

**FACULTY WELFARE COMMITTEE**  
**CC Room 2200**  
**Wednesday, February, 7<sup>th</sup> 2024| 3:30-5:00 PM**  
*Minutes*

Present: Barkley, Brown, Engstrom, DeKrey, Iannacchione, Satriana, Senbet

Zoom: Garrett, Lee, Sileo, Wieben, Wiegand

Absent:

Guest: Marshal Parks and Beth Longenecker

**Call to Order** 3:33pm

**Approval of Agenda**, approved without objection.

**Approval of January 24, 2024, meeting minutes** approved without objection.

**Chair's Report/Announcements**

- Welcome Beth and Marshall!
- Member introductions
- Chair/Director Policy language sent back from Codification for review.
  - MOTION: Dawit moves to approve and bring to senate, Brian seconds.
  - VOTE: Motion passes by voice vote, 1 nay, 10 aye, Performing and Visual Arts voiced their concerns to the Faculty Welfare Committee.

**Special Orders**

**Unfinished Business**

- Tenure Track Policy

**New Business**

- UNC College of Medicine: Marshall Parks and Dr. Beth Longenecker
  - They would like to start hiring 6 core faculty in August.
    - Would like to determine their titles before the hiring process.
  - Board policy has been looked over on how the medical school will fit in.
    - Adding the title bio-medical faculty and clinical affiliated faculty in board policy is what needs to be done next.
- Biomedical Faculty and Clinical Affiliate Faculty
- DISCUSSION
  - (XI)
    - Used existing language and changed to fit Biomedical Faculty and Clinical Affiliated Faculty
    - Defining “College of Medicine” in board policy
    - Remove “and based .... Education performance”

- Insert “Proposed UNC College of Osteopathic Medicine (UNC COM)”
  - Capitalize “F” in “Biomedical faculty.”
  - Insert “customarily” after “titles used.”
  - Change “promotion” to “evaluation-”
- (XII)
    - Change any “affiliated professors” to “Clinical Affiliated Faculty.”
    - Make the 1st sentence the 2nd sentence.
    - Insert “are” to 1<sup>st</sup> sentence.
    - Insert “customarily” after “title used.”
    - Insert "recurring educational support" remove “service.”
    - Change “Services” to “Educational support”, “are” to “is.”
    - Omit “Affiliated professors ... areas of expertise.”
    - Omit “The” or “All” before “Clinical Affiliated Faculty.”
    - Change “department/school/program” to “unit.”
    - Remove “demonstrably”
    - Changes services” to “duties”
  - MOTION: Greg moves to approve, Dawit seconds
  - VOTE: Motion passes by voice vote

**Comments to the Good of the Order**  
**Adjournment 4:56pm**