

**FACULTY WELFARE COMMITTEE**  
**CC Room 2200**  
**Wednesday, January 24, 2024| 3:30-5:00 PM**  
*Minutes*

Present: Barkley, Brown, Engstrom, Lee, Satriana, Senbet, Sileo

Zoom: Iannacchione

Absent: DeKrey, Garrett, Landry, Wieben, Wiegand.

**Call to Order 3:38**

**Approval of Agenda**, without objection

**Approval of January 10, 2024, meeting minutes** without objection

**Chair's Report/Announcements**

- Tenure track policy updates

**Special Orders**

**Unfinished Business**

- Tenure track policy
- 1-1-301(3)
- 2-3-202(3)(b)
  - Include “but not limited to” after “Reasons may include:”
    - Be specific on the last bullet point of reasons.
    - Considered insert “reasonable documentation of some problem by chair/dean/etc.”
  - Determine the use of “cause.” Refer to the definition of cause in board policy regulations.
    - Based on the definition of “cause,” it may confuse.
  - Clarify satisfactory performance and unsatisfactory performance.
  - Tenure Track Satisfactory Performance:
    - Remove “an” after “teaching during” and insert “every.”
    - Reconsider “comprehensive pre-tenure review or a reasonable...”
    - Omit “...or a reasonable likelihood...”
  - Tenure Track Unsatisfactory Performance:
    - Dawit suggests that we just say TTUP is the opposite of TTSP instead of defining unsatisfactory performance.

**New Business**

**Comments to the Good of the Order**

**Thank you for the draft!**

**Adjournment 5:04pm**