



#628

**MINUTES FOR THE MONDAY, FEBRUARY 26, 2024, FACULTY SENATE MEETING
AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Allen, Almquist, Benedict, Berg, Brown (Levin), Cieminski, de la Torre, DeKrey, Dietz, Doerner, Engstrom, Feinstein, Fleming, Greene, Kang, Klocker, Kyle, Landry, Larson, Leatherman, Leonard, Levin, Loveless, Newman, Parker, Senbet, Shafie, Sileo, Stutler, Vaughan, Wieben, Williams

Zoom: Bailey (Seymour), Garrett, Iannacchione, Larson, Lee, Schaberl, Wiegand

Absent: Cobb, Du Bray, Mondy, Muller

1. Call to Order: 4:03pm
2. Approval of the February 26, 2024, Agenda: approved without objection.
3. Approval of the February 12, 2024, Faculty Senate Minutes (See below): approved without objection.
4. Chair's Report (Senbet) – Call for M. Lucile Harrison representative from Faculty Senate.
5. Administrative Reports
 - President** (Feinstein) – The Board of Trustees had their meetings on Thursday and Friday. President Feinstein will be speaking at the health committee on Wednesday and start the process of getting a vote. The honorary degree will be presented to Arlo Richardson at spring commencement, he will be receiving the honorary degree of Doctor of Humane Letters.
 - Provost** (Fleming) – The Board of Trustees were very engaged based on meeting and changes are to come. The faculty scholars' reception showcased quality work from the faculty. Friday morning accreditation for Colorado School of Public Health was held. The first University Libraries dean applicant will be here.
 - Dean's Representative** (Doerner) – No report
 - Board of Trustees** (Vaughan) – The Power Point that was presented to the Board of Trustees will be on the website. external auditor said we are doing the things; The projected shortfall deficit decreased from, 6 million to 3.8 million. Arlington Park will get their roof repaired and improvement to 16th St. will be made. The Application for Hispanic Serving Institution (HIS) designation will be submitted 2/27/24.
6. Staff Council Reports:
 - Classified Staff Council** (Mondy) – No report
 - Professional Administrative Staff Council** (Cobb/Stutler) – No report
7. Standing Committee Reports:

Academic Policies (Levin) – No report

Codification (Berg) – Codification is working on the Honorary Degree nomination process. Maria Greenwood received last Honorary Degree in 2010.

Elections (Sileo) – Slate of nominees have been sent out, ballots have been sent on and are due Wednesday.

Faculty Welfare (Brown) – No report. Item under unfinished business.

Salary Equity (Kyle) – The Salary Equity Committee is still waiting for the compensation report and has an item in unfinished business.

8. Student Government Association Report (Klocker) – The Student Government Association is in process of rewriting bylaws. Elections for 2024 – 2025 term will be held on Friday.

9. Special Orders

10. Special Reports

11. Unfinished Business

- Salary Equity Revised Bylaws

DISCUSSION:

- Made revision based on Oscar’s comment, see highlighted.
- “Peers” is causing some confusion/complications on who our peers are since they are not listed.
 - Dietz moves to remove “peers” from document; Kyle accepts friendly amendment.
 - No data will be sent to local peers.
 - How will online adjuncts be impacted?
 - It is difficult to hire in-person adjuncts, however they won’t be affected .

MOTION: Approve Salary Equity Revised Bylaws

VOTE: Approved unanimously

- Resolution in Support of Student Research, Scholarship, and Creative Works

DISCUSSION:

- Write out “RSCW” on proposal.
- SGA is super thankful that they are seeing the support from faculty.
- The process is hindering travel for students.
 - Admin will look into the process.

MOTION: Approve Resolution in Support of Student Research, Scholarship, and Creative Works

VOTE: Approved unanimously

- Chair/Director Definitions

DISCUSSION:

- Have other directors been polled on the changes?
 - Past directors were in favor, but the School of Performing and Visual Arts (PVA). was against it 4 years ago.
 - The School of Performing and Visual Arts. is not in favor of the change.

- Directors in EBS are in favor of the changes.
- What's the gain from going from admin to faculty?
 - Directors will be treated as faculty. They can accumulate time to sabbatical, and faculty promotion. They will be eligible for faculty services such as the Senate.

MOTION: Exclude the School of Performing and Visual Arts from chair/director definition.

VOTING: Aye – 4 / Nay - 18 / Abstain – 4 / Motion fails to exclude PVA from chair/direction definition.

DISCUSSION:

- What exactly is the rationale for this?
 - Academic units are led by the faculty and have a unit leader that is directly evaluated by the faculty. Have a faculty voice.
 - It was indicated that all of the School of Performing and Visual Arts administrators and faculty members do not support this policy change.

MOTION: Approval of the chair/director definitions.

VOTE: Aye - 4 / Nay - 15 / Abstain – 6, motion fails

12. New Business

13. Comments to the Good of the Order –

14. Adjournment 5:20pm

Lee-Aloha Amor
Faculty Governance Coordinator

Nancy Sileo
Faculty Senate Secretary