



#627

**MINUTES FOR THE MONDAY, FEBRUARY 12, 2024, FACULTY SENATE MEETING  
AT 4:00 P.M. IN UC COUNCIL ROOM**

**Present:** Allen, Almquist, Bailey (Seymour), Benedict, Berg, Brown, Cieminski, de la Torre, DeKrey, Dietz, Doerner, Engstrom, Feinstein, Fleming, Garrett (Sileo), Greene, Iannacchione, Kang, Klocker, Kyle, Landry, Larson, Leatherman, Lee, Leonard, Levin, Loveless, Muller, Newman, Parker, Senbet, Shafie, Sileo, Stutler, Vaughan, Williams

**Via Zoom:** Mondy, Schaberl, Wiegand

**Absent:** Cobb, du Bray, Wieben

**Guest:** Longnecker

1. Call to Order: 4:00pm
2. Approval of the February 12, 2024, Agenda: Approved without objection.
3. Approval of the January 29, 2024, Faculty Senate Minutes (See below): Approved with suggested changes.
4. Chair's Report (Senbet) – The call for Faculty Senate nominations has been sent out.
5. Administrative Reports
  - President** (Feinstein) – Governor Polis held a press conference at Metro State announcing the health science education bill and approximately 20 other legislators signed as sponsors for the bill. A meeting with committee on merits of bill in late March. The College of Osteopathic Medicine is said to have an economic impact of \$1.4 Billion. The budget town hall was well attended, and a virtual town hall will be held tomorrow morning at 9am.
  - Provost** (Fleming) – The Higher Learning Commission draft report will be received this week. The first newsletter should be sent this week. Items that will be presented to the Board include 39 approved sabbaticals, 12 new certificate programs, and decreasing Registered Nurse to Bachelor of Science in Nursing to be competitive with community colleges.
  - **Dean's Representative** (Doerner) – Deans are working on individual policies on chair/director compensation policy.
  - **Board of Trustees** (Vaughan) – Finance and Audit Committee will meet on February 22, 2024, and Board of Trustees will meet on February 23, 2024. Applications for General Council are being reviewed.
6. Staff Council Reports:
  - Classified Staff Council** (Mondy) – No report
  - Professional Administrative Staff Council** (Cobb/Stutler) – No report

7. Standing Committee Reports:

**Academic Policies** (Levin) –The Academic Policies Committee is making progress on the curriculum process policy.

**Codification** (Berg) – No report

**Elections** (Sileo) – The call for Faculty Senate nominations has been sent out.

**Faculty Welfare** (Brown) – The Faculty Welfare Committee met with Dr. Beth Longenecker and Marshall Parks on Biomedical Faculty Title and Clinical Affiliated Faculty Title.

**Salary Equity** (Kyle) – The Salary Equity Committee is awaiting updates on the Compensation Outcomes report. Revisions to the Salary Equity Committee bylaws have been made. Discussion about Language changes in compensation letter and inflation factor continues.

8. Student Government Association Report (Klocker) – No report

9. Special Orders

10. Special Reports

- Phase III of the Strategic Plan
  - More ground level/Core tactics and action plan for enhancing research are being discussed.
  - The faculty have the opportunity to provide input through town halls and surveys.

11. Unfinished Business

12. New Business

- Salary Equity Revised Bylaws
  - Compensation for adjunct based on peer institutions.
    - Working with Dale on getting that data from peer institutions
    - Section 3 needs clarification
    - The faculty and adjunct that is not local and working online needs to be considered.
  - Will come back for discussion.
- Chair/Director Definitions
  - DISCUSSION:
    - Dana Landry has brought forth an amendment of the proposal, John Leonard seconds.
      - Evaluations for the School of Performing and Visual Arts differ among the rest of the schools.
      - Given the proposed revisions, it is foreseeable that recruitment may become difficult and the identity of the School of Performing and Visual Art will be diminished.

MOTION:

- Richard Dietz moves to postpone the discussion, seconded by Brown.

VOTE:

- Discussion will be moved to the next meeting.

- Biomedical Faculty Title and Clinical Affiliated Faculty Title

DISCUSSION:

- 2-3-305

- The addition of the Biomedical Faculty Title and Clinical Affiliated Faculty Title to the list of titles to the Board Policy Manual.

- Language must be changed after accreditation and numbering must be corrected.

MOTION: Adopt the additions to the board policy manual as outlined.

VOTE: All in favor - unanimous

- Resolution in Support of Student Research, Scholarship, and Creative Works

13. Comments to the Good of the Order –

UNIV 101 is looking for doctoral student to hire.

14. Adjournment – 5:33pm

Lee-Aloha Amor  
Faculty Governance Coordinator

Nancy Sileo  
Faculty Senate Secretary