

**AGENDA FOR MONDAY APRIL 22, 2024, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CC 2200**

Present: Almquist, Berg, Brown, de la Torre, Doerner, Feinstein, Fleming (Barkley), Kyle, Levin, Sileo, Senbet

Absent:

Call to Order: 4:03pm

Approval of the Agenda: approved without objection

Approval of the Minutes from April 8, 2024: approved without objection

Announcements

Chair's Report (Senbet) – Reception tonight at Andy's; SEC progress regarding faculty salary and parity will be addressed by Kyle; tomorrow's all-faculty meeting, each chair will make a report to announce; no virtual option to encourage in-person attendance, but possible Zoom for Andy if the schedule works.

Senate Committee Reports

Academic Policies (Levin) – The Academic Policies Committee will bring Curriculum Policy Updates to Faculty Senate next week.

Codification (Berg) – no report

Elections (Sileo) – Board, Committee, and Council nominations for appointments are due Wednesday, a reminder has been sent. There will be Fall elections to fill the remaining vacancies.

Faculty Welfare (Brown) – The Faculty Welfare Committee finished with the Tenure Track policy. Elections will take place at the next meeting, Greg DeKrey has been nominated for chair.

Salary Equity (Kyle) –the administration will be able to bring all faculty members up to 89% of parity before applying the 3% pool; 5.4% compensation pool brings all faculty to 92.4 % into the new academic year; appreciate everyone's efforts in making this happen; optimistic that compensation report will be available this week; Dawit Senbet will be the next chair and Eric Applegate will be the next vice chair Salary Equity Committee; we recommended new hires to start at or above the floor of parity achieved by that year; after the resolution is passed on the Faculty Senate, we will send the compensation letter to faculty.

Standing Reports

Board of Trustees (Vaughan) – Finance & Audit meeting will be on May 3rd

President (Feinstein) – Thank you to those working on the compensation pools and working with administration as far as hiring/travel. There will be a finance meeting in Denver tomorrow, 4/23, many bills are being presented. Wednesday, 4/24 President Feinstein will be at the Capitol for Greeley day. The town halls are done for the year and many fireside chats took place this semester.

Provost (Fleming) – The Tenure Track Policy is not a policy she wants to bring straight to the board. Based on feedback, the evaluation system is too complex. There are higher stakes and complications on evaluators, more context is needed.

Dean's Representative (Doerner) – Deans discussed evaluations on FPAC survey, on participation, timing, response rate.

Unfinished Business

New Business
Comments to the Good of the Order
Happy Earth Day!

Adjournment 5:12pm

Lee-Aloha Amor
Faculty Governance Coordinator

Nancy Sileo
Faculty Senate Secretary