

**MINUTES FOR MONDAY SEPTEMBER 9, 2024, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Almquist, DeKrey, Doerner, Feinstein, Fischer, Fleming, Kyle, Landry, Newman, Senbet, Schuttler

Absent:

Call to Order: 4:02pm

Approval of the Agenda: Approved without objection

Approval of the Minutes from August 26, 2024: Approved without objection

Announcements

Chair's Report (Kyle) – Kyle drafted a document outlining the Adopted Rules of Procedures. Kyle and Lee will be meeting with Marshal Parks to determine that process.

Senate Committee Reports

Academic Policies (Newman) – No report

Codification (Schuttler) – No report

Elections (Newman) – No report, meeting this week.

Faculty Welfare (DeKrey) – Faculty Welfare will be meeting this week. Robert Hepperle from HR will be giving a report on benefits in October. Faculty Welfare will begin working on their first item, which addresses Faculty Evaluations.

Salary Equity (Senbet) – The data provided by HR requires improvement, particularly concerning staff bands. There appears to be an issue with the accuracy of values in relation to NCHEM comparisons. Robert has been asked to correct the data before Senbet presents it to SEC. Although HR indicated that the bands are not useful, others rely on them for their analysis, and they are legally required. Salary bands are essential for hiring purposes, but the current data is inaccurate. Consistency in comparison with NCHEM is crucial. If the bands are incorrect, we prefer not to use them. Additionally, a request has been made for data on the roughly 60 administrative positions with available comparisons from NCHEMS51.

Standing Reports

Board of Trustees (Fischer) – No report. The Board of Trustees will have a retreat in October.

President (Feinstein) – The launch to replace Cedric and Tobias has begun, and the President's office is requesting two faculty members to serve on each of the search committees. Thank you for the September 17th Fireside chat topic of Community Engaged Work. President Feinstein has been meeting every week about building designs. The groundbreaking ceremony will be held on September 28th at 10am.

Provost (Fleming) – Provost Fleming continues to work on the accreditation reports, with the number of reports due increasing from three to five. She will be absent at the beginning of next week.

Dean's Representative (Doerner) – Discussions were held with other deans regarding the role of the communications specialist within each college, and how each college varies. There is a website available for individuals to submit suggestions and Doerner will send the link to Lee to share.

Unfinished Business

New Business

Comments to the Good of the Order

Adjournment 4:38pm