



UNIVERSITY OF
**NORTHERN
COLORADO**

#595

**AGENDA FOR THE MONDAY, JANUARY 31, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM**

1. Call to Order
2. Approval of the January 31, 2022 Agenda
3. Approval of the January 18, 2022 Faculty Senate Minutes (See below)
4. Chair's Report
5. Administrative Reports: President, Provost, Board of Trustees
6. Staff Council Reports: Classified Staff Council, Professional Administrative Staff Council
7. Standing Committee Reports: Academic Policies, Codification, Elections, Faculty Welfare,
Salary Equity
8. Student Senate Report
9. Special Orders
10. Special Reports
 - Academic Covid Responsiveness Group Report (Senbet, Vaughan)
 - Workforce/Staffing Report (Salary Equity)
11. Unfinished Business
12. New Business
 - Leave of Absence policy catalog language (APC)
 - AAS/AGS transfer policies catalog language update (APC)
13. Comments to the Good of the Order
14. Adjournment

**MINUTES FOR THE TUESDAY, JANUARY 18, 2022 FACULTY SENATE MEETING
AT 4:00 P.M. IN THE UC COUNCIL ROOM**

Present: Applegate, Blatt, Brown, Charley, Cobb, Dietz, Doerner, Franklin, Greene, Haddad, Harraf (de la Torre), Johnson, Kyle, Levin, Maxey, Pullen, Schaberl, Schuttler, Senbet, Sileo, Vaughan, Vollendorf, Wiegand, Wood

Absent: Athanasiou, Benavidez, Benedict, Brewer, Endres, Feinstein, Fischer, Fulks, Gebhardt, Kraver, Stoodly, Wieben, Williams, Yu, Zaghlawan

1. Call to Order
The meeting was called to order at 4:03pm.
2. Approval of the January 18, 2022 Agenda
Approved without objection.
3. Approval of the November 22, 2021 Faculty Senate Minutes

Approved without objection.

4. Chair's Report (Levin):

- Welcome to Kamel Haddad, who is serving as the Dean's Council representee to the Faculty Senate.
- In consultation with Provost Vollendorf and President Feinstein, Dean Haddad has been chosen to chair the search committee for the founding dean of the osteopathic medical school. There is faculty representation on the search committee.
- The provost search committee has selected five finalists to visit campus. We are finalizing schedules. We will host open forums for students, faculty, and staff to interact with the candidates.

5. Administrative Reports:

President's Office (Maxey): No Report.

Provost (Vollendorf): Academic Affairs is prepared to launch a search for an Associate Provost for Academic Resources and Planning. This position will play an important role in helping strengthen our ability to manage our resources and support our chairs, directors, deans, and BOMs in strategic budgeting and planning.

DISCUSSION: *Enrollment outlook*

- Members discussed the enrollment outlook for next semester.
- The new AVP for Enrollment Management, Pete Lien, started this semester.
- The short-term focus will be on yield: making the most of our admit pool by doing everything we can to make sure the students admitted to UNC attend UNC.
- Academic Affairs is working to support deans/colleges by providing data to help with academic budget modeling.
- Graduate students have increased in proportion to undergraduate students (30% GR to 70% UG).
- Strategic enrollment management planning will be crucial to stabilizing enrollment.
- Academic Affairs is planning a retention summit later this year, which will be an opportunity to speak broadly about retention and what we can do better.
- A new transfer and transition center will launch later this year.

Board of Trustees (Fischer): No Report.

6. Staff Council Reports:

Classified Staff Council (Gebhardt): No Report.

Professional Administrative Staff Council (Cobb): We are inviting college deans to PASC meetings to discuss staff retention/turnover numbers. In February, we will have a Valentine's Day-themed decorating contest.

7. Standing Committee Reports:

Academic Policies (Vaughan): We are working on a Leave of Absence policy for the Graduate School and updates to the Posthumous Degrees policy. We also have a couple minor catalog items to bring to Faculty Senate next time.

Codification (Schuttler): We are working on Faculty Senate bylaws.

Elections (Kyle): No Report.

Faculty Welfare (Senbet): We are continuing work on chair/director roles.

Salary Equity (Greene): We have an item under new business.

8. Student Senate Report (Benavidez): No Report.

9. Special Orders

- **Senate Committee appointments**

- Philipp Schaberl – Faculty Welfare Committee, Spring 2022

- Kathy Johnson – Codification Committee, Spring 2022

The slate of appointments was approved without objection.

10. Special Reports

- **Academic Covid Responsiveness Group Report** (Senbet, Vaughan): The group is meeting tomorrow.

11. Unfinished Business

12. New Business

- **Salary Report** (Salary Equity)

MOTION: Salary Equity – It is moved to accept the Salary Report and make it available on the Faculty Senate website.

- Please note, the report is meant to reflect FY22 numbers; it does not include mid-cycle January increases.

DISCUSSION:

- Senbet noted some errors in years in rank and tenure status.
 - Members are encouraged to send specific errors directly to Marshall Parks/HR for attention.
 - Vollendorf asked that members also alert Tammy Prusha to any inconsistencies.
 - Some members asked about the possibility of another early retirement incentive in the coming years.
 - Senbet has invited Marshall Parks to discuss the option with the Faculty Welfare Committee.

VOTE: Approved without objection.

13. Comments to the Good of the Order

14. Adjournment

The meeting was adjourned at 4:44pm.

Britney Kyle
Faculty Senate Secretary

Betsy Kienitz
Recording Secretary