00	55,375	-	1,706	-	GROSS	1,500	-	-	7,551		-	10,757	66,132	19.43%	H14	46,296	57,024	67,740	116.0%
Student Affairs Division	Classified	General Labor I	1	2	1.00	1.00	31,864	-	1,001	-	GROSS	1,500	-	-	-		-	2,501	34,365	7.85%	D07	32,196	38,988	45,768	88.1%
Student Affairs Division	Classified	General Labor I	0	8	1.00	1.00	32,606	-	1,053	-	\$1500 Raise + Compression and \$1500 Raise + Compression	2,500	-	-	-		-	3,553	36,159	10.90%	D07	32,196	38,988	45,768	92.7%
Student Affairs Division	Classified	Pipe/Mech Trades II	17	17	1.00	1.00	54,556	-	1,712	-	\$1500 Raise + Compression and \$1500 Raise + Compression	2,500	-	-	-		-	4,212	58,768	7.72%	D15	53,400	64,656	75,912	90.9%
Student Affairs Division	Classified	Police Officer I	0	0	1.00	1.00	50,388	-	1,659	-	\$1500 Raise + Compression and \$1500 Raise + Compression	4,919	-	-	-		-	6,578	56,966	13.05%	A14	56,700	70,476	84,252	80.8%
Student Affairs Division	Classified	Program Assistant I	5	5	1.00	1.00	49,588	-	1,533	-	GROSS	1,500	-	-	-		-	3,033	52,621	6.12%	H18	50,088	60,372	70,656	87.2%
Student Affairs Division	Classified	Program Assistant I	-1	16	1.00	1.00	51,358	-	1,659	-	GROSS	3,955	-	-	-		-	5,614	56,972	10.93%	H18	50,088	60,372	70,656	94.4%
Student Affairs Division	Classified	Program Assistant II	6	9	1.00	1.00	56,650	-	-	-		-	-	-	-		-	56,650	.00%	H20	53,832	64,896	75,960	87.3%	
Student Affairs Division	Classified	Program Assistant II	12	12	1.00	1.00	54,724	-	1,687	-	GROSS	1,500	-	-	-		-	3,187	57,911	5.82%	H20	53,832	64,896	75,960	89.2%
Student Affairs Division	Classified	Program Assistant II	25	23	1.00	1.00	54,724	-	3,778	-	GROSS	1,500	-	-	-		-	5,278	60,002	9.65%	H20	53,832	64,896	75,960	92.5%
Student Affairs Division	Classified	Student Services Spec II	4	4	1.00	1.00	49,228	-	1,522	-	GROSS	1,500	-	-	-		-	3,022	52,250	6.14%	H14	46,296	57,024	67,740	91.6%
Student Affairs Division	Classified	Student Services Spec III	12	12	1.00	1.00	54,666	-	1,885	-	GROSS	1,500	-	-	-		-	3,185	57,851	5.83%	H19	53,484	65,880	78,276	87.8%

1,438,171

**Notes:**

UNC Data: 11/01/2021 - 10/31/2022

**Increase Type Overview:**

- ATB % increase applied to all staff
- Promo Promotion - increase in responsibilities
- Compression/Inversion Adjustments for compression/ inversion as a result of annual increases
- Equity Review of internal equity - increases for inequities identified
- FLSA Increase due to federal increase for FLSA minimum salary for employees exempt from overtime earnings
- Grade/Band The pay range assigned to a position
- Gross Increase in base salary, used for a variety of pay changes
- Mid-Year January base building increases applied to all faculty and staff actively working at the time of the increase
- Other Miscellaneous increases - discretionary increases: counteroffers, market adjustments
- Other FY Other increases applied at the start of the fiscal year

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Central UNC Activities	Professional Admin	Utility Systems Manager	-1	16	1.00	1.00	91,500	-	2,745	-		-	-	-	-		-	2,745	94,245	3.00%			
Diversity Equity Inclusion Division	Professional Admin	Assistant Director	7	7	1.00	1.00	54,749	-	1,687	-	GROSS	1,500	-	-	-		-	3,187	57,936	5.82%			
Diversity Equity Inclusion Division	Professional Admin	Associate Director	5	5	1.00	1.00	52,711	-	1,626	-	GROSS	1,500	-	-	-		-	3,126	55,837	5.93%			
Diversity Equity Inclusion Division	Professional Admin	Associate Director	0	6	1.00	1.00	55,217	-	1,702	-	GROSS	1,500	-	-	-		-	3,202	58,419	5.80%			
Diversity Equity Inclusion Division	Professional Admin	Coordinator - Stryker	0	0	1.00	1.00	48,047	-	-	-		-	-	-	-		-	-	48,047	.00%			
Diversity Equity Inclusion Division	Professional Admin	Coordinator, DREAMer Program	0	7	1.00	1.00	46,849	-	-	-	GROSS	1,500	-	-	-		-	1,500	48,349	3.20%			
Diversity Equity Inclusion Division	Professional Admin	Dir Cesar Chavez Cultrl Cntr	0	7	1.00	1.00	75,000	-	-	-		-	-	-	-		-	-	75,000	.00%			
Diversity Equity Inclusion Division	Professional Admin	Dir. Native American Cntr.	8	8	1.00	1.00	87,757	-	2,678	-	GROSS	1,500	-	-	-		-	4,178	91,935	4.76%			
Diversity Equity Inclusion Division	Professional Admin	Director Marcus Garvey Center	1	1	1.00	1.00	61,256	-	1,883	-	GROSS	1,500	-	-	-		-	3,383	64,639	5.52%			
Diversity Equity Inclusion Division	Professional Admin	Director of Veteran Services	0	2	1.00	1.00	60,873	-	1,871	-	GROSS	1,500	-	-	-		-	3,371	64,244	5.54%			
Diversity Equity Inclusion Division	Professional Admin	Director Women's Resource Ctr	10	13	1.00	1.00	62,943	-	1,933	-	GROSS	1,500	-	-	-		-	3,433	66,376	5.45%			
Diversity Equity Inclusion Division	Professional Admin	Exec Asst to VP - Diversity	13	29	1.00	1.00	68,625	-	2,104	-	GROSS	1,500	-	-	-		-	3,604	72,229	5.25%			
Diversity Equity Inclusion Division	Professional Admin	Gender & Sexuality Director	6	6	1.00	1.00	61,840	-	1,900	-	Gross increase as per Department PDF and Encumbrance Maintenance Process calculation.	14,600	-	-	-		-	16,500	78,340	26.68%			
Diversity Equity Inclusion Division	Professional Admin	Leadership Coordinator	0	0	1.00	1.00	48,047	-	1,441	-		-	-	-	-		-	1,441	49,488	3.00%			
Diversity Equity Inclusion Division	Professional Admin	Program Coordinator Upward Bnd	0	10	1.00	1.00	51,000	-	-	-	GROSS	1,500	-	-	-	Encumbrance Maintenance Process calculation.	1,575	3,075	54,075	6.03%			
Diversity Equity Inclusion Division	Professional Admin	Project Manager	-1	29	.50	.50	31,318	-	-	-	and Raise of \$1500 prorated on .50 FTE = \$750. Base of \$31,318 + 750 = \$32,068 and Raise of \$1500 prorated on .50 FTE = \$750. Base of \$31,318 + 750 = \$32,068	750	-	-	-		-	750	32,068	2.39%			
Diversity Equity Inclusion Division	Professional Admin	Recruitment & Engagement Coord	2	5	.80	.90	31,008	-	1,121	-	Raise of \$1500 prorated on .80 FTE = \$1200. Base of \$31,008 + 1200 = \$32,208	1,500	-	-	-	OTHER	4,842	7,463	38,471	24.07%			
Diversity Equity Inclusion Division	Professional Admin	Strategic Engagement Coord	9	9	1.00	1.00	47,830	5,482	-	-	GROSS	1,500	-	-	-		-	6,982	54,812	14.60%			
Diversity Equity Inclusion Division	Professional Admin	Upward Bound Director	0	29	1.00	1.00	61,200	-	-	-	GROSS	1,500	-	-	-		-	1,500	62,700	2.45%			
Diversity Equity Inclusion Division	Professional Admin	VP Diversity, Equity Inclusion	14	22	1.00	1.00	205,000	-	6,195	-	GROSS	1,500	-	-	-		-	7,695	212,695	3.75%	0	194,190	107,171
Finance and Administration Division	Professional Admin	Academic Report Writer	10	10	1.00	1.00	65,658	-	2,015	-	GROSS	1,500	-	-	-		-	3,515	69,173	5.35%			
Finance and Administration Division	Professional Admin	Accountant	1	1	1.00	1.00	59,000	-	1,815	-	GROSS	1,500	-	-	-		-	3,315	62,315	5.62%			
Finance and Administration Division	Professional Admin	Accountant	1	1	1.00	1.00	59,000	-	1,815	-	GROSS	1,500	-	-	-		-	3,315	62,315	5.62%			
Finance and Administration Division	Professional Admin	Accountant	1	1	1.00	1.00	60,000	-	1,845	-	GROSS	1,500	-	-	-		-	3,345	63,345	5.58%			
Finance and Administration Division	Professional Admin	Accounting Specialist	-1	16	1.00	1.00	61,341	-	-	-	GROSS	1,500	-	-	-		-	1,500	62,841	2.45%			
Finance and Administration Division	Professional Admin	Accounting Technician	0	0	.40	1.00	19,200	-	1,440	-		-	-	-	-	OTHER	28,800	30,240	49,440	157.50%			
Finance and Administration Division	Professional Admin	Admin Other Full Benf	-1	23	.75	.75	103,761	-	-	-		-	-	-	-		-	-	103,761	.00%			
Finance and Administration Division	Professional Admin	Administrative Aide	10	9	1.00	1.00	45,760	-	1,418	-	GROSS	1,500	-	-	-		-	2,918	48,678	6.38%			
Finance and Administration Division	Professional Admin	Assistant Controller	1	6	1.00	1.00	96,155	-	2,930	-	GROSS	1,500	-	-	-		-	4,430	100,585	4.61%			
Finance and Administration Division	Professional Admin	Assoc VP Administration	3	3	1.00	1.00	153,945	-	4,663	-	GROSS	1,500	-	-	-		-	6,163	160,108	4.00%			
Finance and Administration Division	Professional Admin	Asst Clery Compliance Officer	4	4	1.00	1.00	42,136	-	1,309	-	GROSS	1,500	-	-	-		-	2,809	44,945	6.67%			



VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Finance and Administration Division	Professional Admin	Asst Dir Enterprise Svcs & Ap	6	18	1.00	1.00	97,852	-	3,300	-	GROSS	12,148	-	-	-		-	15,448	113,300	15.79%			
Finance and Administration Division	Professional Admin	Asst Dir. for Community Arts	24	24	1.00	1.00	54,216	-	-	-	GROSS	1,500	-	-	-	OTHER	(12,456)	(10,956)	43,260	-20.21%			
Finance and Administration Division	Professional Admin	Asst Director of Support Svcs	7	12	1.00	1.00	92,706	-	3,015	-	and Gross increase as per department and and Gross increase as per department	7,794	-	-	-		-	10,809	103,515	11.66%			
Finance and Administration Division	Professional Admin	Asst Director Software Dev	7	29	1.00	1.00	99,633	-	3,034	-	GROSS	1,500	-	-	-		-	4,534	104,167	4.55%			
Finance and Administration Division	Professional Admin	Asst Legal Counsel/Contract Sp	3	3	1.00	1.00	68,846	-	2,110	-	GROSS	1,500	-	-	-		-	3,610	72,456	5.24%			
Finance and Administration Division	Professional Admin	Asst VP Facilities Management	-1	31	1.00	1.00	148,913	-	4,512	-	GROSS	1,500	-	-	-		-	6,012	154,925	4.04%	121000	156,694	98.9%
Finance and Administration Division	Professional Admin	Asst VP Finance	1	2	1.00	1.00	163,872	-	4,961	-	GROSS	1,500	-	-	-		-	6,461	170,333	3.94%	194010	130,707	130.3%
Finance and Administration Division	Professional Admin	Asst. Dir. Conference	0	3	1.00	1.00	60,000	-	1,800	-		-	-	-	-		-	1,800	61,800	3.00%			
Finance and Administration Division	Professional Admin	Asst. Dir. of HR & Payroll	3	16	1.00	1.00	79,957	-	2,444	-	GROSS	1,500	-	-	-		-	3,944	83,901	4.93%	194030	111,884	75.0%
Finance and Administration Division	Professional Admin	Asst. to the Vice President	16	20	1.00	1.00	78,283	-	2,393	-	GROSS	1,500	-	-	-		-	3,893	82,176	4.97%			
Finance and Administration Division	Professional Admin	Asst. VP for IT	8	22	1.00	1.00	175,156	-	-	-		-	-	-	-	OTHER	4,844	4,844	180,000	2.77%	129000	206,438	87.2%
Finance and Administration Division	Professional Admin	Athletic Ticketing Manager	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-		-	2,760	43,260	6.81%			
Finance and Administration Division	Professional Admin	Benefit Coordinator	0	21	1.00	1.00	61,704	-	1,896	-	GROSS	1,500	-	-	-	Encumbrance Maintenance Process calculation.	(7,100)	(3,704)	58,000	-6.00%			
Finance and Administration Division	Professional Admin	Budget Director	3	16	1.00	1.00	102,840	-	3,130	-	GROSS	16,230	-	-	-		-	19,360	122,200	18.83%	165000	130,000	94.0%
Finance and Administration Division	Professional Admin	Building Trades Manager	12	12	1.00	1.00	74,544	-	2,281	-	GROSS	1,500	-	-	-		-	3,781	78,325	5.07%			
Finance and Administration Division	Professional Admin	Business Manager	6	23	1.00	1.00	62,475	-	1,919	-	GROSS	1,500	-	-	-		-	3,419	65,894	5.47%			
Finance and Administration Division	Professional Admin	Business Mgr.	2	12	1.00	1.00	66,846	-	2,175	-	GROSS	1,500	-	-	-	OTHER	4,154	7,829	74,675	11.71%			
Finance and Administration Division	Professional Admin	Business Service Coordinator	1	1	1.00	1.00	39,648	-	1,234	-	GROSS	1,500	-	-	-	OTHER	(382)	2,352	42,000	5.93%			
Finance and Administration Division	Professional Admin	Business Services Coordinator	6	6	1.00	1.00	46,857	-	1,451	-	GROSS	1,500	-	-	-		-	2,951	49,808	6.30%			
Finance and Administration Division	Professional Admin	Business Systems Analyst	7	9	1.00	1.00	92,706	-	3,000	(1,500)	GROSS	13,794	-	-	-	OTHER	(5,000)	10,294	103,000	11.10%			
Finance and Administration Division	Professional Admin	Chief Information Security Off	8	8	1.00	1.00	123,408	-	3,747	-	GROSS	1,500	-	-	-		-	5,247	128,655	4.25%	196260	129,451	99.4%
Finance and Administration Division	Professional Admin	Chief of University Police	0	0	1.00	1.00	145,000	-	4,350	-		-	-	-	-		-	4,350	149,350	3.00%			
Finance and Administration Division	Professional Admin	Chief Procurement Officer	2	6	1.00	1.00	111,712	-	3,396	-	GROSS	1,500	-	-	-		-	4,896	116,608	4.38%	166000	108,064	107.9%
Finance and Administration Division	Professional Admin	College Dir. of Technology	0	4	1.00	1.00	76,500	-	2,295	-		-	-	-	-		-	2,295	78,795	3.00%			
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	0	3	1.00	1.00	42,360	-	1,237	-		-	(1,126)	-	-		-	111	42,471	.26%			
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	0	0	1.00	1.00	41,234	-	1,237	-		-	-	-	-		-	1,237	42,471	3.00%			
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	0	1	1.00	1.00	41,234	-	1,282	-	GROSS	1,500	-	-	-		-	2,782	44,016	6.75%			
Finance and Administration Division	Professional Admin	Conference & Event Coordinator	1	1	1.00	1.00	41,234	-	1,282	-	GROSS	1,500	-	-	-		-	2,782	44,016	6.75%			
Finance and Administration Division	Professional Admin	Conference Coordinator	1	1	1.00	1.00	41,234	-	1,282	-	GROSS	1,500	-	-	-		-	2,782	44,016	6.75%			
Finance and Administration Division	Professional Admin	Controller	1	1	1.00	1.00	136,000	-	4,125	-	GROSS	1,500	-	-	-		-	5,625	141,625	4.14%	161000	135,319	104.7%
Finance and Administration Division	Professional Admin	Database Administrator	3	7	1.00	1.00	74,045	-	2,266	-	GROSS	1,500	-	-	-		-	3,766	77,811	5.09%			
Finance and Administration Division	Professional Admin	Database Administrator	10	13	1.00	1.00	88,957	-	2,850	-	GROSS	6,043	-	-	-		-	8,893	97,850	10.00%			
Finance and Administration Division	Professional Admin	Desktop Support Manager	5	6	1.00	1.00	83,708	-	-	-	GROSS	1,500	-	-	-	OTHER	(10,208)	(8,708)	75,000	-10.40%			
Finance and Administration Division	Professional Admin	Dir. Institutional Reporting	6	12	1.00	1.00	119,294	-	3,624	-	GROSS	1,500	-	-	-		-	5,124	124,418	4.30%	133000	109,815	113.3%
Finance and Administration Division	Professional Admin	Dir. of App. and Databases	7	21	1.00	1.00	123,408	-	-	-	GROSS	1,500	-	-	-	OTHER	(908)	592	124,000	.48%	196220	133,472	92.9%
Finance and Administration Division	Professional Admin	Dir. of Core Services	8	18	1.00	1.00	127,248	-	3,862	-	GROSS	1,500	-	-	-		-	5,362	132,610	4.21%	196230	144,731	91.6%

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Finance and Administration Division	Professional Admin	Dir. UNC Card Office	28	28	1.00	1.00	83,952	-	2,564	-	GROSS	1,500	-	-	-		-	4,064	88,016	4.84%			
Finance and Administration Division	Professional Admin	Director - University Center	9	17	1.00	1.00	80,997	-	-	-	GROSS	1,500	-	-	-	Removed FOAP splits as per PDF and Encumbrance Maintenance Process calculation.	2,475	3,975	84,972	4.91%	196300	88,785	95.7%
Finance and Administration Division	Professional Admin	Director of Campus Ticketing	3	4	1.00	1.00	55,679	-	-	-		-	-	-	-	OTHER	1,752	1,752	57,431	3.15%			
Finance and Administration Division	Professional Admin	Director of Environ. Health	18	18	1.00	1.00	96,876	-	2,951	-	GROSS	1,500	-	-	-		-	4,451	101,327	4.59%	196060	102,599	98.8%
Finance and Administration Division	Professional Admin	Director of Human Resources	-1	23	1.00	1.00	136,848	-	-	-	GROSS	1,500	-	-	-		-	1,500	138,348	1.10%	127000	167,255	82.7%
Finance and Administration Division	Professional Admin	Employment & Benefits Spec.	1	1	1.00	1.00	54,000	-	1,665	-	GROSS	1,500	-	-	-		-	3,165	57,165	5.86%			
Finance and Administration Division	Professional Admin	Employment Hiring Specialist	7	7	1.00	1.00	61,704	-	-	-	GROSS	1,500	-	-	-	OTHER	(2,204)	(704)	61,000	-1.14%			
Finance and Administration Division	Professional Admin	Enrollment Data Analyst	1	1	1.00	1.00	71,607	-	2,193	-	GROSS	1,500	-	-	-		-	3,693	75,300	5.16%			
Finance and Administration Division	Professional Admin	Environ Health & Safety Spec	3	3	1.00	1.00	49,742	-	1,752	-	Gross increase as per department PDF	8,658	-	-	-		-	10,410	60,152	20.93%			
Finance and Administration Division	Professional Admin	Environ Hlth & Safety Spec	6	6	1.00	1.00	50,466	-	1,774	-	Gross increase as per department PDF	8,658	-	-	-		-	10,432	60,898	20.67%			
Finance and Administration Division	Professional Admin	Environ Hlth/Safety Specialist	2	2	1.00	1.00	49,742	-	1,752	-	Gross increase as per department PDF	8,658	-	-	-		-	10,410	60,152	20.93%			
Finance and Administration Division	Professional Admin	Finance & Budget Analyst	15	15	1.00	.60	89,392	-	2,727	-	GROSS	1,500	-	-	-	PDF reducing FTE to .60 and Encumbrance Maintenance Process calculation.	(37,448)	(33,221)	56,171	-37.16%			
Finance and Administration Division	Professional Admin	Finance & Budget Analyst	6	14	1.00	1.00	66,846	-	2,130	-	GROSS	4,154	-	-	-		-	6,284	73,130	9.40%			
Finance and Administration Division	Professional Admin	Finance & Budget Analyst	0	0	1.00	1.00	74,000	-	2,220	-		-	-	-	-		-	2,220	76,220	3.00%			
Finance and Administration Division	Professional Admin	HR Coordinator	1	1	1.00	1.00	45,573	-	-	-	GROSS	7,500	-	-	-	OTHER	(3,073)	4,427	50,000	9.71%			
Finance and Administration Division	Professional Admin	Human Resources Business Proce	4	4	1.00	1.00	61,704	-	1,896	-	Gross increase as per department	13,400	-	-	-		-	15,296	77,000	24.79%			
Finance and Administration Division	Professional Admin	Immunization Coordinator	11	11	1.00	1.00	45,815	-	1,419	-	GROSS	1,500	-	-	-		-	2,919	48,734	6.37%			
Finance and Administration Division	Professional Admin	Insurance Coordinator	5	5	1.00	1.00	41,136	-	1,279	-	GROSS	1,500	-	-	-		-	2,779	43,915	6.76%			
Finance and Administration Division	Professional Admin	Manager Custodial Services	14	15	1.00	1.00	63,152	-	1,940	-	GROSS	1,500	-	-	-		-	3,440	66,592	5.45%			
Finance and Administration Division	Professional Admin	Manager Data Center & Soft Dev	4	14	1.00	1.00	78,673	-	2,700	-	GROSS	11,327	-	-	-		-	14,027	92,700	17.83%			
Finance and Administration Division	Professional Admin	Manager, Energy & Sustainab	0	9	1.00	1.00	85,000	-	2,550	-		-	-	-	-		-	2,550	87,550	3.00%			
Finance and Administration Division	Professional Admin	Mgr Infrastructure & Acad Tech	0	10	1.00	1.00	92,706	-	-	-	GROSS	1,500	-	-	-		-	1,500	94,206	1.62%			
Finance and Administration Division	Professional Admin	Mgr of Payroll	15	17	1.00	1.00	65,500	-	2,010	-	GROSS	1,500	-	-	-		-	3,510	69,010	5.36%			
Finance and Administration Division	Professional Admin	Mgr. Landscaping and Grounds	2	2	1.00	1.00	82,104	-	2,508	-	GROSS	1,500	-	-	-		-	4,008	86,112	4.88%			
Finance and Administration Division	Professional Admin	Network Engineer	0	4	1.00	1.00	78,000	-	-	-	Encumbrance Maintenance Process calculation.	2,340	-	-	-		-	2,340	80,340	3.00%			
Finance and Administration Division	Professional Admin	Networking & Security Engineer	1	8	1.00	1.00	83,708	-	-	-	GROSS	1,500	-	-	-	OTHER	(5,208)	(3,708)	80,000	-4.43%			
Finance and Administration Division	Professional Admin	Organizational Developmt Spec.	0	4	1.00	1.00	58,619	-	1,804	-	GROSS	1,500	-	-	-		-	3,304	61,923	5.64%			
Finance and Administration Division	Professional Admin	Police Captain	3	3	1.00	1.00	107,565	-	3,750	-	and 107,565.00 HR Raise 15,935.00+ 1,500.00= 125,000.00 and and 107,565.00 HR Raise 15,935.00+ 1,500.00= 125,000.00	17,435	-	-	-		-	21,185	128,750	19.70%			
Finance and Administration Division	Professional Admin	Police Communication Tech Spec	5	10	1.00	1.00	47,867	-	1,481	-	GROSS	1,500	-	-	-		-	2,981	50,848	6.23%			
Finance and Administration Division	Professional Admin	Procurement Card Manager	2	13	1.00	1.00	55,671	-	1,715	-	GROSS	1,500	-	-	-		-	3,215	58,886	5.77%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Finance and Administration Division	Professional Admin	Project Coordinator	0	9	1.00	1.00	75,159	-	2,085	-	GROSS	1,500	(7,159)	-	-		-	(3,574)	71,585	-4.76%			
Finance and Administration Division	Professional Admin	Project Coordinator	-1	16	1.00	1.00	80,075	-	2,085	-	GROSS	1,500	-	-	-	OTHER	(12,075)	(8,490)	71,585	-10.60%			
Finance and Administration Division	Professional Admin	Project Coordinator	5	7	1.00	1.00	68,903	-	2,112	-	GROSS	1,500	-	-	-		-	3,612	72,515	5.24%			
Finance and Administration Division	Professional Admin	Project Coordinator Fac Mngt	15	38	1.00	1.00	75,514	-	2,310	-	GROSS	1,500	-	-	-		-	3,810	79,324	5.05%			
Finance and Administration Division	Professional Admin	Purch & Contracts Specialist	2	4	1.00	1.00	61,704	-	1,896	-	GROSS	1,500	-	-	-		-	3,396	65,100	5.50%			
Finance and Administration Division	Professional Admin	Research Analyst	9	15	1.00	1.00	73,547	-	2,251	-	GROSS	1,500	-	-	-		-	3,751	77,298	5.10%			
Finance and Administration Division	Professional Admin	Senior Accountant	1	11	1.00	1.00	77,130	-	3,859	(1,500)	GROSS	1,500	-	-	-		-	3,859	80,989	5.00%			
Finance and Administration Division	Professional Admin	Senior Analyst	-1	7	1.00	1.00	83,708	-	2,556	-	GROSS	1,500	-	-	-		-	4,056	87,764	4.85%			
Finance and Administration Division	Professional Admin	Sr Network & Voice Engineer	6	12	1.00	1.00	83,708	-	2,850	-	GROSS	11,292	-	-	-		-	14,142	97,850	16.89%			
Finance and Administration Division	Professional Admin	Sr. Finance and Budget Analyst	7	16	1.00	1.00	90,499	-	2,760	-	GROSS	1,500	-	-	-		-	4,260	94,759	4.71%			
Finance and Administration Division	Professional Admin	Sr. VP for Fin & Admin and CFO	23	23	1.00	1.00	236,665	-	-	-	GROSS	1,500	-	-	-		-	1,500	238,165	.63%	107000	270,624	88.0%
Finance and Administration Division	Professional Admin	Strategic Sourcing Specialist	4	12	1.00	1.00	63,761	-	1,958	-	GROSS	1,500	-	-	-		-	3,458	67,219	5.42%			
Finance and Administration Division	Professional Admin	Technical Support Manager	0	5	1.00	1.00	74,045	-	2,266	-	GROSS	1,500	-	-	-		-	3,766	77,811	5.09%			
Finance and Administration Division	Professional Admin	University Ombudsperson	0	0	1.00	1.00	70,000	-	-	-		-	-	-	-		-	-	70,000	.00%			
General Counsel Division	Professional Admin	Associate General Counsel	-1	12	1.00	1.00	211,150	-	-	-		-	-	-	-		-	-	211,150	.00%			
General Counsel Division	Professional Admin	Chief Conduct Officer	6	9	1.00	1.00	111,588	-	3,393	-	GROSS	1,500	-	-	-		-	4,893	116,481	4.38%	167000	109,677	106.2%
General Counsel Division	Professional Admin	Executive Assistant	4	12	1.00	1.00	53,560	2,415	1,724	-	GROSS	1,500	-	-	-		-	5,639	59,199	10.53%			
General Counsel Division	Professional Admin	Investigative Coordinator	1	1	1.00	1.00	70,000	-	-	-		-	-	-	-		-	-	70,000	.00%			
General Counsel Division	Professional Admin	Investigator	3	3	1.00	1.00	71,430	-	2,188	-	GROSS	1,500	-	-	-		-	3,688	75,118	5.16%			
General Counsel Division	Professional Admin	Investigator-Title IX & other	-1	10	1.00	1.00	71,430	-	2,188	-	GROSS	1,500	-	-	-		-	3,688	75,118	5.16%			
General Counsel Division	Professional Admin	VP General Counsel	-1	12	1.00	1.00	198,301	-	5,994	-	GROSS	1,500	-	-	-	OTHER	(795)	6,699	205,000	3.38%	137000	211,945	96.7%
President's Division	Professional Admin	Academic Dean	0	0	1.00	1.00	375,000	-	-	-		-	-	-	-		-	-	375,000	.00%			
President's Division	Professional Admin	Admin Other Full Benf	0	0	1.00	1.00	40,500	-	-	-		-	-	-	-		-	-	40,500	.00%			
President's Division	Professional Admin	Assist Athletic Trainer	4	4	1.00	1.00	49,440	-	1,592	-	GROSS	3,625	-	-	-		-	5,217	54,657	10.55%			
President's Division	Professional Admin	Assist Athletics Coach	6	6	.50	.50	20,858	-	648	-	Raise of \$1500 prorated on .50 FTE = \$750. Base of \$20,858 + 750 = \$21,608	1,500	-	-	-	OTHER	(750)	1,398	22,256	6.70%			
President's Division	Professional Admin	Assist Soccer Coach	1	1	.50	.50	20,858	-	-	-	and Raise of \$1500 prorated on .50 FTE = \$750. Base of \$20,858 + 750 = \$21,608 and Raise of \$1500 prorated on .50 FTE = \$750. Base of \$20,858 + 750 = \$21,608	750	-	-	-		-	750	21,608	3.60%			
President's Division	Professional Admin	Assist Softball Coach	3	3	.50	.50	20,858	-	(102)	-	Raise of \$1500 prorated at .50 FTE - \$750. Base of \$20,858 + 750 = \$21,608	3,500	2,000	-	-		-	5,398	26,256	25.88%			
President's Division	Professional Admin	Assist Womens Swmg Divg Coach	1	1	1.00	1.00	41,715	-	-	-	GROSS	1,500	-	-	-		-	1,500	43,215	3.60%			
President's Division	Professional Admin	Assist Women's Volleyball Coac	3	3	1.00	1.00	41,715	-	1,296	-	GROSS	1,500	-	-	-		-	2,796	44,511	6.70%			
President's Division	Professional Admin	Assist Wrestling Coach	4	4	1.00	1.00	46,350	-	-	-	GROSS	1,500	-	-	-		-	1,500	47,850	3.24%			
President's Division	Professional Admin	Assistant Athletic Director	0	1	.50	.50	24,000	-	-	-		-	-	-	-		-	-	24,000	.00%	194050	121,800	19.7%
President's Division	Professional Admin	Assistant Athletic Trainer	-1	1	1.00	1.00	48,000	-	1,485	-	GROSS	1,500	-	-	-		-	2,985	50,985	6.22%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
President's Division	Professional Admin	Assistant Baseball Coach	2	2	.85	.85	35,458	-	-	-	and Raise of \$1500 prorated on .85 FTE = \$1275. Base of \$35,458 + 1275 = \$36,733 and and Raise of \$1500 prorated on .85 FTE = \$1275. Base of \$35,458 + 1275 = \$36,733	1,275	-	-	-	-	-	1,275	36,733	3.60%			
President's Division	Professional Admin	Assistant Business Manager	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-	-	-	2,760	43,260	6.81%			
President's Division	Professional Admin	Assistant Coach	1	1	1.00	1.00	40,500	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	42,000	3.70%			
President's Division	Professional Admin	Assistant Coach Track & Field	1	1	1.00	1.00	41,715	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	43,215	3.60%			
President's Division	Professional Admin	Assistant Equipment Manager	2	2	1.00	1.00	41,715	-	1,296	-	GROSS	1,500	-	-	-	-	-	2,796	44,511	6.70%			
President's Division	Professional Admin	Assistant Football Coach	2	2	1.00	1.00	40,500	-	-	-		-	-	-	-	-	-	-	40,500	.00%			
President's Division	Professional Admin	Assistant Football Coach	2	2	1.00	1.00	45,000	-	1,215	-	GROSS	1,500	(6,000)	-	-	-	-	(3,285)	41,715	-7.30%			
President's Division	Professional Admin	Assistant Football Coach	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-	-	-	2,760	43,260	6.81%			
President's Division	Professional Admin	Assistant Football Coach	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-	-	-	2,760	43,260	6.81%			
President's Division	Professional Admin	Assistant Football Coach	2	2	1.00	1.00	45,000	-	1,395	-	GROSS	1,500	-	-	-	-	-	2,895	47,895	6.43%			
President's Division	Professional Admin	Assistant Football Coach	1	1	1.00	1.00	50,000	-	1,545	-	GROSS	1,500	-	-	-	-	-	3,045	53,045	6.09%			
President's Division	Professional Admin	Assistant Football Coach	2	2	1.00	1.00	50,000	-	1,545	-	GROSS	1,500	-	-	-	-	-	3,045	53,045	6.09%			
President's Division	Professional Admin	Assistant Football Coach	11	11	1.00	1.00	50,000	-	1,545	-	GROSS	1,500	-	-	-	-	-	3,045	53,045	6.09%			
President's Division	Professional Admin	Assistant Football Coach	1	2	1.00	1.00	65,000	-	1,995	-	GROSS	1,500	-	-	-	-	-	3,495	68,495	5.38%			
President's Division	Professional Admin	Assistant Football Coach	2	2	1.00	1.00	67,274	-	2,063	-	GROSS	1,500	-	-	-	-	-	3,563	70,837	5.30%			
President's Division	Professional Admin	Assistant Track & Field Coach	3	3	1.00	1.00	41,715	-	1,296	-	GROSS	1,500	-	-	-	-	-	2,796	44,511	6.70%			
President's Division	Professional Admin	Assoc AD-Sr Woman Administr	3	4	1.00	1.00	86,151	-	2,630	-	GROSS	1,500	-	-	-	-	-	4,130	90,281	4.79%	194050	121,800	74.1%
President's Division	Professional Admin	Assoc Men's Basketball Coach	2	2	1.00	1.00	61,800	-	1,899	-	GROSS	1,500	-	-	-	-	-	3,399	65,199	5.50%			
President's Division	Professional Admin	Associate Baseball Coach	2	3	1.00	1.00	41,715	-	-	-	GROSS	2,500	5,296	-	-	-	-	7,796	49,511	18.69%			
President's Division	Professional Admin	Associate Basketball Coach	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-	-	-	2,760	43,260	6.81%			
President's Division	Professional Admin	Asst AD - Compliance	2	2	1.00	1.00	51,500	-	1,590	-	GROSS	1,500	-	-	-	-	-	3,090	54,590	6.00%			
President's Division	Professional Admin	Asst AD-Business	11	14	1.00	1.00	57,200	-	1,761	-	GROSS	1,500	-	-	-	-	-	3,261	60,461	5.70%			
President's Division	Professional Admin	Asst Athletic Trainer	1	1	1.00	1.00	44,000	-	1,365	-	GROSS	1,500	-	-	-	-	-	2,865	46,865	6.51%			
President's Division	Professional Admin	Asst Dir for Facilities	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-	-	-	2,760	43,260	6.81%			
President's Division	Professional Admin	Asst Dir of Communications	2	2	1.00	1.00	41,715	-	1,296	-	GROSS	1,500	-	-	-	-	-	2,796	44,511	6.70%			
President's Division	Professional Admin	Asst Dir Sports Performance	2	2	1.00	1.00	49,440	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	50,940	3.03%			
President's Division	Professional Admin	Asst Director, Marketing	0	0	1.00	1.00	42,500	-	-	-		-	-	-	-	-	-	-	42,500	.00%			
President's Division	Professional Admin	Asst Men's Basketball Coach	3	3	1.00	1.00	46,350	-	1,436	-	GROSS	1,500	-	-	-	-	-	2,936	49,286	6.33%			
President's Division	Professional Admin	Asst Men's Basketball Coach	2	2	1.00	1.00	58,845	-	1,810	-	GROSS	1,500	-	-	-	-	-	3,310	62,155	5.62%			
President's Division	Professional Admin	Asst Softball Coach	0	3	1.00	1.00	41,715	-	-	-	GROSS	1,500	-	-	-	OTHER	4,296	5,796	47,511	13.89%			
President's Division	Professional Admin	Asst Wrestling Coach	2	2	1.00	1.00	46,350	-	1,436	-	GROSS	1,500	-	-	-	-	-	2,936	49,286	6.33%			
President's Division	Professional Admin	Asst. Athletic Trainer	1	1	1.00	1.00	44,000	-	1,365	-	GROSS	1,500	-	-	-	-	-	2,865	46,865	6.51%			
President's Division	Professional Admin	Asst. Athletic Trainer	2	2	1.00	1.00	49,440	500	1,365	-		-	(4,440)	-	-	-	-	(2,575)	46,865	-5.21%			
President's Division	Professional Admin	Asst. Basketball Coach	0	1	1.00	1.00	48,000	-	1,440	-		-	-	-	-	-	-	1,440	49,440	3.00%			
President's Division	Professional Admin	Asst. Director of Compliance	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-	-	-	2,760	43,260	6.81%			

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President's Division	Professional Admin	Asst. Soccer Coach	2	2	1.00	1.00	41,715	-	1,296	-	Encumbrance Maintenance Process calculation. and Dept requested through PeopleAdmin for gross increase	6,500	-	-	-		-	7,796	49,511	18.69%			
President's Division	Professional Admin	Asst. to VP/General Counsel	0	0	1.00	1.00	73,450	-	-	-		-	-	-	-		-	-	73,450	.00%			
President's Division	Professional Admin	Asst. Volleyball Coach	6	6	1.00	1.00	44,021	-	1,366	-	GROSS	1,500	-	-	-		-	2,866	46,887	6.51%			
President's Division	Professional Admin	Bear Vision Director	3	3	1.00	1.00	53,560	-	1,652	-	GROSS	1,500	-	-	-		-	3,152	56,712	5.88%			
President's Division	Professional Admin	Chief of Staff	2	2	1.00	1.00	144,305	-	-	-	GROSS	1,500	-	-	-	OTHER	14,195	15,695	160,000	10.88%	187020	162,302	98.6%
President's Division	Professional Admin	Co-Head Athletic Trainer	0	4	1.00	1.00	51,440	-	-	-	GROSS	9,675	-	-	-		-	9,675	61,115	18.81%			
President's Division	Professional Admin	Dir Strategic Communications	2	7	1.00	1.00	51,500	-	1,590	-	GROSS	1,500	-	-	-		-	3,090	54,590	6.00%			
President's Division	Professional Admin	Dir. of Athletics	8	8	1.00	1.00	183,175	-	5,540	-	GROSS	1,500	-	-	-		-	7,040	190,215	3.84%	109000	226,754	83.9%
President's Division	Professional Admin	Dir. of Strength & Conditionin	1	1	1.00	1.00	58,867	-	2,550	-	GROSS	26,133	-	-	-		-	28,683	87,550	48.73%			
President's Division	Professional Admin	Director - Golf	1	1	1.00	1.00	76,000	-	2,325	-	GROSS	1,500	-	-	-		-	3,825	79,825	5.03%			
President's Division	Professional Admin	Director Facilities and Events	4	6	1.00	1.00	56,843	-	1,750	-	GROSS	1,500	-	-	-		-	3,250	60,093	5.72%			
President's Division	Professional Admin	Director of Administration	2	2	1.00	1.00	43,807	-	-	-	GROSS	1,500	-	-	-	OTHER	(2,807)	(1,307)	42,500	-2.98%			
President's Division	Professional Admin	Director of Equipment Oper	3	3	1.00	1.00	49,440	-	1,528	-	GROSS	1,500	-	-	-		-	3,028	52,468	6.12%			
President's Division	Professional Admin	Director of Football Operation	1	1	1.00	1.00	50,000	-	1,545	-	GROSS	1,500	-	-	-		-	3,045	53,045	6.09%			
President's Division	Professional Admin	Director of Operations	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-		-	2,760	43,260	6.81%			
President's Division	Professional Admin	Director of Operations	2	2	1.00	1.00	41,715	-	1,296	-	GROSS	1,500	-	-	-		-	2,796	44,511	6.70%			
President's Division	Professional Admin	Director of Sport Performance	2	3	1.00	1.00	52,530	-	1,621	-	GROSS	1,500	-	-	-		-	3,121	55,651	5.94%			
President's Division	Professional Admin	Director of Volleyball Ops	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-		-	2,760	43,260	6.81%			
President's Division	Professional Admin	Exec. Asst. to the President	3	13	1.00	1.00	73,813	-	2,259	-	GROSS	1,500	-	-	-		-	3,759	77,572	5.09%			
President's Division	Professional Admin	Head Athletic Coach Full-Benf	0	0	1.00	1.00	75,000	-	-	-		-	-	-	-		-	-	75,000	.00%			
President's Division	Professional Admin	Head Baseball Coach	12	12	1.00	1.00	53,738	-	-	-	GROSS	1,500	-	-	-		-	1,500	55,238	2.79%			
President's Division	Professional Admin	Head Coach Swimming & Diving	6	6	1.00	1.00	64,221	-	1,972	-	GROSS	1,500	-	-	-		-	3,472	67,693	5.41%			
President's Division	Professional Admin	Head Coach Track & Field/CC	3	3	1.00	1.00	77,250	-	2,363	-	GROSS	1,500	-	-	-		-	3,863	81,113	5.00%			
President's Division	Professional Admin	Head Football Coach	2	2	1.00	1.00	195,700	-	5,916	-	GROSS	1,500	-	-	-		-	7,416	203,116	3.79%			
President's Division	Professional Admin	Head Men's Basketball Coach	6	6	1.00	1.00	161,646	-	4,894	-	GROSS	1,500	-	-	-		-	6,394	168,040	3.96%			
President's Division	Professional Admin	Head Soccer Coach	23	23	1.00	1.00	54,386	-	1,677	-	Encumbrance Maintenance Process calculation. and Dept PeopleAdm requested increase	18,937	-	-	-		-	20,614	75,000	37.90%			
President's Division	Professional Admin	Head Softball Coach	4	4	1.00	1.00	55,231	-	-	-	GROSS	1,500	-	-	-	OTHER	18,269	19,769	75,000	35.79%			
President's Division	Professional Admin	Head Volleyball Coach	19	19	1.00	1.00	109,033	-	3,316	-	Encumbrance Maintenance Process calculation.	5,684	-	-	-		-	9,000	118,033	8.25%			
President's Division	Professional Admin	Head Women's Basketball Coach	1	1	1.00	1.00	135,000	-	4,095	-	GROSS	1,500	-	-	-		-	5,595	140,595	4.14%			
President's Division	Professional Admin	Head Wrestling Coach	8	8	1.00	1.00	67,257	-	2,063	-	GROSS	1,500	-	-	-		-	3,563	70,820	5.30%			
President's Division	Professional Admin	President	4	4	1.00	1.00	334,750	-	10,088	-	GROSS	1,500	-	-	-		-	11,588	346,338	3.46%	101000	407,467	85.0%
President's Division	Professional Admin	Senior Assoc. Athl. Director	6	6	1.00	1.00	94,043	-	2,866	-	GROSS	1,500	-	-	-		-	4,366	98,409	4.64%	194050	121,800	80.8%
President's Division	Professional Admin	Video Coordinator	0	0	1.00	1.00	40,500	-	1,215	-		-	-	-	-		-	1,215	41,715	3.00%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Provost's Division	Professional Admin	Academic Advisor	1	1	.92	.92	42,320	726	1,337	-	Raise of \$1500 prorated on .92 FTE = \$1380 Base of \$42,320 + 1380 = \$43,700.00	1,500	-	-	-		-	3,563	45,883	8.42%			
Provost's Division	Professional Admin	Academic Advisor	4	4	1.00	1.00	46,488	832	-	-	GROSS	1,500	-	-	-	OTHER	(2,720)	(388)	46,100	-83%			
Provost's Division	Professional Admin	Academic Advisor	-1	1	1.00	1.00	46,000	920	1,453	-	GROSS	1,500	-	-	-		-	3,873	49,873	8.42%			
Provost's Division	Professional Admin	Academic Advisor	1	1	1.00	1.00	46,000	920	1,453	-	GROSS	1,500	-	-	-		-	3,873	49,873	8.42%			
Provost's Division	Professional Admin	Academic Advisor	1	1	1.00	1.00	46,920	-	1,453	-	GROSS	1,500	-	-	-		-	2,953	49,873	6.29%			
Provost's Division	Professional Admin	Academic Advisor	14	15	.92	.92	49,948	-	1,420	-	Raise of \$1500 prorated on .92 FTE = \$1380. Base of \$49,948 + 1380 = \$51,328	1,500	-	-	-		-	2,920	52,868	5.85%			
Provost's Division	Professional Admin	Academic Coach	13	13	1.00	1.00	47,997	-	1,485	-	GROSS	1,500	-	-	-		-	2,985	50,982	6.22%			
Provost's Division	Professional Admin	Accounting Specialist	1	1	1.00	1.00	45,609	-	-	-	GROSS	1,500	-	-	-	OTHER	(2,009)	(509)	45,100	-1.12%			
Provost's Division	Professional Admin	Accounting Specialist	1	14	1.00	1.00	47,386	-	1,467	-	GROSS	1,500	-	-	-		-	2,967	50,353	6.26%			
Provost's Division	Professional Admin	Acctg & Scheduling Coord	2	8	1.00	1.00	52,000	-	1,605	-	GROSS	1,500	-	-	-		-	3,105	55,105	5.97%			
Provost's Division	Professional Admin	Admin Other Full Benf	0	0	1.00	1.00	43,560	-	-	-		-	-	-	-		-	-	43,560	.00%			
Provost's Division	Professional Admin	Administrative Coordinator	5	5	1.00	1.00	48,960	-	1,514	-	GROSS	1,500	-	-	-		-	3,014	51,974	6.16%			
Provost's Division	Professional Admin	Admissions Coach	1	1	1.00	1.00	47,500	-	1,470	-	GROSS	1,500	-	-	-		-	2,970	50,470	6.25%			
Provost's Division	Professional Admin	Admissions Coach	2	2	1.00	1.00	48,960	-	1,514	-	GROSS	1,500	-	-	-		-	3,014	51,974	6.16%			
Provost's Division	Professional Admin	Advising & Retention Spec.	1	4	1.00	1.00	46,000	920	1,453	-	GROSS	1,500	-	-	-		-	3,873	49,873	8.42%			
Provost's Division	Professional Admin	Advising & Retention Spec.	1	1	1.00	1.00	46,000	920	1,453	-	GROSS	1,500	-	-	-		-	3,873	49,873	8.42%			
Provost's Division	Professional Admin	Advising & Retention Spec.	-1	9	1.00	1.00	47,380	2,783	1,550	-	GROSS	1,500	-	-	-		-	5,833	53,213	12.31%			
Provost's Division	Professional Admin	Advisor Level 1	1	10	1.00	1.00	46,000	920	1,453	-	GROSS	1,500	-	-	-		-	3,873	49,873	8.42%			
Provost's Division	Professional Admin	Advr Eryl Childhd & Cumbres	7	13	1.00	1.00	48,825	-	1,510	-	GROSS	1,500	-	-	-		-	3,010	51,835	6.16%			
Provost's Division	Professional Admin	Assessment Data Analyst	7	7	1.00	.50	59,560	-	-	-	and Raise of \$1500 prorated on .50 FTE = \$750. Base of \$29,780 + 750 = \$30,530 and Raise of \$1500 prorated on .50 FTE = \$750. Base of \$29,780 + 750 = \$30,530	750	-	-	-	Reduced FTE to .50 - temporary reduction	(29,780)	(29,030)	30,530	-48.74%			
Provost's Division	Professional Admin	Assist Associate Dean PVA	0	22	1.00	1.00	110,000	-	3,300	-		-	-	-	-		-	3,300	113,300	3.00%			
Provost's Division	Professional Admin	Assist Dean Grad School	5	5	1.00	1.00	109,180	-	3,320	-	GROSS	1,500	-	-	-		-	4,820	114,000	4.41%			
Provost's Division	Professional Admin	Assist to Prgm Coordinator	10	10	.50	.50	26,435	-	66	-	Raise of \$1500 prorated on .50 FTE = \$750. Base of \$26,435 + 750 = \$27,185	1,500	-	-	-		-	1,566	28,001	5.92%			
Provost's Division	Professional Admin	Assistant Brewer	5	5	1.00	1.00	46,350	-	1,436	-	GROSS	1,500	-	-	-		-	2,936	49,286	6.33%			
Provost's Division	Professional Admin	Assoc Provost & Dean Grad Schl	2	2	1.00	1.00	175,950	-	5,324	-	GROSS	1,500	-	-	-		-	6,824	182,774	3.88%	153190	182,517	100.1%
Provost's Division	Professional Admin	Associate Dean	6	6	1.00	1.00	97,000	-	2,955	-	GROSS	1,500	-	-	-		-	4,455	101,455	4.59%	194160	105,847	95.9%
Provost's Division	Professional Admin	Associate Dean	0	10	1.00	1.00	118,211	-	3,546	-		-	-	-	-		-	3,546	121,757	3.00%			
Provost's Division	Professional Admin	Associate Dean	1	24	1.00	1.00	130,000	-	3,945	-	GROSS	1,500	-	-	-		-	5,445	135,445	4.19%			
Provost's Division	Professional Admin	Associate Dean	5	5	1.00	1.00	123,291	-	-	-	GROSS	1,500	-	-	-	OTHER	20,209	21,709	145,000	17.61%			
Provost's Division	Professional Admin	Associate Dean HSS	5	24	.92	.92	127,221	-	3,738	-	Raise of \$1500 prorated at .92 FTE = \$1380. Base of 127,221 + 1380 = \$128,601	1,500	-	-	-		-	5,238	132,459	4.12%			
Provost's Division	Professional Admin	Associate Director-SBDC	0	0	1.00	1.00	60,000	-	-	-		-	-	-	-		-	-	60,000	.00%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Provost's Division	Professional Admin	Associate Director-SBDC	5	8	1.00	1.00	46,664	-	-	-	Labor distribution change.	1,500	-	-	-	OTHER	11,836	13,336	60,000	28.58%			
Provost's Division	Professional Admin	Associate Provost	2	15	1.00	1.00	170,775	-	5,168	-	GROSS	1,500	-	-	-		-	6,668	177,443	3.90%	183000	164,454	107.9%
Provost's Division	Professional Admin	Associate Provost	0	0	1.00	1.00	201,000	-	-	-		-	-	-	-		-	-	201,000	.00%			
Provost's Division	Professional Admin	Asst Dir - Intl Partnerships	6	6	1.00	1.00	58,613	1,087	1,836	-	GROSS	1,500	-	-	-		-	4,423	63,036	7.55%			
Provost's Division	Professional Admin	Asst Dir for Student Athlete	3	3	1.00	1.00	48,047	-	1,486	-	GROSS	1,500	-	-	-		-	2,986	51,033	6.21%			
Provost's Division	Professional Admin	Asst Dir New Student Orient	1	6	1.00	1.00	55,826	-	1,720	-	GROSS	1,500	-	-	-		-	3,220	59,046	5.77%			
Provost's Division	Professional Admin	Asst Dir of Academic Advising	3	18	1.00	1.00	61,797	-	1,899	-	GROSS	1,500	-	-	-		-	3,399	65,196	5.50%			
Provost's Division	Professional Admin	Asst Director of Enrollment	0	0	1.00	1.00	60,650	-	-	-	GROSS	1,500	-	-	-		-	1,500	62,150	2.47%			
Provost's Division	Professional Admin	Asst Provost - Academic Eff.	16	21	1.00	1.00	98,333	-	2,995	-	GROSS	1,500	-	-	-		-	4,495	102,828	4.57%			
Provost's Division	Professional Admin	Asst VP for Student Success	10	27	1.00	1.00	108,356	-	2,636	-	GROSS	1,500	-	-	-	Moved from 1.0 FTE (109,856) to .80 FTE (87,884.83) as per department	660	4,796	113,152	4.43%			
Provost's Division	Professional Admin	Asst. Director Advising Center	5	5	1.00	1.00	49,170	-	1,520	-	GROSS	1,500	-	-	-		-	3,020	52,190	6.14%			
Provost's Division	Professional Admin	Asst. to the Provost	3	3	1.00	1.00	78,000	-	2,385	-	GROSS	1,500	-	-	-	OTHER	(11,885)	(8,000)	70,000	-10.26%			
Provost's Division	Professional Admin	Budget Manager	-1	10	1.00	1.00	56,216	2,415	1,804	-	GROSS	1,500	-	-	-		-	5,719	61,935	10.17%			
Provost's Division	Professional Admin	Bus Oper Mgr/Accounting Spec	5	5	1.00	1.00	53,790	2,415	1,731	-	GROSS	1,500	-	-	-		-	5,646	59,436	10.50%			
Provost's Division	Professional Admin	Bus Oper Mngr / Acct Spec	3	6	1.00	1.00	53,560	2,415	1,724	-	GROSS	1,500	-	-	-		-	5,639	59,199	10.53%			
Provost's Division	Professional Admin	Bus Oper Mngr / Acct Spec	8	22	1.00	1.00	62,120	-	1,909	-	GROSS	1,500	-	-	-		-	3,409	65,529	5.49%			
Provost's Division	Professional Admin	Bus Operations Manager	1	7	1.00	1.00	55,455	-	1,709	-	GROSS	1,500	-	-	-		-	3,209	58,664	5.79%			
Provost's Division	Professional Admin	Business Consult/Mrktg Assist	0	0	1.00	1.00	44,496	-	-	-	GROSS	1,500	-	-	-	OTHER	4,004	5,504	50,000	12.37%			
Provost's Division	Professional Admin	Business Consultant	0	1	1.00	1.00	40,791	-	-	-	GROSS	1,500	-	-	-	OTHER	7,709	9,209	50,000	22.58%			
Provost's Division	Professional Admin	Business Coordinator	1	1	1.00	1.00	47,500	-	1,470	-	GROSS	1,500	-	-	-		-	2,970	50,470	6.25%			
Provost's Division	Professional Admin	Business Operations Manager	26	24	1.00	1.00	71,433	-	-	-	GROSS	1,500	-	-	-	OTHER	(8,207)	(6,707)	64,726	-9.39%			
Provost's Division	Professional Admin	Business Operations Manager	13	13	1.00	1.00	61,930	-	1,903	-	GROSS	1,500	-	-	-		-	3,403	65,333	5.49%			
Provost's Division	Professional Admin	Business Operations Mgr	0	13	1.00	1.00	52,020	-	1,590	-	GROSS	1,500	-	-	-	OTHER	(520)	2,570	54,590	4.94%			
Provost's Division	Professional Admin	Business/Budget Mgr. Acad Aff	3	21	1.00	1.00	72,100	-	2,208	-	GROSS	1,500	-	-	-		-	3,708	75,808	5.14%			
Provost's Division	Professional Admin	CHE Director	9	9	1.00	1.00	63,746	-	1,957	-	GROSS	1,500	-	-	-		-	3,457	67,203	5.42%			
Provost's Division	Professional Admin	CHE English Instructor	7	18	.92	.92	44,679	-	1,262	-	Raise \$1500 prorated .92 FTE = \$1380. Base of \$44,679 + 1380 = \$46,059	1,500	-	-	-		-	2,762	47,441	6.18%			
Provost's Division	Professional Admin	College Support Specialist	0	5	1.00	1.00	45,384	-	1,362	-		-	-	-	-		-	1,362	46,746	3.00%			
Provost's Division	Professional Admin	Communication Specialist	2	2	1.00	1.00	46,386	-	1,437	-	GROSS	1,500	-	-	-		-	2,937	49,323	6.33%			
Provost's Division	Professional Admin	Communications Specialist	1	1	1.00	1.00	44,496	-	-	-	GROSS	1,500	-	-	-		-	1,500	45,996	3.37%			
Provost's Division	Professional Admin	Communications Specialist	0	0	1.00	1.00	44,496	-	1,380	-	GROSS	1,500	-	-	-		-	2,880	47,376	6.47%			
Provost's Division	Professional Admin	Coor. Academic Advising/Prog	7	9	1.00	1.00	56,650	-	1,745	-	GROSS	1,500	-	-	-		-	3,245	59,895	5.73%			
Provost's Division	Professional Admin	Coordinator of Technology	11	16	.92	.92	47,805	-	1,356	-	Raise of \$1500 prorated at .92 FTE = \$1380. Base of \$47,805 + 1380 = \$49,185	1,500	-	-	-		-	2,856	50,661	5.97%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median	
Provost's Division	Professional Admin	Coordinator Prof Psych Ext Stu	13	13	.40	.40	27,505	-	(57)	-	\$1500 raise split with F99779 - 40% at \$600 and \$1500 raise split with F99779 - 40% at \$600	1,500	-	-	-	-	-	1,443	28,948	5.25%				
Provost's Division	Professional Admin	Costume Shop Manager	1	1	1.00	1.00	52,490	-	1,620	-	GROSS	1,500	-	-	-	-	-	3,120	55,610	5.94%				
Provost's Division	Professional Admin	Course Developer	0	6	1.00	1.00	50,000	-	1,545	-	GROSS	1,500	-	-	-	-	-	3,045	53,045	6.09%				
Provost's Division	Professional Admin	Data Analyst & Report Writer	7	20	1.00	1.00	61,610	-	1,893	-	GROSS	1,500	-	-	-	-	-	3,393	65,003	5.51%				
Provost's Division	Professional Admin	Data Analyst & Report Writer	5	5	1.00	1.00	65,818	-	2,020	-	GROSS	1,500	-	-	-	-	-	3,520	69,338	5.35%				
Provost's Division	Professional Admin	Data Scientist/IR Analyst	2	2	1.00	1.00	113,300	-	3,444	-	GROSS	1,500	-	-	-	-	-	4,944	118,244	4.36%				
Provost's Division	Professional Admin	Dean Ed.& Behavioral Sciences	1	1	1.00	1.00	225,000	-	-	-	GROSS	1,500	-	-	-	-	Correction for Foundation Contribution to Annual Salary and Correction for Foundation Contribution to Annual Salary and Encumbrance Maintenance Process calculation.	6,795	8,295	233,295	3.69%	153120	193,949	120.3%
Provost's Division	Professional Admin	Dean - PVA	1	1	1.00	1.00	175,000	-	5,295	-	GROSS	1,500	-	-	-	-	-	6,795	181,795	3.88%				
Provost's Division	Professional Admin	Dean Hum. & Soc. Sciences	0	19	1.00	1.00	164,000	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	165,500	.91%				
Provost's Division	Professional Admin	Dean Natural & Health Sciences	1	1	1.00	1.00	200,000	-	6,045	-	GROSS	1,500	-	-	-	-	-	7,545	207,545	3.77%	153360	248,518	83.5%	
Provost's Division	Professional Admin	Dean of the College of Busines	2	2	1.00	1.00	246,600	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	248,100	.61%	153060	266,778	93.0%	
Provost's Division	Professional Admin	Dean University Libraries	2	2	1.00	1.00	175,100	-	5,298	-	GROSS	1,500	-	-	-	OTHER	(80,443)	(73,645)	101,455	-42.06%	139000	151,154	67.1%	
Provost's Division	Professional Admin	Dean/Fac/Student Support Spec.	0	18	1.00	1.00	45,386	-	-	-		-	-	-	-	OTHER	210	210	45,596	.46%				
Provost's Division	Professional Admin	Digital Comm & Mrkt Specialist	7	7	1.00	1.00	53,599	-	1,653	-	GROSS	1,500	-	-	-	-	-	3,153	56,752	5.88%				
Provost's Division	Professional Admin	Dir Colorado Cntr for Rural Ed	6	42	.25	.25	18,573	-	(557)	-	Raise of \$1500 at .25 FTE - \$375. Base of \$18,573 + 375 = \$18,948	1,500	-	-	-	-	-	943	19,516	5.08%				
Provost's Division	Professional Admin	Dir of Instructional Design	6	6	1.00	1.00	69,656	-	2,135	-	GROSS	1,500	-	-	-	-	-	3,635	73,291	5.22%				
Provost's Division	Professional Admin	Dir of Student Success	1	1	1.00	1.00	66,300	-	-	-	GROSS	1,500	-	-	-	-	-	1,500	67,800	2.26%				
Provost's Division	Professional Admin	Dir Small Business Dev Ctr	5	12	1.00	1.00	61,965	-	2,265	-	Paperwork received late on gross increase from 1/1/22 - Jan, Feb, and Mar on special ck	45,770	-	-	-	-	-	48,035	110,000	77.52%				
Provost's Division	Professional Admin	Dir. Academic Success	16	16	1.00	1.00	63,236	-	1,942	-	GROSS	1,500	-	-	-	-	-	3,442	66,678	5.44%				
Provost's Division	Professional Admin	Dir. CUE	0	8	1.00	1.00	99,062	-	3,017	-	GROSS	1,500	-	-	-	-	-	4,517	103,579	4.56%				
Provost's Division	Professional Admin	Dir. DO IT CENTER	-1	17	.40	.40	34,109	-	1,041	-	Raise of \$1500 prorated at 40 FTE = \$600. Base of \$34109 + 600 = \$34,709	900	-	-	-	OTHER	(300)	1,641	35,750	4.81%				
Provost's Division	Professional Admin	Dir. McNair Scholars	11	11	1.00	1.00	61,800	-	1,899	-	GROSS	1,500	-	-	-	-	-	3,399	65,199	5.50%				
Provost's Division	Professional Admin	Dir. of Cumbres	8	16	1.00	1.00	90,150	-	2,750	-	GROSS	1,500	-	-	-	-	-	4,250	94,400	4.71%				
Provost's Division	Professional Admin	Dir. of the Tointon Institute	21	21	.83	.83	106,925	-	2,990	-	Raise of \$1500 prorated on .83 FTE = \$1245. Base of \$106925 + 1245 = \$108,170	1,500	-	-	-	-	-	4,490	111,415	4.20%				
Provost's Division	Professional Admin	Dir. Res & Sponsored Prog	0	3	1.00	1.00	106,090	-	3,228	-	GROSS	1,500	-	-	-	-	-	4,728	110,818	4.46%	176000	120,000	92.3%	
Provost's Division	Professional Admin	Director	4	14	.92	.92	56,904	-	1,629	-	Raise of \$1500 prorated on .92 FTE = \$1380. Base of \$56,904 + 1380 = \$58,284	1,500	-	-	-	-	-	3,129	60,033	5.50%				



VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Provost's Division	Professional Admin	Director - CETL	2	16	1.00	1.00	82,269	-	-	-	Gross Increase as per dept - retro pay for July, Aug, & Sept on MN10	2,468	-	-	-		-	2,468	84,737	3.00%			
Provost's Division	Professional Admin	Director - EBS Advising	1	23	1.00	1.00	60,000	-	1,845	-	GROSS	1,500	-	-	-		-	3,345	63,345	5.58%			
Provost's Division	Professional Admin	Director - School	0	9	1.00	1.00	82,101	-	-	-		-	-	-	-		-	-	82,101	.00%			
Provost's Division	Professional Admin	Director - School	0	11	1.00	1.00	87,121	-	-	-		-	-	-	-		-	-	87,121	.00%			
Provost's Division	Professional Admin	Director - School	0	12	1.00	1.00	109,587	-	-	-		-	-	-	-		-	-	109,587	.00%			
Provost's Division	Professional Admin	Director - School	0	15	1.00	1.00	120,382	-	-	-		-	-	-	-		-	-	120,382	.00%			
Provost's Division	Professional Admin	Director - School	-1	17	1.00	1.00	130,596	-	-	-		-	-	-	-		-	-	130,596	.00%			
Provost's Division	Professional Admin	Director - School	11	11	1.00	1.00	146,807	-	-	-		-	-	-	-		-	-	146,807	.00%			
Provost's Division	Professional Admin	Director - School	0	30	1.00	1.00	149,468	-	-	-		-	-	-	-		-	-	149,468	.00%			
Provost's Division	Professional Admin	Director Degree Programs	3	14	1.00	1.00	64,483	-	1,979	-	GROSS	1,500	-	-	-		-	3,479	67,962	5.40%			
Provost's Division	Professional Admin	Director MCB Advising	7	8	1.00	1.00	64,200	-	1,971	-	GROSS	1,500	-	-	-		-	3,471	67,671	5.41%			
Provost's Division	Professional Admin	Director of Academic Advising	3	20	1.00	1.00	69,395	-	2,127	-	GROSS	1,500	-	-	-		-	3,627	73,022	5.23%			
Provost's Division	Professional Admin	Director of Advising	6	6	1.00	1.00	55,217	-	1,702	-	GROSS	1,500	-	-	-		-	3,202	58,419	5.80%			
Provost's Division	Professional Admin	Director of Assessment	0	0	1.00	1.00	77,000	-	-	-		-	-	-	-		-	-	77,000	.00%			
Provost's Division	Professional Admin	Director of Galleries	1	3	1.00	1.00	45,562	-	1,412	-	GROSS	1,500	-	-	-		-	2,912	48,474	6.39%			
Provost's Division	Professional Admin	Director of Tutorial Services	14	24	1.00	1.00	63,236	-	1,942	-	GROSS	1,500	-	-	-		-	3,442	66,678	5.44%			
Provost's Division	Professional Admin	Director Study Abroad	1	1	1.00	1.00	59,000	-	1,815	-	GROSS	1,500	-	-	-		-	3,315	62,315	5.62%			
Provost's Division	Professional Admin	Director-Intensive English	4	12	1.00	1.00	53,720	-	1,888	-	GROSS	9,210	-	-	-		-	11,098	64,818	20.66%			
Provost's Division	Professional Admin	Director-Social Research Lab	-1	7	.75	.75	37,051	-	1,145	(375)	Raise of \$1500 prorated on .75 FTE = \$1125. Base of \$37,051 + 1125 = \$38,176	1,500	-	-	-		-	2,270	39,321	6.13%			
Provost's Division	Professional Admin	EBS Academic Advisor	1	1	1.00	1.00	46,000	920	1,453	-	GROSS	1,500	-	-	-		-	3,873	49,873	8.42%			
Provost's Division	Professional Admin	Ed Prep Qlty Assur & Schl P.S	6	8	1.00	1.00	49,006	-	-	-	GROSS	1,500	-	-	-	OTHER	(5,891)	(4,391)	44,615	-8.96%			
Provost's Division	Professional Admin	Educator Prep Field Placement	0	13	1.00	1.00	50,054	-	1,533	-	GROSS	1,500	-	-	-	OTHER	(458)	2,575	52,629	5.14%			
Provost's Division	Professional Admin	Exec Dir Center for Int'l Educ	4	4	1.00	1.00	82,400	-	2,517	-	GROSS	1,500	-	-	-		-	4,017	86,417	4.88%	196050	123,109	70.2%
Provost's Division	Professional Admin	Executive Dir Extended Campus	1	1	1.00	1.00	153,750	-	4,658	-	GROSS	1,500	-	-	-		-	6,158	159,908	4.01%	196040	113,500	140.9%
Provost's Division	Professional Admin	Executive Director	12	16	1.00	1.00	65,673	-	2,015	-	GROSS	1,500	-	-	-		-	3,515	69,188	5.35%			
Provost's Division	Professional Admin	Executive Director GOAL	3	3	1.00	1.00	61,800	-	1,899	-	GROSS	1,500	-	-	-		-	3,399	65,199	5.50%			
Provost's Division	Professional Admin	Fiscal Manager	1	1	1.00	1.00	44,496	-	1,380	-	GROSS	1,500	-	-	-		-	2,880	47,376	6.47%			
Provost's Division	Professional Admin	GOAL Academic Coordinator	2	2	1.00	1.00	41,300	-	1,284	-	GROSS	1,500	-	-	-		-	2,784	44,084	6.74%			
Provost's Division	Professional Admin	GOAL Director Campus Inclusion	6	6	1.00	1.00	51,500	-	1,590	-	Gross increase as per 7/1/22 - received approval in September  Retro back to July is \$455.00 - pay retro on MN9	4,230	-	-	-		-	5,820	57,320	11.30%			
Provost's Division	Professional Admin	GOAL Employment Coordinator	1	1	1.00	1.00	40,000	-	-	-	GROSS	1,500	-	-	-		-	1,500	41,500	3.75%			
Provost's Division	Professional Admin	Grad Student & Faculty Support	1	1	1.00	1.00	45,886	-	1,422	-	GROSS	1,500	-	-	-		-	2,922	48,808	6.37%			
Provost's Division	Professional Admin	Grant Accounting Specialist	0	0	1.00	1.00	65,000	-	1,950	-		-	-	-	-		-	1,950	66,950	3.00%			
Provost's Division	Professional Admin	Grants & Contracts Admin	0	0	1.00	1.00	55,000	-	1,650	-		-	-	-	-		-	1,650	56,650	3.00%			
Provost's Division	Professional Admin	Grants & Contracts Admin	3	3	1.00	1.00	58,710	-	1,806	-	GROSS	1,500	-	-	-		-	3,306	62,016	5.63%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Provost's Division	Professional Admin	HR Specialist	0	1	1.00	1.00	44,496	-	1,380	-	GROSS	1,500	-	-	-	OTHER	(3,376)	(496)	44,000	-1.11%			
Provost's Division	Professional Admin	HR Specialist	0	0	1.00	1.00	44,496	-	1,380	-	GROSS	1,500	-	-	-	OTHER	(1,380)	1,500	45,996	3.37%			
Provost's Division	Professional Admin	HR Specialist	0	1	1.00	1.00	44,496	-	-	-	GROSS	1,500	-	-	-		-	1,500	45,996	3.37%			
Provost's Division	Professional Admin	HR Specialist	0	0	1.00	1.00	45,384	-	1,362	-		-	-	-	-		-	1,362	46,746	3.00%			
Provost's Division	Professional Admin	HR Specialist	-1	1	1.00	1.00	48,751	-	-	-		-	-	-	-		-	-	48,751	.00%			
Provost's Division	Professional Admin	HR Specialist -- Budgeting	0	0	1.00	1.00	45,384	-	-	-		-	-	-	-	OTHER	612	612	45,996	1.35%			
Provost's Division	Professional Admin	Human Resources Specialist	5	17	1.00	1.00	54,060	-	1,667	-	GROSS	1,500	-	-	-		-	3,167	57,227	5.86%			
Provost's Division	Professional Admin	Instructional Coordinator	17	17	1.00	1.00	49,572	-	1,532	-	GROSS	-	-	-	-	OTHER	1,500	3,032	52,604	6.12%			
Provost's Division	Professional Admin	Instructional Designer	2	3	1.00	1.00	57,402	-	-	-	GROSS	1,500	-	-	-	OTHER	(2,995)	(1,495)	55,907	-2.60%			
Provost's Division	Professional Admin	Instructional Designer	2	2	1.00	1.00	57,402	-	1,767	-	GROSS	1,500	-	-	-		-	3,267	60,669	5.69%			
Provost's Division	Professional Admin	Instrumentation Specialist III	0	14	1.00	1.00	68,898	-	2,067	-		-	-	-	-		-	2,067	70,965	3.00%			
Provost's Division	Professional Admin	Interim Master Electrical Mngr	0	4	1.00	1.00	50,147	-	1,549	-	GROSS	1,500	-	-	-		-	3,049	53,196	6.08%			
Provost's Division	Professional Admin	Intl Student Scholar Svcs Dir	2	2	1.00	1.00	58,613	1,115	1,837	-	GROSS	1,500	-	-	-		-	4,452	63,065	7.60%			
Provost's Division	Professional Admin	IRIS Grant Coordinator	0	3	1.00	1.00	55,217	-	1,657	-		-	-	-	-		-	1,657	56,874	3.00%			
Provost's Division	Professional Admin	Lab Coordinator	6	6	1.00	1.00	43,260	-	1,343	-	GROSS	1,500	-	-	-		-	2,843	46,103	6.57%			
Provost's Division	Professional Admin	Lab Coordinator - Chemistry	0	5	1.00	1.00	44,760	-	-	-		-	-	-	-		-	-	44,760	.00%			
Provost's Division	Professional Admin	Lab Coordinator Biological Sc	1	1	1.00	1.00	43,260	-	1,343	-	GROSS	1,500	-	-	-		-	2,843	46,103	6.57%			
Provost's Division	Professional Admin	Lab Technician	-1	3	1.00	1.00	41,200	-	1,281	-	Encumbrance Maintenance Process calculation.	5,929	-	-	-		-	7,210	48,410	17.50%			
Provost's Division	Professional Admin	Learning Specialist	3	3	1.00	1.00	47,114	-	1,458	-	GROSS	1,500	-	-	-		-	2,958	50,072	6.28%			
Provost's Division	Professional Admin	Library Systems Specialist	0	0	1.00	1.00	55,217	-	1,657	-		-	-	-	-		-	1,657	56,874	3.00%			
Provost's Division	Professional Admin	Licensure Officer School of TE	6	6	1.00	1.00	60,650	-	1,865	-	GROSS	1,500	-	-	-		-	3,365	64,015	5.55%			
Provost's Division	Professional Admin	LMS Support Technician	2	2	1.00	1.00	43,115	-	1,338	-	GROSS	1,500	-	-	-		-	2,838	45,953	6.58%			
Provost's Division	Professional Admin	Marketing Manager	13	13	1.00	1.00	57,081	374	1,769	-	GROSS	1,500	-	-	-		-	3,643	60,724	6.38%			
Provost's Division	Professional Admin	Marketing Specialist	7	7	.75	.75	38,943	-	827	-	Raise of \$1500 prorated on .75 FTE = \$1125. Base of \$38,943 + 1125 = \$40,068	1,500	-	-	-		-	2,327	41,270	5.98%			
Provost's Division	Professional Admin	Marketing Specialist	6	6	1.00	1.00	52,658	-	1,625	-	GROSS	1,500	-	-	-		-	3,125	55,783	5.93%			
Provost's Division	Professional Admin	MCB Academic Advisor	1	2	1.00	1.00	46,000	920	-	-	GROSS	1,500	-	-	-		-	2,420	48,420	5.26%			
Provost's Division	Professional Admin	MCB Associate Dean	-1	24	1.00	1.00	155,000	-	4,650	-		-	-	-	-		-	4,650	159,650	3.00%			
Provost's Division	Professional Admin	McNair Scholars Asst. Dir.	2	15	1.00	1.00	51,408	-	1,587	-	GROSS	1,500	-	-	-		-	3,087	54,495	6.00%			
Provost's Division	Professional Admin	Music Enrollment Specialist	5	5	1.00	1.00	55,217	-	1,702	-	GROSS	1,500	-	-	-		-	3,202	58,419	5.80%			
Provost's Division	Professional Admin	Onsite Assist Advisor	5	5	1.00	1.00	47,370	-	1,466	-	GROSS	1,500	-	-	-		-	2,966	50,336	6.26%			
Provost's Division	Professional Admin	OSEP Grant Co-Director	0	5	.49	.43	29,400	-	904	(765)	and Raise of \$1500 prorated on .49 FTE = \$735. Base of \$29,400 + 735 = \$30,135 and and Raise of \$1500 prorated on .49 FTE = \$735. Base of \$29,400 + 735 = \$30,135	1,500	-	-	-	OTHER	(3,801)	(2,162)	27,238	-7.35%			
Provost's Division	Professional Admin	Paint Shop Supervisor	0	0	1.00	1.00	46,889	-	-	-		-	-	-	-	OTHER	(1,505)	(1,505)	45,384	-3.21%			
Provost's Division	Professional Admin	Placement Coordinator	1	1	1.00	1.00	45,706	-	1,416	-	GROSS	1,500	-	-	-		-	2,916	48,622	6.38%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Provost's Division	Professional Admin	Post Doc Res Assoc	2	2	.88	.88	43,260	-	-	-	and Raise of \$1500 prorated on .88 FTE = \$1320. Base of \$43,260 + 1320 = \$44,580 and Raise of \$1500 prorated on .88 FTE = \$1320. Base of \$43,260 + 1320 = \$44,580	1,320	-	-	-		-	1,320	44,580	3.05%			
Provost's Division	Professional Admin	Post Doc Research Asst	-1	0	1.00	1.00	59,951	-	-	-		-	-	-	-		-	-	59,951	.00%			
Provost's Division	Professional Admin	Postdoctoral Research Assoc	1	1	.50	.50	25,000	-	23	-	Raise of \$1500 prorated to .50 FTE = \$750. Base of \$25000 + 750 = \$25,750	1,500	-	-	-		-	1,523	26,523	6.09%			
Provost's Division	Professional Admin	Postdoctoral Research Asst	2	2	1.00	1.00	56,659	-	1,745	-	GROSS	1,500	-	-	-		-	3,245	59,904	5.73%			
Provost's Division	Professional Admin	Prof Practice Specialist	1	3	1.00	1.00	49,153	-	1,520	-	GROSS	1,500	-	-	-		-	3,020	52,173	6.14%			
Provost's Division	Professional Admin	Professional Experience Coordi	0	1	1.00	1.00	46,314	-	0	-	PDF to increase Dec pay to \$46,814 received late - retro for Dec on MN1 then increased to \$1500 raise to \$48,314	2,000	(726)	-	-	FOAP Change (org) as per PDF and Encumbrance Maintenance Process calculation.	1,428	2,702	49,016	5.83%			
Provost's Division	Professional Admin	Prog. Admin. Frontiers of Scie	0	1	1.00	1.00	55,758	-	-	-	FOAP Change from department	1,500	-	-	-		-	1,500	57,258	2.69%			
Provost's Division	Professional Admin	Prog.Spec. Instructional Serv	6	9	1.00	1.00	54,795	-	1,689	-	GROSS	1,500	-	-	-		-	3,189	57,984	5.82%			
Provost's Division	Professional Admin	Program Coordination Spec.	0	0	1.00	1.00	52,000	-	-	-		-	-	-	-		-	-	52,000	.00%			
Provost's Division	Professional Admin	Program Coordinator	1	8	1.00	1.00	40,791	-	-	-	GROSS	1,500	-	-	-	FOAP change as per department and Encumbrance Maintenance Process calculation.	1,269	2,769	43,560	6.79%			
Provost's Division	Professional Admin	Program Management Specialist	7	7	1.00	1.00	46,314	-	1,434	-	GROSS	1,500	-	-	-		-	2,934	49,248	6.34%			
Provost's Division	Professional Admin	Program Manager	3	3	1.00	1.00	37,599	-	1,173	-	GROSS	-	-	-	-	OTHER	1,500	2,673	40,272	7.11%			
Provost's Division	Professional Admin	Project Assistant	1	21	.50	.50	18,252	-	570	-	Raise of \$1500 prorated on .50 FTE = \$750. Base of \$18,252 + 750 = \$19,002	1,500	-	-	-	FOAP program code changed as per Jeff Martin Acctg	(750)	1,320	19,572	7.23%			
Provost's Division	Professional Admin	Project Climb Co-Director	2	3	1.00	1.00	76,500	-	2,340	-	GROSS	-	-	-	-	OTHER	1,500	3,840	80,340	5.02%			
Provost's Division	Professional Admin	Project Director	3	15	.63	.50	38,250	-	16,145	-	#####	1,500	-	-	-	Reduced gross and FTE as per department	(23,605)	(5,960)	32,290	-15.58%			
Provost's Division	Professional Admin	Provost & Sr VP	3	3	1.00	1.00	255,000	-	8,400	-		-	25,000	-	-		-	33,400	288,400	13.10%	105000	300,000	96.1%
Provost's Division	Professional Admin	PVA Advisor Thtr Arts & Dance	1	1	1.00	1.00	46,920	-	1,453	-	GROSS	1,500	-	-	-	OTHER	(1,453)	1,500	48,420	3.20%			
Provost's Division	Professional Admin	Recording Studio Technician	8	10	.93	.93	46,164	-	1,322	-	Raise of \$1500 prorated on .93 FTE = \$1395. Base of \$46,164 + 1395 = \$47,559	1,500	-	-	-		-	2,822	48,986	6.11%			
Provost's Division	Professional Admin	Recruitment Coordinator	-1	7	1.00	1.00	41,820	-	1,410	-	GROSS	5,180	-	-	-		-	6,590	48,410	15.76%			
Provost's Division	Professional Admin	Research Compliance Manager	0	0	1.00	1.00	60,760	-	1,868	-	GROSS	1,500	-	-	-		-	3,368	64,128	5.54%			
Provost's Division	Professional Admin	Resident Scenic Artist	0	0	.50	.50	23,500	-	-	-		-	-	-	-		-	-	23,500	.00%			
Provost's Division	Professional Admin	Resources Director DOIT	16	16	1.00	1.00	50,072	-	1,547	-	GROSS	-	-	-	-	OTHER	1,500	3,047	53,119	6.09%			
Provost's Division	Professional Admin	Retention & Outreach Coord	0	0	1.00	1.00	47,588	-	-	-		-	-	-	-	Encumbrance Maintenance Process calculation.	1,428	1,428	49,016	3.00%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Provost's Division	Professional Admin	Rural Education Coord.	1	5	1.00	1.00	68,000	-	2,085	-	GROSS	1,500	-	-	-		-	3,585	71,585	5.27%			
Provost's Division	Professional Admin	SAS Operations Specialist	1	1	1.00	1.00	44,496	888	1,407	-	GROSS	1,500	-	-	-		-	3,795	48,291	8.53%			
Provost's Division	Professional Admin	Sculpture/Digital Fabrication	-1	0	.50	.50	22,000	-	660	-		-	-	-	-		-	660	22,660	3.00%			
Provost's Division	Professional Admin	Sr Assoc of Assessment	1	32	.20	.20	18,144	-	-	-	Raise of \$1500 prorated at 20 FTE = \$300. Base of \$18,143.80 + 300 = \$18,443.80	300	-	-	-		-	300	18,444	1.65%			
Provost's Division	Professional Admin	State Auth & Comp Administr	4	5	1.00	1.00	62,268	-	1,913	-	GROSS	1,500	-	-	-		-	3,413	65,681	5.48%			
Provost's Division	Professional Admin	Stu Svcs Coord Clinical Requir	12	12	1.00	1.00	47,077	-	1,457	-	GROSS	1,500	-	-	-		-	2,957	50,034	6.28%			
Provost's Division	Professional Admin	Student & Advising Support Sp	1	1	1.00	1.00	40,500	-	1,260	-	GROSS	1,500	-	-	-		-	2,760	43,260	6.81%			
Provost's Division	Professional Admin	Student & Fac Support Spec	-1	1	1.00	1.00	45,831	-	1,420	-	GROSS	1,500	-	-	-	OTHER	(3,367)	(447)	45,384	-98%			
Provost's Division	Professional Admin	Student & Fac Support Spec	2	4	1.00	1.00	45,831	-	1,420	-	GROSS	1,500	-	-	-		-	2,920	48,751	6.37%			
Provost's Division	Professional Admin	Student & Fac Support Spec	3	3	1.00	1.00	45,831	-	1,420	-	GROSS	1,500	-	-	-		-	2,920	48,751	6.37%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	0	1	.87	.88	38,934	-	1,168	-		-	-	-	-		-	1,168	40,102	3.00%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	-1	0	.88	.88	38,934	-	1,208	(361,800)	and Raise of \$1500 prorated at .875 FTE = \$1312.50. Base of \$38,934 + 1312.5 = \$40,246.50 and and Raise of \$1500 prorated at .875 FTE = \$1312.50. Base of \$38,934 + 1312.5 = \$40,246.50	363,113	-	-	-		-	2,520	41,454	6.47%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	0	1	1.00	1.00	44,496	888	-	-	GROSS	1,500	-	-	-	OTHER	(1,500)	888	45,384	2.00%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	-1	0	1.00	1.00	45,384	-	1,407	-	GROSS	1,500	-	-	-	OTHER	(1,407)	1,500	46,884	3.31%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	0	1	1.00	1.00	44,496	888	-	-	GROSS	1,500	-	-	-	OTHER	1,407	3,795	48,291	8.53%			
Provost's Division	Professional Admin	Student & Faculty Support Spec	1	1	1.00	1.00	44,496	1,288	1,419	-	GROSS	1,500	-	-	-		-	4,207	48,703	9.45%			
Provost's Division	Professional Admin	Student Development Specialist	2	7	1.00	1.00	47,370	-	1,466	-	GROSS	1,500	-	-	-		-	2,966	50,336	6.26%			
Provost's Division	Professional Admin	Student Faculty Support Spec.	1	1	1.00	1.00	45,386	-	-	-	GROSS	1,500	-	-	-	OTHER	(2)	1,498	46,884	3.30%			
Provost's Division	Professional Admin	Student Services Coordinator	11	14	.60	.60	37,588	-	555	-	Raise of \$1500 prorated at 60 FTE = \$900. Base of \$37588 + 900 = \$38,488	1,500	-	-	-		-	2,055	39,643	5.47%			
Provost's Division	Professional Admin	Student Services Specialist	0	0	1.00	1.00	42,575	-	1,277	-		-	-	-	-		-	1,277	43,852	3.00%			
Provost's Division	Professional Admin	Student Success Coach	1	1	1.00	1.00	47,150	-	1,460	-	GROSS	1,500	-	-	-		-	2,960	50,110	6.28%			
Provost's Division	Professional Admin	Student Success Coach	2	2	.87	1.00	43,433	-	1,147	-	Raise of \$1500 prorated at .87 FTE = \$1305. Base of \$43,433 + 1305 = \$44,738	1,500	-	-	-	PDF from dept increasing the FTE to 1.0	6,886	9,533	52,966	21.95%			
Provost's Division	Professional Admin	Student Svcs & Persistence Sp.	1	1	1.00	1.00	47,500	-	1,470	-	GROSS	1,500	-	-	-		-	2,970	50,470	6.25%			
Provost's Division	Professional Admin	Success Coach & Advisor	3	3	1.00	1.00	47,370	-	1,466	-	GROSS	1,500	-	-	-		-	2,966	50,336	6.26%			
Provost's Division	Professional Admin	Success Coach & Advisor	4	4	1.00	1.00	47,370	-	1,466	-	GROSS	1,500	-	-	-		-	2,966	50,336	6.26%			
Provost's Division	Professional Admin	Technical Director	0	6	1.00	1.00	63,000	-	1,890	-		-	-	-	-		-	1,890	64,890	3.00%			
Provost's Division	Professional Admin	Theatre Technical Dir.	1	1	1.00	1.00	47,000	-	1,455	-	GROSS	1,500	-	-	-		-	2,955	49,955	6.29%			
Provost's Division	Professional Admin	Tutoring Coordinator	2	2	1.00	1.00	47,420	-	1,468	-	GROSS	1,500	-	-	-		-	2,968	50,388	6.26%			
Provost's Division	Professional Admin	UNC-CRI Clinical Coordinator	5	5	1.00	1.00	52,530	-	-	-	GROSS	-	-	-	-	#####	3,121	3,121	55,651	5.94%			
Student Affairs Division	Professional Admin	Academic Scheduling Supp Spec	4	5	1.00	1.00	47,720	-	1,477	-	GROSS	1,500	-	-	-		-	2,977	50,697	6.24%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Student Affairs Division	Professional Admin	Access Coordinator	2	4	.50	.50	35,897	-	349	-	Raise of \$1500 prorated at 50 FTE - \$750. Base of \$35,897 + 750 = \$36,647	1,500	-	-	-		-	1,849	37,746	5.15%			
Student Affairs Division	Professional Admin	Access Coordinator	1	1	1.00	1.00	44,578	-	1,382	-	GROSS	1,500	-	-	-		-	2,882	47,460	6.47%			
Student Affairs Division	Professional Admin	Accounting Specialist	1	1	1.00	1.00	44,496	-	1,380	-	GROSS	1,500	-	-	-		-	2,880	47,376	6.47%			
Student Affairs Division	Professional Admin	Adaptive Technology Coordinato	4	4	1.00	1.00	42,304	-	1,314	-	GROSS	1,500	-	-	-	OTHER	3,882	6,696	49,000	15.83%			
Student Affairs Division	Professional Admin	Admin Other Full Benf	0	4	1.00	1.00	48,314	-	-	-		-	-	-	-		-	-	48,314	.00%			
Student Affairs Division	Professional Admin	Admission Counselor	0	1	1.00	1.00	41,000	-	1,275	-	GROSS	1,500	-	-	-	OTHER	(1,275)	1,500	42,500	3.66%			
Student Affairs Division	Professional Admin	Admission Counselor	0	1	1.00	1.00	41,000	-	1,275	-	GROSS	1,500	-	-	-	OTHER	(1,275)	1,500	42,500	3.66%			
Student Affairs Division	Professional Admin	Admission Counselor	1	1	1.00	1.00	41,000	-	-	-	GROSS	1,500	-	-	-		-	1,500	42,500	3.66%			
Student Affairs Division	Professional Admin	Admission Counselor	1	1	1.00	1.00	41,000	-	1,275	-	GROSS	1,500	-	-	-		-	2,775	43,775	6.77%			
Student Affairs Division	Professional Admin	Admission Counselor	1	1	1.00	1.00	41,000	-	-	-	GROSS	1,500	-	-	-	OTHER	14,000	15,500	56,500	37.80%			
Student Affairs Division	Professional Admin	Assist Dean of Students	0	8	1.00	1.00	99,960	-	3,044	-	Gross increase from Department PDF and Encumbrance Maintenance Process calculation.	11,996	-	-	-		-	15,040	115,000	15.05%	155010	129,548	88.8%
Student Affairs Division	Professional Admin	Assist Dir/Training Director	6	12	1.00	1.00	75,939	-	-	-		-	-	-	-		-	-	75,939	.00%			
Student Affairs Division	Professional Admin	Assist Director Internl Recrui	1	1	1.00	1.00	48,960	-	-	-	GROSS	1,500	-	-	-		-	1,500	50,460	3.06%			
Student Affairs Division	Professional Admin	Assist Reg/OES & Compliance	7	7	1.00	1.00	66,846	-	2,050	-	GROSS	1,500	-	-	-		-	3,550	70,396	5.31%			
Student Affairs Division	Professional Admin	Assistant Bursar	3	15	1.00	1.00	57,240	-	1,762	-	GROSS	1,500	-	-	-		-	3,262	60,502	5.70%			
Student Affairs Division	Professional Admin	Assistant Dir Advocacy Svcs	3	3	1.00	1.00	55,420	-	-	-	GROSS	1,500	-	-	-	OTHER	1,000	2,500	57,920	4.51%			
Student Affairs Division	Professional Admin	Assistant Director	0	0	1.00	1.00	55,000	-	1,695	-	GROSS	1,500	-	-	-		-	3,195	58,195	5.81%			
Student Affairs Division	Professional Admin	Assistant Registrar	1	8	1.00	1.00	66,846	-	2,050	-	GROSS	1,500	-	-	-		-	3,550	70,396	5.31%			
Student Affairs Division	Professional Admin	Assoc Dir Employer Engagement	4	4	1.00	1.00	60,869	-	1,871	-	GROSS	1,500	-	-	-		-	3,371	64,240	5.54%			
Student Affairs Division	Professional Admin	Assoc Dir of Admissions	1	4	1.00	1.00	71,988	-	-	-	GROSS	1,500	-	-	-	OTHER	512	2,012	74,000	2.79%			
Student Affairs Division	Professional Admin	Assoc Dir of Recruit Outreach	4	4	1.00	1.00	72,688	-	-	-	GROSS	1,500	-	-	-	OTHER	(4,188)	(2,688)	70,000	-3.70%			
Student Affairs Division	Professional Admin	Assoc Director - Admissions	1	1	1.00	1.00	71,694	-	-	-	GROSS	1,500	-	-	-		-	1,500	73,194	2.09%			
Student Affairs Division	Professional Admin	Assoc. Dir. Financial Aid	5	6	1.00	1.00	71,988	-	2,205	-	Gross Increase received after payroll processed - retro pay for September on MN10	15,057	-	-	-		-	17,262	89,250	23.98%			
Student Affairs Division	Professional Admin	Associate Director Campus Recr	10	17	1.00	1.00	66,612	-	2,043	-	GROSS	1,500	-	-	-		-	3,543	70,155	5.32%			
Student Affairs Division	Professional Admin	Associate Registrar	1	14	1.00	1.00	73,016	-	2,235	-	GROSS	1,500	-	-	-		-	3,735	76,751	5.12%			
Student Affairs Division	Professional Admin	Asst Dean of Student Life	14	15	1.00	1.00	80,833	-	2,470	-	GROSS	1,500	-	-	-		-	3,970	84,803	4.91%	196280	81,042	104.6%
Student Affairs Division	Professional Admin	Asst Dir - Competitive Sports	0	1	1.00	1.00	52,500	-	1,575	-	Added \$1500 raise as per Julie Nava	-	-	-	-		-	1,575	54,075	3.00%			
Student Affairs Division	Professional Admin	Asst Dir - Outdoor Pursuits	1	1	1.00	1.00	51,000	-	1,575	-	GROSS	1,500	-	-	-		-	3,075	54,075	6.03%			
Student Affairs Division	Professional Admin	Asst Dir Community Standards	3	5	1.00	1.00	69,235	-	2,122	-	Gross increase that should have been 7/1/22 - retro pay for July, Aug, & Sept on MN10	8,643	-	-	-		-	10,765	80,000	15.55%			
Student Affairs Division	Professional Admin	Asst Dir Events & Orient.	-1	1	1.00	1.00	59,461	-	1,950	-	Gross increase as per department	5,539	-	-	-		-	7,489	66,950	12.59%			
Student Affairs Division	Professional Admin	Asst Dir Fin Aid & Schlrshps	7	7	1.00	1.00	66,846	-	2,050	-	GROSS	1,500	-	-	-		-	3,550	70,396	5.31%			
Student Affairs Division	Professional Admin	Asst Dir of Facilities/Oper.	6	6	1.00	1.00	51,000	-	1,575	-	GROSS	1,500	-	-	-		-	3,075	54,075	6.03%			
Student Affairs Division	Professional Admin	Asst Dir Regional Recruitment	2	2	1.00	1.00	60,900	1	-	-	GROSS	1,500	-	-	-	OTHER	(1,901)	(400)	60,500	-66%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Student Affairs Division	Professional Admin	Asst Director - Fin Aid	1	6	1.00	1.00	66,846	-	2,050	-	Gross Increase received after payroll processed for Sept - Retro for Sept on MN10	6,104	-	-	-		-	8,154	75,000	12.20%			
Student Affairs Division	Professional Admin	Asst Director - Prevention	-1	4	1.00	1.00	52,000	-	1,605	-	GROSS	1,500	-	-	-		-	3,105	55,105	5.97%			
Student Affairs Division	Professional Admin	Asst Director of Recruitment	2	7	1.00	1.00	61,150	-	1,880	-	GROSS	1,500	-	-	-		-	3,380	64,530	5.53%			
Student Affairs Division	Professional Admin	Asst VP for Wellness & Support	0	0	1.00	1.00	125,000	-	-	-		-	-	-	-		-	-	125,000	.00%			
Student Affairs Division	Professional Admin	Asst VP of Enrollment Mngmt	0	0	1.00	1.00	165,000	-	4,995	-	GROSS	1,500	-	-	-		-	6,495	171,495	3.94%			
Student Affairs Division	Professional Admin	Asst. Dir for Community	5	7	1.00	1.00	60,000	-	1,995	-	Increase gross as per department - title change and Encumbrance Maintenance Process calculation. and Jan 1 Annual Increase per HR spreadsheet of \$5000 Plus \$1500 = \$66,500	6,500	-	-	-		-	8,495	68,495	14.16%			
Student Affairs Division	Professional Admin	Asst. Dir Housing & Dining ASC	9	9	1.00	1.00	60,000	-	2,115	-	and Annual Raise approved by HR of \$9000 and then \$1500 base building = 70500 and Annual Raise approved by HR of \$9000 and then \$1500 base building = 70500	10,500	-	-	-		-	12,615	72,615	21.03%			
Student Affairs Division	Professional Admin	Athletic Coord Staff Psycholog	4	4	1.00	1.00	66,950	-	-	-	GROSS	1,500	-	-	-		-	1,500	68,450	2.24%			
Student Affairs Division	Professional Admin	AVP - Student Engagement & DOS	0	6	1.00	1.00	135,245	-	-	-	Gross increase as of 7/1/22 from department received after payroll complete - difference \$3,500 paid RET on MN8	43,500	-	-	-	Encumbrance Maintenance Process calculation.	(6,745)	36,755	172,000	27.18%	194170	135,895	126.6%
Student Affairs Division	Professional Admin	Bear Central Specialist	0	1	1.00	1.00	41,500	-	-	-	GROSS	1,500	-	-	-	OTHER	(2,000)	(500)	41,000	-1.20%			
Student Affairs Division	Professional Admin	Bear Central Specialist	2	3	1.00	1.00	42,575	-	-	-	GROSS	1,500	-	-	-		-	1,500	44,075	3.52%			
Student Affairs Division	Professional Admin	Bursar	23	23	1.00	1.00	87,438	-	2,668	-	GROSS	1,500	-	-	-		-	4,168	91,606	4.77%	196010	87,550	104.6%
Student Affairs Division	Professional Admin	Career Counselor	0	1	1.00	1.00	47,596	-	-	-	GROSS	3,500	-	-	-		-	3,500	51,096	7.35%			
Student Affairs Division	Professional Admin	Career Counselor	1	1	1.00	1.00	47,596	-	1,533	-	GROSS	3,500	-	-	-		-	5,033	52,629	10.57%			
Student Affairs Division	Professional Admin	Case Manager/Staff Counselor	2	2	1.00	1.00	52,148	3,069	1,702	-	GROSS	1,500	-	-	-		-	6,271	58,419	12.03%			
Student Affairs Division	Professional Admin	Communications Coordinator	9	9	1.00	1.00	46,185	-	1,431	-	GROSS	1,500	-	-	-		-	2,931	49,116	6.35%			
Student Affairs Division	Professional Admin	Communications Strategist	0	1	1.00	1.00	55,217	-	1,702	-	GROSS	1,500	-	-	-		-	3,202	58,419	5.80%			
Student Affairs Division	Professional Admin	Community Director	0	0	1.00	1.00	43,000	-	1,290	-	GROSS	1,500	-	-	-	OTHER	(1,500)	1,290	44,290	3.00%			
Student Affairs Division	Professional Admin	Community Director	0	0	1.00	1.00	43,000	-	1,335	-	GROSS	1,500	-	-	-		-	2,835	45,835	6.59%			
Student Affairs Division	Professional Admin	Contracts & Operations Coord	0	0	1.00	1.00	46,816	-	1,449	-	GROSS	1,500	-	-	-		-	2,949	49,765	6.30%			
Student Affairs Division	Professional Admin	Coord Competitive Sports	0	1	1.00	1.00	40,441	-	1,258	-	EE was supposed to receive \$1500 increase when started - retro for January on MN2	1,500	-	-	-		-	2,758	43,199	6.82%			
Student Affairs Division	Professional Admin	Coord of Campus Visits	0	0	1.00	1.00	45,000	-	1,350	-		-	-	-	-		-	1,350	46,350	3.00%			
Student Affairs Division	Professional Admin	Coord of Fitness & Wellness	-1	0	1.00	1.00	41,941	-	-	-		-	-	-	-		-	-	41,941	.00%			
Student Affairs Division	Professional Admin	Coordinator - Outdoor Pursuits	0	1	1.00	1.00	40,441	-	1,258	-	GROSS	1,500	-	-	-		-	2,758	43,199	6.82%			
Student Affairs Division	Professional Admin	Coordinator & Success Coach	1	3	1.00	1.00	47,370	-	1,455	-	GROSS	1,500	(370)	-	-		-	2,585	49,955	5.46%			
Student Affairs Division	Professional Admin	Coordinator of Facilities	1	1	1.00	1.00	40,441	-	1,258	-	GROSS	1,500	-	-	-		-	2,758	43,199	6.82%			
Student Affairs Division	Professional Admin	Coordinator of Housing	0	0	1.00	1.00	44,290	-	-	-		-	-	-	-		-	-	44,290	.00%			
Student Affairs Division	Professional Admin	Coordinator of Orientation	4	4	1.00	1.00	42,641	-	-	-	GROSS	1,500	-	-	-	OTHER	1,859	3,359	46,000	7.88%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Student Affairs Division	Professional Admin	Coordinator of Outreach	1	1	1.00	1.00	51,500	-	1,590	-	Gross increase received after payroll processed - retro pay for Sept on MN10	11,910	-	-	-		-	13,500	65,000	26.21%			
Student Affairs Division	Professional Admin	COSI Coordinator	1	1	1.00	.50	47,000	-	705	-		-	-	-	-	OTHER	(23,500)	(22,795)	24,205	-48.50%			
Student Affairs Division	Professional Admin	COSI Coordinator	1	1	1.00	1.00	47,000	-	1,455	-	GROSS	1,500	-	-	-		-	2,955	49,955	6.29%			
Student Affairs Division	Professional Admin	COSI Coordinator/Success Coach	0	4	.50	.50	23,500	-	705	-		-	-	-	-		-	705	24,205	3.00%			
Student Affairs Division	Professional Admin	COSI Director	2	2	1.00	1.00	54,000	-	1,935	-	Received PDF with additional increase over the 3% raise and Encumbrance Maintenance Process calculation.	4,065	-	-	-	FOAP Change from department	9,000	15,000	69,000	27.78%			
Student Affairs Division	Professional Admin	COSI Senior Coordinator	0	0	1.00	1.00	54,000	-	1,665	-	GROSS	1,500	-	-	-		-	3,165	57,165	5.86%			
Student Affairs Division	Professional Admin	CRM Program Manager	0	0	1.00	1.00	57,500	-	1,725	-		-	-	-	-		-	1,725	59,225	3.00%			
Student Affairs Division	Professional Admin	Curriculum Liason Specialist	3	6	1.00	1.00	56,562	-	-	-	GROSS	1,500	-	-	-	OTHER	(2,845)	(1,345)	55,217	-2.38%			
Student Affairs Division	Professional Admin	Degree Analyst	2	2	1.00	1.00	46,184	-	1,431	-	GROSS	1,500	-	-	-	OTHER	(2,115)	816	47,000	1.77%			
Student Affairs Division	Professional Admin	Degree Analyst	0	1	1.00	1.00	45,000	-	1,395	-		-	-	-	-	OTHER	1,500	2,895	47,895	6.43%			
Student Affairs Division	Professional Admin	Degree Analyst/VA Cert Officer	0	20	1.00	1.00	46,278	-	1,433	-	GROSS	1,500	-	-	-	OTHER	(2,211)	722	47,000	1.56%			
Student Affairs Division	Professional Admin	Degree Analyst/VA Cert Officer	2	2	1.00	1.00	46,184	-	1,431	-	GROSS	1,500	-	-	-		-	2,931	49,115	6.35%			
Student Affairs Division	Professional Admin	Dir. Campus Recreation	4	10	1.00	1.00	78,090	-	2,388	-	GROSS	1,500	-	-	-		-	3,888	81,978	4.98%			
Student Affairs Division	Professional Admin	Dir. Disability Support Serv.	3	8	1.00	1.00	76,508	-	-	-		-	-	-	-	OTHER	1,000	1,000	77,508	1.31%			
Student Affairs Division	Professional Admin	Dir. Student Financial Aid	12	12	1.00	1.00	104,222	-	3,172	-	GROSS	1,500	-	-	-		-	4,672	108,894	4.48%	172000	110,760	98.3%
Student Affairs Division	Professional Admin	Director of Admissions	2	2	1.00	1.00	107,541	-	3,270	-	GROSS	1,500	-	-	-	OTHER	(41)	4,729	112,270	4.40%	171000	121,800	92.2%
Student Affairs Division	Professional Admin	Director Student Administr.	0	0	1.00	1.00	75,000	-	-	-		-	-	-	-		-	-	75,000	.00%			
Student Affairs Division	Professional Admin	Employer Engagemt/Event Coord	0	0	1.00	1.00	43,613	-	1,398	-	GROSS	3,000	-	-	-		-	4,398	48,011	10.08%			
Student Affairs Division	Professional Admin	Exec Director Student Affairs	10	20	1.00	1.00	117,754	-	-	-	GROSS	1,500	-	-	-	OTHER	(24,254)	(22,754)	95,000	-19.32%	164000	140,000	67.9%
Student Affairs Division	Professional Admin	Executive Assistant	0	1	1.00	1.00	60,000	-	1,845	-	GROSS	1,500	-	-	-		-	3,345	63,345	5.58%			
Student Affairs Division	Professional Admin	Executive Office Manager	4	4	1.00	1.00	42,500	-	-	-	GROSS	1,500	-	-	-	OTHER	1,320	2,820	45,320	6.64%			
Student Affairs Division	Professional Admin	Financial & Budget Analyst	4	4	1.00	1.00	55,623	-	1,950	-	and Gross increase and title change as of 6/1/22 and and Gross increase and title change as of 6/1/22	9,377	-	-	-		-	11,327	66,950	20.36%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	5	5	.50	.50	21,925	-	(70)	-	Raise of \$1500 prorated on .50 FTE = \$750. Base of \$21,925 + 750 = \$22,675	1,500	-	-	-		-	1,430	23,355	6.52%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	0	5	1.00	.50	43,848	-	1,360	-	EE receiving permanent resident status, increase is in compliance with immigration guidelines and FTE & gross change as of 9/6 - was not received before payroll processed. Pulled ACH back - manual check for september	(20,092)	-	-	-		-	(18,732)	25,116	-42.72%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	6	6	1.00	1.00	43,848	-	-	-	GROSS	1,500	-	-	-	OTHER	(2,607)	(1,107)	42,741	-2.52%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	1	1	.80	1.00	34,193	-	1,327	-	Raise of \$1500 prorated on .80 FTE = \$1200. Base of \$34,193 + 1200 = \$35,393	1,500	-	-	-	Increased FTE to 1.0 from .80 - gross increased to \$44,241	8,548	11,375	45,568	33.27%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Student Affairs Division	Professional Admin	Financial Aid Counselor	1	1	1.00	1.00	42,741	-	1,327	-	GROSS	1,500	-	-	-		-	2,827	45,568	6.61%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	1	1	1.00	1.00	42,741	-	1,327	-	GROSS	1,500	-	-	-		-	2,827	45,568	6.61%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	1	1	1.00	1.00	43,722	-	1,357	-	GROSS	1,500	-	-	-		-	2,857	46,579	6.53%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	2	3	1.00	1.00	43,848	-	1,360	-	GROSS	1,500	-	-	-		-	2,860	46,708	6.52%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	4	4	1.00	1.00	43,848	-	1,360	-	GROSS	1,500	-	-	-		-	2,860	46,708	6.52%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	2	2	1.00	1.00	43,785	-	1,359	-	Received Gross Increase after payroll process - retro for September on MN10	6,106	-	-	-		-	7,465	51,250	17.05%			
Student Affairs Division	Professional Admin	Financial Aid Counselor	2	2	1.00	1.00	43,722	-	1,357	-	Gross Increase received after payroll processed for Sept - Retro for Sept on MN10	6,171	-	-	-		-	7,528	51,250	17.22%			
Student Affairs Division	Professional Admin	Graduate Admissions Counselor	1	1	1.00	1.00	41,941	-	-	-		-	-	-	-		-	-	41,941	.00%			
Student Affairs Division	Professional Admin	HR Specialist	0	0	1.00	1.00	45,384	-	1,407	-	GROSS	1,500	-	-	-		-	2,907	48,291	6.41%			
Student Affairs Division	Professional Admin	HR Specialist/Exec Assistant	0	1	1.00	1.00	44,496	-	-	-		-	-	-	-		-	-	44,496	.00%			
Student Affairs Division	Professional Admin	Licensed Staff Psychologist	0	11	.80	.50	56,108	-	1,075	-	Raise of \$1500 prorated at 80 FTE = \$1200. Base of \$56,108 + 1200 = \$57,308	(20,291)	-	-	-		-	(19,216)	36,892	-34.25%			
Student Affairs Division	Professional Admin	Licensed Staff Psychologist	1	3	.50	1.00	32,500	715	-	-		-	-	-	-	FTE increased to .55 with pay going to \$36,575 as of 2/1/22 - retro for additional amount on MN3	26,785	27,500	60,000	84.62%			
Student Affairs Division	Professional Admin	Licensed Staff Psychologist	2	2	1.00	1.00	62,373	-	1,916	-	GROSS	1,500	-	-	-		-	3,416	65,789	5.48%			
Student Affairs Division	Professional Admin	Licensed Staff PsychologistCIR	3	4	1.00	1.00	47,150	8,067	1,702	-	GROSS	1,500	-	-	-		-	11,269	58,419	23.90%			
Student Affairs Division	Professional Admin	Neighborhood Coordinator	1	1	1.00	1.00	46,563	-	1,404	-		-	-	-	-	OTHER	228	1,632	48,195	3.50%			
Student Affairs Division	Professional Admin	Office Manager/Executive Asst	3	16	.50	.50	34,131	-	975	-	Raise of \$1500 prorated on .50 FTE = \$750. Base of \$34,131.00 + 750 = \$34,881	1,500	-	-	-	OTHER	(3,131)	(656)	33,475	-1.92%			
Student Affairs Division	Professional Admin	Petition & Reports Manager	1	36	.25	.25	13,858	-	(698)	-	Raise of \$1500 prorated at 25 FTE - \$375. Base of \$13,858 + 375 = \$14,233	1,500	-	-	-		-	802	14,660	5.79%			
Student Affairs Division	Professional Admin	Pre Doctoral Intern	1	1	1.00	1.00	27,212	-	981	-	and HR Raise to \$15/hr and then \$1500 base building = 32700	5,488	-	-	-	OTHER	(981)	5,488	32,700	20.17%			
Student Affairs Division	Professional Admin	Pre-doctoral Psy. Intern	0	1	1.00	1.00	27,212	-	981	-	HR Compression Spreadsheet; Annual increase to \$15/ = 31200 plus \$1500 base building = 32700	5,488	-	-	-	OTHER	(981)	5,488	32,700	20.17%			
Student Affairs Division	Professional Admin	Predocutorial Psychology Intern	1	1	1.00	1.00	27,212	-	981	-	and HR raise to \$15/hr and then added \$1500 BB raise = 32700 and and HR raise to \$15/hr and then added \$1500 BB raise = 32700	5,488	-	-	-	OTHER	(981)	5,488	32,700	20.17%			
Student Affairs Division	Professional Admin	Processing Specialist	0	0	1.00	1.00	42,000	-	-	-		-	-	-	-		-	-	42,000	.00%			
Student Affairs Division	Professional Admin	Processing Specialist	0	0	1.00	1.00	42,000	-	1,305	-	GROSS	1,500	-	-	-		-	2,805	44,805	6.68%			
Student Affairs Division	Professional Admin	Processing Specialist	0	1	1.00	1.00	42,000	-	1,305	-		-	-	-	-	OTHER	1,500	2,805	44,805	6.68%			
Student Affairs Division	Professional Admin	Processing Specialist - Intl	0	1	1.00	1.00	44,909	-	-	-		-	-	-	-		-	-	44,909	.00%			



VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
Student Affairs Division	Professional Admin	Program Coordinator	0	0	1.00	1.00	46,000	-	1,380	-		-	-	-	-		-	1,380	47,380	3.00%			
Student Affairs Division	Professional Admin	Program Coordinator	0	1	1.00	1.00	46,000	-	1,425	-	GROSS	1,500	-	-	-		-	2,925	48,925	6.36%			
Student Affairs Division	Professional Admin	Registrar	11	11	1.00	1.00	101,017	-	3,076	-	GROSS	1,500	-	-	-		-	4,576	105,593	4.53%	173000	108,774	97.1%
Student Affairs Division	Professional Admin	Residence Hall Director	1	1	1.00	1.00	45,650	-	1,290	-	Discretionary increase to bring salary to same amount of other Community Directors	3,045	-	-	-	OTHER	(4,150)	185	45,835	.41%			
Student Affairs Division	Professional Admin	Residence Hall Director	8	8	1.00	1.00	48,782	-	1,508	-	GROSS	1,500	-	-	-	OTHER	(3,595)	(587)	48,195	-1.20%			
Student Affairs Division	Professional Admin	Residence Hall Director	3	3	1.00	1.00	46,791	-	1,449	-	GROSS	1,500	-	-	-		-	2,949	49,740	6.30%			
Student Affairs Division	Professional Admin	Senior Access Coordinator	2	6	1.00	1.00	61,538	-	1,891	-	GROSS	1,500	-	-	-		-	3,391	64,929	5.51%			
Student Affairs Division	Professional Admin	Senior Business Manager	17	30	.50	.50	37,383	-	394	-	Raise of \$1500 prorated on .50 FTE = \$750. Base of \$37,383 + 750 = %38,133	1,500	-	-	-		-	1,894	39,277	5.07%			
Student Affairs Division	Professional Admin	Senior CARE Coordinator	2	2	1.00	1.00	55,352	-	1,706	-		-	-	-	-	OTHER	1,500	3,206	58,558	5.79%			
Student Affairs Division	Professional Admin	Slate CRM Support	2	2	1.00	1.00	41,852	200	1,307	-	GROSS	1,500	-	-	-		-	3,007	44,859	7.18%			
Student Affairs Division	Professional Admin	Sr. Financial Aid Counselor	15	15	1.00	1.00	43,848	-	1,360	-	GROSS	1,500	-	-	-		-	2,860	46,708	6.52%			
Student Affairs Division	Professional Admin	Staff Psychologist	1	3	.55	.55	37,290	-	1,119	-		-	-	-	-		-	1,119	38,409	3.00%			
Student Affairs Division	Professional Admin	Staff Psychologist	1	2	.50	.75	25,000	-	1,159	-	Raise of \$1500 prorated at .50 FTE - \$750. Base of \$25,000 + 750 = \$25,750 Changed FTE to .75 FTE	13,625	-	-	-		-	14,784	39,784	59.14%			
Student Affairs Division	Professional Admin	Staff Psychologist-LPC	16	16	.75	.75	50,746	2,207	1,634	-	Raise of \$1500 prorated on .75 FTE = \$1125. Base of \$50,746 + 1125 = \$51,871	1,500	-	-	-		-	5,341	56,087	10.52%			
Student Affairs Division	Professional Admin	Student Affairs Org. Dev. Spec	9	17	1.00	1.00	54,660	-	-	-	GROSS	1,500	-	-	-		-	1,500	56,160	2.74%			
Student Affairs Division	Professional Admin	Student Support Specialist	1	1	1.00	1.00	44,496	888	1,407	-	GROSS	1,500	-	-	-		-	3,795	48,291	8.53%			
Student Affairs Division	Professional Admin	Student Systems Administrator	0	1	1.00	1.00	68,500	-	2,055	-		-	-	-	-		-	2,055	70,555	3.00%			
Student Affairs Division	Professional Admin	Transfer Admission Counselor	0	0	1.00	1.00	47,000	-	-	-		-	-	-	-		-	-	47,000	.00%			
Student Affairs Division	Professional Admin	Transfer Admissions Counselor	0	0	1.00	1.00	42,500	-	1,275	-		-	-	-	-		-	1,275	43,775	3.00%			
Student Affairs Division	Professional Admin	Transfer Evaluator	2	2	1.00	1.00	41,480	4,590	1,427	-	GROSS	1,500	-	-	-		-	7,517	48,997	18.12%			
Student Affairs Division	Professional Admin	VP for Student Affairs	0	0	1.00	1.00	205,000	-	6,195	-	Increase was for 6/1/22 - spec check for \$2,083.33 with 3% raise on new amount (new raise \$231,500 + 3% = \$238,445) and Encumbrance Maintenance Process calculation.	27,250	-	-	-		-	33,445	238,445	16.31%			
University Advancement Division	Professional Admin	Assist Dir Alumni Relations	0	7	1.00	1.00	51,500	-	1,590	-	GROSS	1,500	-	-	-		-	3,090	54,590	6.00%			
University Advancement Division	Professional Admin	Assist Vice Pres Development	1	13	1.00	1.00	159,650	-	4,835	-	GROSS	1,500	-	-	-		-	6,335	165,985	3.97%	194060	130,194	127.5%
University Advancement Division	Professional Admin	Assoc Dir of Development	1	1	1.00	1.00	56,100	-	1,728	-	Gross increase as per department & HR	7,172	-	-	-		-	8,900	65,000	15.86%			
University Advancement Division	Professional Admin	Assoc Dir Records Administ	1	4	1.00	1.00	56,300	-	1,734	-	GROSS	1,500	-	-	-		-	3,234	59,534	5.74%			
University Advancement Division	Professional Admin	Assoc Director Alumni Relation	2	9	1.00	1.00	59,740	-	1,837	-	GROSS	1,500	-	-	-		-	3,337	63,077	5.59%			
University Advancement Division	Professional Admin	Assoc Director of Gift Admin	3	3	1.00	1.00	55,217	-	1,702	-	GROSS	1,500	-	-	-		-	3,202	58,419	5.80%			
University Advancement Division	Professional Admin	Asst Director Annual Giving	3	3	1.00	1.00	52,000	-	-	-	GROSS	1,500	-	-	-		-	1,500	53,500	2.88%			
University Advancement Division	Professional Admin	Asst to the Vice President	5	5	1.00	1.00	72,100	-	2,208	-	GROSS	1,500	-	-	-		-	3,708	75,808	5.14%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
University Advancement Division	Professional Admin	Asst VP for Marketing	0	0	1.00	1.00	150,000	-	4,500	-		-	-	-	-		-	4,500	154,500	3.00%			
University Advancement Division	Professional Admin	AVP- Alumni Relations	8	8	1.00	1.00	130,000	-	3,945	-	GROSS	1,500	-	-	-		-	5,445	135,445	4.19%	196400	101,159	133.9%
University Advancement Division	Professional Admin	Bilingual Communication Strat.	0	0	1.00	1.00	55,000	-	-	-		-	-	-	-		-	-	55,000	.00%			
University Advancement Division	Professional Admin	Dev & Alumni Communications Mg	1	10	1.00	1.00	55,131	-	1,699	-	GROSS	1,500	-	-	-		-	3,199	58,330	5.80%			
University Advancement Division	Professional Admin	Dir - Univ News and Public Rel	1	4	1.00	1.00	82,400	-	2,517	-	GROSS	1,500	-	-	-		-	4,017	86,417	4.88%			
University Advancement Division	Professional Admin	Dir Corporate & Foundation Rel	3	3	1.00	1.00	86,700	-	-	-	GROSS	1,500	-	-	-	OTHER	3,800	5,300	92,000	6.11%	196380	107,424	85.6%
University Advancement Division	Professional Admin	Dir Development Spec Projects	0	5	1.00	1.00	88,400	-	3,015	-	Gross increase as per department & HR	23,585	-	-	-		-	26,600	115,000	30.09%			
University Advancement Division	Professional Admin	Dir University Events	9	9	1.00	1.00	64,375	-	2,340	-	GROSS	13,625	-	-	-	OTHER	(340)	15,625	80,000	24.27%			
University Advancement Division	Professional Admin	Director Advancement Services	2	6	1.00	1.00	65,115	-	2,250	-	and Gross increase as of 4/1/22 - received paperwork late retro for Apr on MN5 and Gross increase as of 4/1/22 - received paperwork late retro for Apr on MN5	9,885	-	-	-		-	12,135	77,250	18.64%			
University Advancement Division	Professional Admin	Director of Development	1	2	1.00	1.00	85,000	-	2,595	-	Gross increase as per department & HR	7,405	-	-	-		-	10,000	95,000	11.76%			
University Advancement Division	Professional Admin	Director of Development	3	3	1.00	1.00	98,800	-	3,009	-	GROSS	1,500	-	-	-		-	4,509	103,309	4.56%			
University Advancement Division	Professional Admin	Director of Digital Marketing	0	0	1.00	1.00	100,000	-	-	-		-	-	-	-		-	-	100,000	.00%			
University Advancement Division	Professional Admin	Donor Relations Coordinator	0	0	1.00	1.00	50,000	-	1,500	-		-	-	-	-		-	1,500	51,500	3.00%			
University Advancement Division	Professional Admin	Events Coordinator	1	1	1.00	1.00	46,350	-	1,436	-	GROSS	1,500	-	-	-	OTHER	(286)	2,650	49,000	5.72%			
University Advancement Division	Professional Admin	Exec Dir Creative Services	0	0	1.00	1.00	105,000	-	3,150	-		-	-	-	-		-	3,150	108,150	3.00%			
University Advancement Division	Professional Admin	Graphic Designer	12	13	1.00	1.00	58,018	-	1,786	-	Gross increase as per department & HR	10,196	-	-	-		-	11,982	70,000	20.65%			
University Advancement Division	Professional Admin	Graphic/Web Designer	11	11	1.00	1.00	58,018	-	-	-	GROSS	1,500	-	-	-		-	1,500	59,518	2.59%			
University Advancement Division	Professional Admin	Market Development Manager	8	13	.60	.60	42,847	-	713	-	Raise of \$1500 prorated based on .60 FTE = \$900.00. Base of \$42847.20 + 900 = \$43,747.20	1,500	-	-	-		-	2,213	45,060	5.16%			
University Advancement Division	Professional Admin	Market Development Manager	6	6	1.00	1.00	51,059	-	-	-	GROSS	1,500	-	-	-		-	1,500	52,559	2.94%			
University Advancement Division	Professional Admin	Photographer/Graphic Designer	15	20	1.00	1.00	60,416	-	1,857	-	GROSS	1,500	-	-	-		-	3,357	63,773	5.56%			
University Advancement Division	Professional Admin	Project Coordinator	0	0	1.00	1.00	47,000	-	-	-		-	-	-	-		-	-	47,000	.00%			
University Advancement Division	Professional Admin	Project Coordinator	0	0	1.00	1.00	45,000	-	1,395	-	GROSS	1,500	-	-	-		-	2,895	47,895	6.43%			
University Advancement Division	Professional Admin	Public Relations Strategist	1	1	1.00	1.00	55,000	-	1,695	-	GROSS	1,500	-	-	-		-	3,195	58,195	5.81%			
University Advancement Division	Professional Admin	Research & Prospect Manager	2	2	1.00	1.00	66,300	-	2,034	-	GROSS	1,500	-	-	-		-	3,534	69,834	5.33%			
University Advancement Division	Professional Admin	Senior Dir of Annual Giving	4	4	1.00	1.00	108,150	-	3,290	-	GROSS	1,500	-	-	-		-	4,790	112,940	4.43%	196370	103,336	109.3%
University Advancement Division	Professional Admin	Senior Director of Development	3	8	1.00	1.00	99,960	-	-	-	GROSS	1,500	-	-	-		-	1,500	101,460	1.50%			
University Advancement Division	Professional Admin	Sr Communication Strategist	1	1	1.00	1.00	83,640	-	2,554	-	GROSS	1,500	-	-	-		-	4,054	87,694	4.85%			
University Advancement Division	Professional Admin	Univ Advancement Assistant	0	0	1.00	1.00	43,500	-	1,350	-	GROSS	1,500	-	-	-		-	2,850	46,350	6.55%			
University Advancement Division	Professional Admin	Videographer	6	6	1.00	1.00	58,505	-	-	-	GROSS	1,500	-	-	-		-	1,500	60,005	2.56%			
University Advancement Division	Professional Admin	Videographer	9	9	1.00	1.00	61,467	-	2,250	-	GROSS	13,533	-	-	-		-	15,783	77,250	25.68%			
University Advancement Division	Professional Admin	VP for University Advancement	5	12	1.00	1.00	215,350	-	6,506	-	GROSS	1,500	-	-	-		-	8,006	223,356	3.72%	113000	238,113	93.8%
University Advancement Division	Professional Admin	Web Content Specialist	1	1	1.00	1.00	55,000	-	-	-	GROSS	1,500	-	-	-		-	1,500	56,500	2.73%			
University Advancement Division	Professional Admin	Web Developer	0	0	1.00	1.00	75,000	-	-	-		-	-	-	-		-	-	75,000	.00%			

VP Area	Staff Type	Title	Yrs in Position	Yrs at UNC	Starting FTE	Ending FTE	Starting Salary	EQUIT Change Amount	FY YEAR Change Amount	GRADE Change Amount	GROSS Change Reason	GROSS Change Amount	NHIRE Change Amount	PARIT Change Amount	PROMO Change Amount	OTHER Change Reason	OTHER Change Amount	Salary Increase	Ending Salary	Percent Increase	CUPA Code	CUPA Median	% of CUPA Median
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**Notes:**

UNC Data: 11/01/2021 - 10/31/2022

Increase Type Overview:

ATB	% increase applied to all staff
Promo	Promotion - increase in responsibilities
Compression/Inversion	Adjustments for compression/ inversion as a result of annual increases
Equity	Review of internal equity - increases for inequities identified
FLSA	Increase due to federal increase for FLSA minimum salary for employees exempt from overtime earnings
Grade/Band	The pay range assigned to a position
Gross	Increase in base salary, used for a variety of pay changes
Mid-Year	January base building increases applied to all faculty and staff actively working at the time of the increase
Other	Miscellaneous increases - discretionary increases: counteroffers, market adjustments
Other FY	Other increases applied at the start of the fiscal year