



## Quick Fact Sheet

# Tointon Institute Principal Leadership Academy

- The focus of this academy is on personal leadership development so that good leaders can be retained and their skills, understandings and competencies increased.
- Topics examined during this academy include:
  - Visionary leadership in 21<sup>st</sup> century schools
  - Implications of state and federal policies on leadership in schools
  - Planning for and managing change efforts
  - Implementing and sustaining systemic and systematic processes
  - Developing professional capital and employing collaborative school practices with staff, students and community
  - Developing a school culture to for continuous student achievement & continuous learning for all adults in the school.
- All participants complete a research-based 360 evaluation with staff members prior to coming to the academy. Each participant receives a descriptive report of his/her leadership behaviors based on this feedback. Individualized mentoring related to this feedback is provided to each participant. Finally, each attendee leaves the academy with an individualized strategic plan for implementing personal leadership changes and/or systemic changes as a result of what is learned at the academy.
- Attendees also participate in several “problems of practice” sessions during the academy, with real-time issues they share from their schools with other participants who strategize with them to help them develop a plan to implement upon return.
- The fee for this 5-day residential academy is \$900 total. *This includes rooming, all meals except for 2 dinners, and all program materials.* The Tointon Institute subsidizes all remaining costs. We do offer some limited scholarships and do take payment over time if necessary, e.g., out of two different year’s budgets. *We will work with you and/or your administrators so that cost is not an issue.*
- Novices and experienced principals join us. In our recent academies, we had participants with as many as 22 years of experience and as few as one.
- Participants receive a certificate for 40 hours of professional development work.
- Ongoing work: For one year following this experience, all participants in the cohort meet every 6-8 weeks in a facilitated virtual environment to continue learning and developing leadership skills as well as to provide opportunities for networking with leaders from around the state. Additionally, principals who attend this academy become eligible to apply to bring a leadership team to our School and Teacher Leadership Academies in subsequent years.
- Your nomination is only the first step so that we can know who to invite from your district. Individualized letters are sent to each nominee. The nominee is responsible for actually registering for the academy. *Your nomination does not obligate you or your nominee financially in any way.* If your nominee cannot attend this year, he/she will be invited in subsequent years.
- The green sheet included with these papers is your nomination form. Feel free to duplicate if you have multiple people to nominate. You can also scan the form and send nominations by email to [janet.alcorn@unco.edu](mailto:janet.alcorn@unco.edu).
- Please return nominations to us by **January 7, 2025**. We **WILL** accept forms after this point but appreciate any that can be sent by this date.

**Questions? Contact Dr. Janet Alcorn, Director, at 970-351-1108.**