

**MINUTES FOR MONDAY MARCH 25, 2024, FACULTY SENATE EXECUTIVE
COMMITTEE MEETING AT 4:00 P.M. IN CC 2200**

Present: Almquist, Berg, Brown, de la Torre, Doerner, Feinstein, Fleming (Barkley), Kyle, Levin, Sileo, Senbet

Zoom:

Absent:

Call to Order: 4:04pm

Approval of the Agenda: approved without objection

Approval of the Minutes from March 4, 2024: approved without objection

Announcements

Chair's Report (Senbet) – The Senate Chair election is upcoming up, please consider the position. A meeting to discuss faculty compensation has been scheduled with Pratt, Kyle, Senbet, and Barkley. The all-faculty meeting is about a month away, it has been converted to a virtual meeting recently, but engagement is minimal. This year it is proposed to be in-person with a zoom option, there will be food and drinks. President's office will work on inviting an external speaker, the Education Advisory Board or state demographer. The tentative date for all faculty meeting will be Wednesday, April 17th at 3:30pm – 5pm, location is TBD.

Senate Committee Reports

Academic Policies (Levin) – The Academic Policies Committee sent the curriculum process document to Codification for review and will bring it to Faculty Senate in 3 weeks. The resolution to re-examine the finals week schedule will be brought to the 4/1 Faculty Senate meeting.

Codification (Berg) – Codification is completing their review on Honorary Degree policy that will be going to the 4/1 Faculty Senate meeting. They will begin reviewing the curriculum process document sent by the Academic Policies Committee.

Elections (Sileo) – The Faculty Senate election has been completed and all vacancies have been filled. The nominations for Boards, Committees, and Councils have been sent and are due on 3/27/24. The ballots will be sent next week.

Faculty Welfare (Brown) – The faculty Welfare Committee is meeting on Wednesday and will continue working on Tenure Track policy.

Salary Equity (Kyle) – Peer institutions gave large raises (~4% across peer institutions) and we will not get to 90% of parity even with a 3% pool. For full professors, the actual UNC median years is 7 years. However, for the year in rank calculation, we are currently using 10 years. We are considering this parity adjustment to the Year in Rank. A meeting to discuss faculty compensation has been scheduled with Pratt, Kyle, Senbet, and Barkley. Communication between the Salary Equity Committee and Faculty must be made better, the faculty want to see a timely letter explaining the process of reaching parity and their raises.

Standing Reports

Board of Trustees (Vaughan) – The General Counsel interviews have been completed; a meeting will be held on Friday for further discussions.

President (Feinstein) – Continue work for General Counsel search, no offer has been made yet. Thank you to everyone who participated in the search. The Cabinet was able to provide some feedback along with the Board of Trustees and surveys. Reference call will also be made this week. A robust campus climate fireside chat with Tobias Guzman was held. The Hispanic Serving Institute Designation came through, which will open up more opportunities for student and funding. The Joint Budget Committee recommended approximately \$139M more for higher education next year, which is more than what the Governor initially recommended but still less than the joint request submitted by institutions of higher education. There will be a 9.6% increase if this holds. The candidacy application has been submitted for the College of Osteopathic Medicine.

Provost (Barkley (proxy)) – Academic Affairs met last week to discuss budget priorities for FY 2025. There are 22 working days left in April and Kirsty will be back for one of those days.

Dean's Representative (Doerner) – No Report

Unfinished Business

New Business

Comments to the Good of the Order

Adjournment 5:21pm

Lee-Aloha Amor
Faculty Governance Coordinator

Nancy Sileo
Faculty Senate Secretary