

**MINUTES FOR MONDAY AUGUST 26, 2024, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CC 2200**

Present: Almquist, DeKrey, Doerner, Feinstein, Fleming, Kyle, Landry, Newman, Senbet, Shuttler

Absent: Fischer

Call to Order: 4:05pm

Approval of the Agenda: approved without objection

Approval of the Minutes from April 22, 2024: approved without objection

Announcements

Chair's Report (Kyle) – We had a great retreat! Ideas about fireside chats were sent to Almquist.

Senate Committee Reports

Academic Policies (Newman) – No report

Codification (Schuttler) – Faculty election guidance will be reviewed at the first meeting on Wednesday.

Elections (Newman) – No report

Faculty Welfare (DeKrey) – DeKrey proposed starting Faculty Welfare Committee meetings at 3:40pm due to course commitments, updates to calendar invite will be made. The Tenure Track policy will be reviewed with Kyle before bringing it forth to the committee. There are 14 items that could be possible agenda items.

- DeKrey proposes to create an ad hoc committee for College of Osteopathic Medicine
 - Kyle suggested that discussion with Faculty Welfare Committee takes place first before implementing a new committee.
 - It was noted that if an ad hoc committee is created there needs to be two sets of expertise in both areas, and expert in the current board policy and possibly expertise adjacent to Osteopathic Medicine
- DeKrey proposes updates to Article IV(K) Bylaws
 - It is unclear how/when Faculty Senate Executive Committee summer meetings take place.
 - The addition of the sentence “The Faculty Senate Executive Committee meetings shall be announced to Faculty Senate and posted on the Faculty Senate website” will be made to the Faculty Senate Bylaws and brought forth to Faculty Senate.
- It is unclear of what the actual Adopted Rules of Procedure are in Article XV
 - Lee and Kyle can work on a policy process guide.
- Where do senate actions go? Can we indicate an implementation date?

- When policies go up to presidents' office, they have their own process which Faculty Senate does not have control of.; Recommendation on when policies go into effect and implementation dates can be included on the senate action forms.

Salary Equity (Senbet) – Salary Equity had its first meeting today. Work with Dale Pratt about overall salary and the increasing gap between faculty and staff salaries is taking place. A compensation model on reaching parity, we are on year 4 of 5 yr plan, Provost office is looking into a national compensation consultant to guide us. The topic of inflation has been brought up and suggested that we achieve the overall goal of reaching 100% parity before considering new objectives. With the assistance of administration providing information, committees can make the best decisions.

Standing Reports

Board of Trustees (Fischer) – No report

President (Feinstein) – full week; school began; Tobey-Kendel dining hall reopened with new amenities, all funded by Sodexo. Presidents' office is working on the Faculty Senate reception. The groundbreaking ceremony for the College of Osteopathic Medicine will be on September 28th. We are seeing enrollment growth in all sectors and have received a lot of funding this year.

Provost (Fleming) – No report

Dean's Representative (Doerner) – No report. The new student lounge in Candelaria is open!

Unfinished Business

New Business

Comments to the Good of the Order

Good meeting!

Adjournment 5:16pm