



#622

**MINUTES FOR THE MONDAY, NOVEMBER 6<sup>TH</sup>, 2023 FACULTY SENATE  
MEETING AT 4:00 P.M. IN UC COUNCIL ROOM**

Present: Allen, Almquist, Benedict, Berg, Brown, Cieminski, DeKrey, Dietz, Doerner, Fleming, Garrett, Greene, Iannacchione, Kang, Kyle, Landry, Larson, Leatherman, Leonard, Loveless, Muller, Newman, Pullen, Schuttler, Shafie, Sileo, Senbet, Wiegand, Williams  
Present via Zoom: Bailey (Seymour), Cobb, du Bray, Schaberl, Vaughan  
Guests: Bebee, Fischer  
Absent: Feinstein, Klocker, Monty, Parker, Wieben

3. Call to Order

The meeting was called to order at 4:03pm.

4. Approval of the November 6, 2023 Agenda

The agenda was approved without objection.

3. Approval of the October 23, 2023 Faculty Senate Minutes (See below)

The minutes were approved without objection.

5. Chair's Report (Senbet): Nina's last day as Faculty Senate Coordinator is Friday, 11/10. Welcome Chad Bebee, who is here today to talk about Assessment Standards. The Disability Resource Center receives many requests, please reach out to your colleagues and encourage timely submissions.

5. Administrative Reports

**President** (Feinstein): No report.

**Provost** (Fleming): Robert Hedley has accepted the AVPHR position and starts 12/11. Dan Satriana is serving as General Counsel on an interim basis. The Assistant/Associate General Counsel position has been posted. Staff turnover in administrative roles has

gone

down to pre-pandemic levels.

**Dean's Representative** (Doerner): Deans have been working with Academic Affairs on curriculum handbook changes, helping streamline curriculum processes, and make internal processes less cumbersome and more responsive.

**Board of Trustees** (Vaughan): No report.

6. Staff Council Reports:

**Classified Staff Council** (Mondy): Absent.

**Professional Administrative Staff Council** (Cobb): No report.

7. Standing Committee Reports:

**Academic Policies** (Levin): APC approved a Final Exam Inclement Weather policy

and will be sending it back to the Codification Committee. APC approved the Posthumous Degree Policy and will be sending it to Faculty Senate in two weeks.

**Codification** (Berg): We have two items under New Business today.

**Elections** (Sileo): We concluded Fall 2023 elections. Welcome Shawn Williams from PVA!

**Faculty Welfare** (Brown): FWC met w/Jeri Lyons again and we will be sending our edits to the Codification Committee.

**Salary Equity** (Kyle): SEC decided adjunct faculty should be considered faculty in regard to salary increases. The raise pool would come to SEC and then the committee would make a recommendation to the administration. Chair Kyle is gathering local peer group adjunct pay data for comparison. It was suggested that SEC create a “cheat sheet” for discussion, including current adjunct faculty base rates. There is concern that fewer adjunct classes will be covered. SEC is advocating for the largest possible salary raise pool and giving raises to every type of UNC faculty. SEC is still working on a chair/director policy.

8. Student Government Association Report (Klocker): Absent.

9. Special Orders

10. Special Reports

- UNC Assessment Standards of Practice (Beebe): The Assessment Council is working on planning and analyzing the data. This guidance sets a foundation for developing documentation processes, improving student learning and aligning with good practice. Documentation of the assessment process is a current part of the review. Beebe reviewed and discussed HLC expectations. HLC will visit UNC in October 2024. The goal for HLC’s visit is to develop an assessment reporting structure. We are prepared in general education (LAC) and need more preparation in program documentation in relation to efforts to improve student learning (CDPHE, rubrics, Canvas). The faculty’s role is essential; good disciplinary practice can also be good, collaborative assessment practice. Faculty own the curriculum.

11. Unfinished Business

- FPAC (Fischer): FPAC Bylaws revisions:
  - Continued DISCUSSION.
  - FPAC’s name will stay the same.
  - FPAC’s survey purpose is to evaluate how “the Offices” are doing.
  - FPAC’s survey will create the ability for faculty to comment annually.
    - Chair Levin would like to know what faculty thinks APC should focus on.
    - Faculty Senate chair could gather information on faculty views of Faculty Senate.
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  - FPAC will get raw data and create a summary for Faculty Senate.
    - Levin would like to make a friendly amendment to add FSEC.
    - Fischer accepts the above friendly amendment.

- There is concern about staff also having an opportunity to comment on faculty.
    - The same questions will be used for every “Office” and other administrative areas.
    - The administration could evaluate FPAC’s survey answers.
  - FPAC’s survey would allow for the gathering of continuous faculty input and to identify trends.
  - FPAC’s original purpose was to give faculty an official place to vent.
    - The original FPAC gathered feedback on deans and their performance.
    - MOTION: There is a motion to approve FPAC bylaws revision.
    - 20 yay’s, 3 nay’s.
    - MOTION: There is a motion to dissolve FPAC.
    - Benedict firsts, Pullen seconds.
    - The motion passed without objection.
    - There is concern over re-establishing FPAC in the future.
    - FPAC can collaborate with administration on survey questions.
    - There is strong support for protecting faculty’s institutional right for collective speech.
    - If FPAC decides to change the survey instrument, then it goes to Faculty Senate for approval.
    - DISCUSSION to be continued at the next Faculty Senate meeting.

12. New Business:

- Codification (Berg):
  - Codification Bylaws revisions:
    - 6a: Removed “Senators” and added “voting members of Senate.”
    - DISCUSSION.
      - Another five members of Faculty Senate will become eligible to serve on the Codification Committee.
      - This would include SGA’s President.
  - Faculty Senate Officer Workload Reassignment and Compensation revisions.
    - 3-3-101: Add Faculty Trustee in compensation.
  - MOTION: There is a motion to pass the above revisions.
  - The motion passed without objection.

13. Comments to the Good of the Order: None.

14. Adjournment:

The meeting was adjourned at 5:27pm.

Nancy Sileo  
Faculty Senate Secretary

Nina Phillips  
Recording Secretary