

FACULTY WELFARE COMMITTEE
Campus Commons 2200
Wednesday, August 28th, 2024 | 3:40-5:00PM

Present: Barkley, DeKrey, English, Garrett, Iannacchione, Kang, Kyle, Landry, Lunaris, Senbet, Wieben

Zoom:

Absent: Trask

Call to Order 3:40pm

Approval of Agenda approved without objection

Approval of April 24, 2024, meeting minutes approved without objection

Chair's Report/Announcements

- Welcome back!
- Introductions

Special Orders

- None

Unfinished Business

- None

New Business

- **The setting of the semester's agenda and priority rankings (see handout on possible topics)**
 - **Tenure Track Policy**
 - **MOTION:** To propose deferring the Tenure Track policy until it has been reviewed by DeKrey and Kyle, motioned by Iannacchione and seconded by Garrett
 - **DISCUSSION:**
 - Reason on holding off on Tenure Track policy
 - Concerns were raised about how the policy aligns with the mission.
 - The provost's office still has unresolved concerns about the policy.
 - It was mentioned that an incident occurred that prompted the draft of the policy

- The external comprehensive evaluation committee member election process brings challenges for new instructors. It was suggested that each school/unit should have a smaller committee for this process.
- Can agenda items be grouped together based on similarities and level of completion?
 - It was suggested that item 7 (Faculty Evaluation – Performance levels reduced to three) and 9 (Faculty Evaluation – Not all dossiers need to go to the provost level) may be easiest to complete first.
 - Taking on each item together would be the best approach.
- **Elections document**
 - **The Bears Vote Coalition – Brought** forth from Nancy Matchett brought forth
 - Seeking endorsement from Faculty Senate.
 - Questions raised about the document:
 - Why do we need this?
 - What is the need for this now?
 - Are there no other policies?
 - Wieben suggested that the purpose of the document is covered all in the first bullet point.
 - Current events, such as the Israel/Gaza situation, and the importance of maintaining a safe learning environment should be addressed.
 - Codification recommendations:
 - BPM references
 - What are they trying to solve? Their jurisdiction?
 - As a committee it was agreed that the tone of the document came off as condescending and recommend, they revise the tone before any further review made by FWC.
 - A general statement could be sent as a reminder and how to handle situations if the arose.
 - **MOTION:** Landry motions to have the Bears Vote Coalition address the tone of the document and send it back to FWC for further review. seconded by Iannacchione
 - **VOTE:** Approved unanimously
 - **Next meeting:**
 - Faculty Evaluation – Frequency of comprehensive evaluations

Call to the Good of the Order
Great first meeting!

Adjournment 5:00pm