

INTERNSHIP PROGRAM TABLES

Date Program Tables are updated: 07/18/2024

Program Disclosures

As articulated in Standard I.B.2, programs may have “admission and employment policies that directly relate to affiliation or purpose” that may be faith-based or secular in nature. However, such policies and practices must be disclosed to the public. Therefore, programs are asked to respond to the following question.

Does the program or institution require students, trainees, and/or staff (faculty) to comply with specific policies or practices related to the institution’s affiliation or purpose? Such policies or practices may include, but are not limited to, admissions, hiring, retention policies, and/or requirements for completion that express mission and values.	<input checked="" type="checkbox"/> Yes <input type="checkbox"/> No
If yes, provide website link (or content from brochure) where this specific information is presented HP-PIC Handbook	

Internship Program Admissions

Briefly describe in narrative form important information to assist potential applicants in assessing their likely fit with your program. This description must be consistent with the program’s policies on intern selection and practicum and academic preparation requirements:
High Plains PIC clinical training sites include the Colorado Center for Assessment and Counseling , Educational Service Unit #13 , Options in Psychology, LLC , Greeley-Evans District 6 , and Weld County Re-8 School District . Volunteers of America – Northern Rockies is also a member site of the HP PIC consortium. However, they will not be accepting an intern for the 2025-26 internship year. Of the six sites, three are located in Colorado in the cities of Fort Collins , Fort Lupton , and Greeley . Two sites are located in Scottsbluff , Nebraska and one site is in Cheyenne , Wyoming. Interns are afforded a wide variety of clinical opportunities that highlight the diversity of addressing the mental health needs of individuals who live in rural communities.
High Plains PIC offers interns a unique opportunity to advance their clinical training in rural (or rural-serving) settings, areas in which behavioral healthcare is often in short supply. Interns are afforded rich clinical experiences that highlight the specific demands and shared experiences within these small communities, as well as identify and creatively address the common barriers inherent in rural health. As providers, interns participate in High Plains PIC’s goal to expand the capacity of underserved rural communities to address behavioral healthcare needs through integrated services. Furthermore, all training experiences are provided within the context of a developmental perspective and trauma-informed care.
Does the program require that applicants have received a minimum number of hours of the following at time of application? If Yes, indicate how many:

Total Direct Contact Intervention Hours: <u>N</u> <u>Y</u> Amount: 350 preferred	
Total Direct Contact Assessment Hours: <u>N</u> <u>Y</u> Amount: 50 preferred	
<ul style="list-style-type: none"> • Describe any other required minimum criteria used to screen applicants: APA-accredited or APPIC eligible doctoral program • Dissertation proposal scheduled/defended • Experience or interest working with underserved/diverse populations in rural areas • Experience or interest working with children/adolescents • Commitment to remain in rural areas of Colorado, Wyoming, or Nebraska following internship 	

**Financial and Other Benefit Support for Upcoming Training Year
(The Colorado Center for Assessment and Counseling)**

Annual Stipend/Salary for Full-time Interns	\$34,250	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	120	
Hours of Annual Paid Sick Leave	40	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other benefits (please describe):		
CCAC offers \$500 toward professional development or employment CEUs for interns. CCAC also provides a PTO policy that allows interns to use earned time off flexibly.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

**Financial and Other Benefit Support for Upcoming Training Year
(Educational Service Unit #13)**

Annual Stipend/Salary for Full-time Interns	\$31,800	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No

Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	Up to 56 hours plus scheduled breaks (8 scheduled breaks that follow public school system schedule)	
Hours of Annual Paid Sick Leave	96 hours	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other benefits (please describe):		
ESU13 offers some travel benefits for professional development. Interns also have access to company cars to travel for official ESU13 and HP PIC activities.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

**Financial and Other Benefit Support for Upcoming Training Year
(Options in Psychology, LLC)**

Annual Stipend/Salary for Full-time Interns	\$35,000	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	136 hours	
Hours of Annual Paid Sick Leave	40 hours	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other benefits (please describe):		
Options in Psychology, LLC provides up to \$250/month health benefit stipend for interns.		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

**Financial and Other Benefit Support for Upcoming Training Year
(Greeley-Evans District 6)**

Annual Stipend/Salary for Full-time Interns	\$35,000	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	Up to 56 hours plus scheduled breaks (8 scheduled breaks that follow public school system schedule)	
Hours of Annual Paid Sick Leave	96 hours	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other benefits (please describe):		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

**Financial and Other Benefit Support for Upcoming Training Year
(Weld RE-8 School District)**

Annual Stipend/Salary for Full-time Interns	\$32,500	
Annual Stipend/Salary for Half-time Interns	NA	
Program provides access to medical insurance for intern?	Yes	No
If access to medical insurance is provided:		
Trainee contribution to cost required?	Yes	No
Coverage of family member(s) available?	Yes	No
Coverage of legally married partner available?	Yes	No
Coverage of domestic partner available?	Yes	No
Hours of Annual Paid Personal Time Off (PTO and/or Vacation)	Up to 56 hours plus scheduled breaks (8 scheduled breaks that follow public school system schedule)	

Hours of Annual Paid Sick Leave	96 hours	
In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns/residents in excess of personal time off and sick leave?	Yes	No
Other benefits (please describe):		

*Note. Programs are not required by the Commission on Accreditation to provide all benefits listed in this table.

Initial Post-Internship Positions
(Provide an Aggregated Tally for the Preceding 3 Cohorts)

	2020-2023	
Total # of interns who were in the 3 cohorts	18	
Total # of interns who did not seek employment because they returned to their doctoral program/are completing doctoral degree	0	
	PD	EP
Academic teaching	0	1
Community mental health center	0	0
Consortium	0	0
University Counseling Center	0	0
Hospital/Medical Center	1	1
Veterans Affairs Health Care System	0	0
Psychiatric facility	0	0
Correctional facility	0	0
Health maintenance organization	0	0
School district/system	0	6
Independent practice setting	4	3
Other	0	2

Note: "PD" = Post-doctoral residency position; "EP" = Employed Position. Each individual represented in this table should be counted only one time. For former trainees working in more than one setting, select the setting that represents their primary position.