

**MINUTES FOR MONDAY NOVEMBER 4, 2024, FACULTY SENATE EXECUTIVE  
COMMITTEE MEETING AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Almquist, DeKrey, Doerner, Feinstein, Fischer, Fleming, Kyle, Newman, Schuttler,  
Senbet

Absent: Landry

**Call to Order:** 4:05pm

**Approval of the Agenda:** approved without objection

**Approval of the Minutes from October 21, 2024:** approved without objection

**Announcements**

Chair's Report (Kyle) – No report

**Senate Committee Reports**

Academic Policies (Newman) – The Academic Policies Committee (APC) continues to work on an undergraduate grader policy, which would allow undergraduate students to be hired as graders. Newman is working with IDD, IM&T, and BOMs to address logistics, including anonymous grading. A charge is being drafted for a new committee on micro-credentials that will be a cross-college and cross-office group that would act as screeners and recommend guidelines for reviewing micro-credentials. Programs that do not meet the minimum number of credits for a bachelor's degree have been invited to Monday's APC meeting. Newman and the registrar discussed the possibility of a four-day final exam week, with Lauryn Benedict currently consulting other stakeholders on the topic. Newman is working with the General Counsel's office on drafting an amorous relationships policy.

Codification (Schuttler) – Codification is reviewing committee structures, reviewing feedback from Boards, Councils, and Committee chairs about committee sizes, and addressing remaining unfinished business.

Elections (Newman) – The call for faculty representatives went out today, with nominations due by Friday. Kyle will appoint the selected representatives at the Faculty Senate meeting on 11/11.

Faculty Welfare (DeKrey) – The Faculty Welfare COM subcommittee approved two policy revisions, which will be discussed at Wednesday's Faculty Welfare Committee (FWC) meeting before being forwarded to Codification. FWC is also continuing its work on faculty evaluation policy 2-3-801 and may introduce the amorous relationships policy as a potential business item.

Salary Equity (Senbet) – The Salary Equity Committee (SEC) discussed the possibility of administrators hiring an external firm to conduct a salary analysis. The SEC voted to officially ask that SEC be involved if the university decides to proceed with this hiring process and asks that SEC have input in the final selection of the firm. SEC would also like to be involved in the overall salary analysis process. A resolution on staff and faculty salaries is being developed, incorporating key points raised by the SEC. This resolution will likely be presented to the Board of Trustees.

**Standing Reports**

Board of Trustees (Fischer) – No report

President (Feinstein) – The search for a Chief Diversity Officer is underway, with the search for a Vice President of Academic Affairs set to begin next week. The Governor has released a budget recommendation that includes \$7.8 million for funding and \$2.3 million allocated for financial aid. A meeting with CEOs is tentatively planned for December, where lobbying strategies will be discussed. The incident from this past weekend was also brought to our attention. President Feinstein has been in communication with UNC police, who are coordinating with Greeley police regarding the matter. Both women's and men's basketball teams have games scheduled for tonight.

Provost (Fleming) – Concerns about potential distress related to the upcoming election are being addressed. The Bears Vote Coalition will make an announcement, and resources will be available for those experiencing distress. A meeting with Hanover is scheduled for November 12.

Dean's Representative (Doerner) – Last week, the Deans met with Jordan and Sonia to discuss metrics for program health and received feedback. This Friday, the Deans will review chair compensation.

### **Unfinished Business**

### **New Business**

### **Comments to the Good of the Order**

### **Adjournment 5:13pm**