

The Faculty Welfare Committee (FWC) Bylaws

Article I - Membership

- A. The FWC shall consist of a minimum of five (5) senators appointed by the Senate chair and confirmed by the Senate. The CAO or their designee shall be an *ex-officio* (non-voting) member.

- B. The FWC shall elect annually a chair and vice chair, from its faculty senators, to serve a term of one (1) year. This election shall occur by the last meeting of the spring semester.

Article II - Responsibilities

- A. The FWC shall consider and recommend policies concerning the conditions and compensations of faculty employment such as tenure, academic freedom, promotions, faculty travel, sabbaticals, faculty salaries, insurance benefits, academic privileges, faculty evaluation, reduction in force policies, and standards of professional ethics.

- B. The FWC is empowered to examine existing employee benefit policies, regulations, and procedures of the University related to personnel benefits. Such benefits include but are not limited to: health insurance, life insurance, and tuition waivers for employees and their dependents.

- C. The FWC shall conduct continuous reviews of University policies, practices, and regulations affecting the welfare of the faculty and make recommendations for revision as necessary.

- D. The FWC chair shall report to the Senate on the FWC's activities.