

**MINUTES FOR MONDAY OCTOBER 7, 2024, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CC 2200**

Present: Almquist, DeKrey, Doerner, Fischer, Fleming, Kyle, Newman, Schuttler, Senbet

Absent: Feinstein, Landry

Call to Order: 4:04pm

Approval of the Agenda: approved without objection

Approval of the Minutes from September 23, 2024: approved without objection

Announcements

Chair's Report (Kyle) – Thank you chairs for all the reports for the newsletter, they will be sent to Lee to determine formatting. The reduced degree program will be brought to the next Faculty Senate meeting. Kyle has reached out to other Faculty Senate chairs at other institutions and will be meeting with them.

Senate Committee Reports

Academic Policies (Newman) – The Academic Policies Committee (APC) is currently determining the minimum thresholds for majors and minors. Additionally, APC is reviewing undergraduate upper-division courses. Other agenda items include a letter from the deans regarding micro-credentials and the use of Coursera in the Monfort College of Business. On behalf of NHS, Susan Keenan has proposed allowing undergraduate students to access grading through Canvas.

Codification (Schuttler) – Codification meets on Wednesday and will continue working on Board, Councils, and Committee bylaws.

Elections (Newman) – A reminder to vote will be sent on Wednesday. There will be discussion about the possible reduction of members in Faculty Senate.

Faculty Welfare (DeKrey) – Faculty Welfare meets on Wednesday and will continue work on faculty evaluations. Board Policy Manual 1-1-307 revisions are completed and a final review by the committee will be done on Wednesday. Faculty Welfare will continue to review Board Policy Manual 2-3-801. The first subcommittee meeting will be on Thursday, 10/10 at 10:30am in CC 2201.

Salary Equity (Senbet) – A meeting with Dale on Friday discussed the divergence between faculty and staff salaries, questioning whether this is a problem and how it should be addressed moving forward. The solutions that Dale proposed were hiring more faculty, reducing staff, and increasing faculty pay to be higher than staff salaries. While the administration does not view the trend as a problem, faculty does. The SEC suggests sharing the data with faculty for them to decide if it's an issue and potentially bringing the matter to the Board of Trustees. There is a proposal to bring a resolution to Faculty Senate to work with administration on a solution. Additionally, SEC is working on adjusting the year in rank for full professors from 10 to 7 years.

Standing Reports

Board of Trustees (Fischer) – BOT retreat in 2 weeks, Phase III is driving the discussion for the retreat.

President (Feinstein) – On behalf of President Feinstein, he apologizes for his absences and encourages everyone to attend the State of the University next week Tuesday.

Provost (Fleming) – No report

Dean's Representative (Doerner) – The deans discussed the reduced degree and supports the idea, though they acknowledged it would raise many questions. Key considerations include the financial impact on students, as many already enter with credits, and whether this change would be financially sustainable for the university.

Unfinished Business

New Business

Adopted rules of procedure

- Guidance for engaging with stakeholder
 - Replace “that” with “who” after “stakeholders in the first sentence.
- Senate Process
 - Remove “slightly” in the first sentence.
- The Provost’s office will assist in identifying who will notify relevant parties.
- MOTION: Senbet motions to move the Adopted rules of procedure to Codification, seconded by DeKrey
- VOTE: The Adopted rules of procedure will be moved to Codification for review.

Representation on Senate Committees in light of reduced faculty numbers

- According to the Board Policy manual each college should have senators representing 4% of the college. When Betsy served as Faculty Senate administrator, she recalculated the seats on the Faculty Senate each spring before elections to ensure they were balanced with the number of faculty.
 - EBS 4 (currently 4)
 - HSS 4 (currently 7)
 - MCB (currently 2)
 - NHS 5 (currently 7)
 - UL 1 (currently 1)
 - PVA 3 (currently 4)
- Kyle and Lee will work together and bring something back for Boards, Councils, and Committees

Comments to the Good of the Order

Our students are protesting in a nice respectful manner.

Adjournment 5:14pm